Strategic Priorities and Policy Committee Report

15th Meeting of the Strategic Priorities and Policy Committee May 9, 2023

PRESENT: Mayor J. Morgan (Chair), Councillors H. McAlister, S. Lewis, P.

Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza,

D. Ferreira, S. Hillier

ALSO PRESENT: L. Livingstone, A. Barbon, S. Corman, K. Dickins, D. Escobar, A.

Job, S. Mathers, A. Ostrowski, K. Scherr, C. Smith, S. Thompson, M. Tomazincic, D. Vander Pryt, B. Warner, B.

Westlake-Power

Remote attendance: E. Bennett, B. Card, M. Schulthess

The meeting is called to order at 4:01 PM; it being noted that the

following were in remote attendance, Councillors P. Van

Meerbergen, S. Hillier and E. Peloza (at 5:32 PM).

1. Disclosures of Pecuniary Interest

That is BE NOTED that no pecuniary interests were disclosed.

2. Consent

2.1 2023 Industrial Land Development Strategy

Moved by: S. Franke Seconded by: S. Trosow

That the following actions be taken with respect to the 2023 Industrial Land Development Strategy:

- a) the 2023 Industrial Land Development Strategy, as appended to the staff report dated May 9, 2023 as Appendix "A", BE ADOPTED as City Council's strategy for developing municipally-owned industrial land; it being noted that the Strategy is based on continuing the goal of developing and maintaining an ongoing supply of 200 hectares of strategically-located serviced industrial land;
- b) the funding requirement of for the above-noted maintenance of an ongoing supply of 200 hectares of serviced industrial land BE CONSIDERED as part of the multi-year budget process;
- c) the Civic Administration BE DIRECTED to ensure that the inventory of municipally-owned industrial land are sold to targeted industries including: Advanced Manufacturing, Life and Health Sciences, Information and Digital Media, and Research and Development while prohibiting sales to non-targeted uses, including Warehouses, Transportation and Logistics, Truck Terminals, businesses that store and process data for retrieval, or speculative development to the private sector without verification that the end-user will be a targeted industry;
- d) the Civic Administration BE DIRECTED to undertake an Industrial Land Needs Assessment, which shall include the use of the Climate Emergency Screening Tool; and,
- e) a communication BE FORWARDED to the London Transit Commission requesting information, including a presentation to the appropriate standing committee, related to developing a sufficient

industrial land strategy transit plan following the completion of the first quarter pilot program servicing the area.

Motion Passed

Voting Record:

Moved by: P. Van Meerbergen Seconded by: P. Cuddy

That the motion be amended in part d) by removing, " which shall include the use of the Climate Emergency Screening Tool;"

Yeas: (6): P. Cuddy, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Nays: (9): J. Morgan, H. McAlister, S. Lewis, S. Trosow, C. Rahman, A. Hopkins, S. Franke, E. Peloza, and D. Ferreira

Motion Failed (6 to 9)

Moved by: S. Franke Seconded by: S. Trosow

Motion to approve, excluding part d):

That the following actions be taken with respect to the 2023 Industrial Land Development Strategy:

- a) the 2023 Industrial Land Development Strategy, as appended to the staff report dated May 9, 2023 as Appendix "A", BE ADOPTED as City Council's strategy for developing municipally-owned industrial land; it being noted that the Strategy is based on continuing the goal of developing and maintaining an ongoing supply of 200 hectares of strategically-located serviced industrial land;
- b) the funding requirement of for the above-noted maintenance of an ongoing supply of 200 hectares of serviced industrial land BE CONSIDERED as part of the multi-year budget process;
- c) the Civic Administration BE DIRECTED to ensure that the inventory of municipally-owned industrial land are sold to targeted industries including: Advanced Manufacturing, Life and Health Sciences, Information and Digital Media, and Research and Development while prohibiting sales to non-targeted uses, including Warehouses, Transportation and Logistics, Truck Terminals, businesses that store and process data for retrieval, or speculative development to the private sector without verification that the end-user will be a targeted industry;
- e) a communication BE FORWARDED to the London Transit Commission requesting information, including a presentation to the appropriate standing committee, related to developing a sufficient industrial land strategy transit plan following the completion of the first quarter pilot program servicing the area.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Moved by: S. Franke Seconded by: S. Trosow

Motion to approve part d):

d) the Civic Administration BE DIRECTED to undertake an Industrial Land Needs Assessment, which shall include the use of the Climate Emergency Screening Tool; and,

Yeas: (12): J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Peloza, and D. Ferreira

Nays: (3): P. Cuddy, P. Van Meerbergen, and S. Hillier

Motion Passed (12 to 3)

3. Scheduled Items

None.

