

Strategic Priorities and Policy Committee

Report

14th Meeting of the Strategic Priorities and Policy Committee
April 18, 2023

PRESENT: Mayor J. Morgan (Chair), Councillors H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, S. Hillier

ALSO PRESENT: A. Barbon, K. Dickins, H. McNeely, K. Murray, K. Scherr, C. Smith, J. Taylor, B. Westlake-Power, P. Yeoman

Remote Attendance: L. Livingstone, M. Butlin, L. Marshall, M. Schulthess

The meeting is called to order at 4:00 PM; it being noted that Councillors P. Van Meerbergen and S. Hillier were in remote attendance.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

Moved by: E. Pelosa
Seconded by: P. Cuddy

That Consent Items 2.1 to 2.3, inclusive, BE APPROVED.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

2.1 Update - Whole of Community System Response Implementation

Moved by: E. Pelosa
Seconded by: P. Cuddy

That, on the recommendation of the Deputy City Manager, Social and Health Development, that the Update - Whole of Community System Response Implementation Report BE RECEIVED for information purposes only.

Motion Passed

2.2 Operational and Community Implications of the More Homes Built Faster Act, 2022 (formerly known as Bill 23)

Moved by: E. Pelosa
Seconded by: P. Cuddy

That, on the recommendation of the Deputy City Manager, Finance Supports and the Deputy City Manager, Planning and Economic Development, the report, entitled "Operational and Community

Implications of the More Homes, Built Faster Act, 2022 (formerly known as Bill 23)” BE RECEIVED for information.