4. Items for Direction

4.1 Mayor's Provincial and Federal Government Lobbying Activities in Support of Health and Homelessness System Response

Moved by: P. Cuddy Seconded by: C. Rahman

That the communication from Mayor J. Morgan with respect to his Provincial and Federal Government Lobbying Activities in Support of Health and Homelessness System Response, BE RECEIVED for information.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.2 London Police Services Board Candidates Interview Process

That the following actions be taken with respect to the London Police Services Board Candidate Interview Process:

- a) the communication from Mayor J. Morgan BE RECEIVED;
- b) the attached amended process, BE ENDORSED:
- c) the five candidates BE INVITED to attend a special meeting of the Strategic Priorities and Policy Committee to be held on June 5, 2023 to conduct interviews; it being noted that it may be necessary to accommodate an additional meeting date for a candidate; and,
- d) notwithstanding the current Council Policy "Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy", the audio recordings of the LPSB interviews BE MADE AVAILABLE to any Member of Council who is unable to attend the meeting, upon request.

Motion Passed

Voting Record:

That communication from Mayor J. Morgan with respect to the London Police Services Board Candidate Interview Process BE RECEIVED.

Moved by: E. Peloza Seconded by: S. Franke

That the interview questions BE PROVIDED to candidates, in advance of the scheduled interviews.

Yeas: (8): J. Morgan, H. McAlister, S. Trosow, C. Rahman, A. Hopkins, S. Franke, E. Peloza, and D. Ferreira

Nays: (7): S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Motion Passed (8 to 7)

Moved by: A. Hopkins Seconded by: C. Rahman

That interview questions BE PRESENTED to candidates by individual Councillors, through a set rotation.

Yeas: (11): H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, A. Hopkins, P. Van Meerbergen, E. Peloza, and S. Hillier

Nays: (4): J. Morgan, S. Lehman, S. Franke, and D. Ferreira

Motion Passed (11 to 4)

Moved by: H. McAlister Seconded by: S. Lewis

That the following actions be taken with respect to the London Police Services Board Candidate Interview Process:

- a) the communication from Mayor J. Morgan BE RECEIVED;
- b) the attached amended process, BE ENDORSED; and
- c) the five candidates BE INVITED to attend a special meeting of the Strategic Priorities and Policy Committee to be held on June 5, 2023 to conduct interviews; it being noted that it may be necessary to accommodate an additional meeting date for a candidate.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Moved by: E. Peloza

Seconded by: S. Stevenson

That, notwithstanding the current Council Policy "Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy", the audio recordings of the LPSB interviews BE MADE AVAILABLE to any Member of Council who is unable to attend the meeting, upon request.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.3 Resignation from Eldon House Board of Directors

Moved by: P. Cuddy Seconded by: E. Peloza

That the following actions be taken with respect to the Eldon House Board of Directors:

- a) the communication dated April 17, 2023 from R. Griesmayer BE RECEIVED;
- b) the resignation of Rebecca Griesmayer from Eldon House Board of Directors BE ACCEPTED, effective April 19, 2023; and,
- c) the City Clerk BE DIRECTED to advertise in the usual manner to solicit applications for appointment to Eldon House Board of Directors, with applications to be brought forward to a future meeting of the Strategic Priorities and Policy Committee for consideration.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.4 (ADDED) Confirmation of Appointment to the Governance Working Group

Moved by: A. Hopkins Seconded by: S. Stevenson

That Councillor S. Franke BE APPOINTED to the Governance Working Group for the term ending November 14, 2026.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.5 (ADDED) May Progress Update - Health and Homelessness Whole of Community System Response

Moved by: S. Trosow Seconded by: H. McAlister

That, on the recommendation of the Deputy City Manager, Social and Health Development, the May Progress Update – Health & Homelessness Whole of Community System Response Report BE RECEIVED for information.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

5. Deferred Matters/Additional Business

None.

6. Adjournment

Moved by: H. McAlister Seconded by: S. Stevenson

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 7:32 PM.

Interview process:

- In Closed Session
- Questions will be asked, in a set rotation, by individual Members of Council to the Candidate
- Consistency is key same approach to each interview in terms of time allocations for the interviews, introductory remarks, order of questions, handling of additional questions, etc.; it being noted that follow up questions will be permitted

Interview questions:

- People Services, the Clerk, and the London Police Services Board have all provided advice on types of questions. I will circulate a list of those suggested questions to Committee members for review.
- Questions will be provided to candidates in advance. This is an equity best practice. It is level setting particularly for those where English is not the first language. There is no advantage to anyone in getting the questions in advance, but there is clear disadvantage to some if that does not happen.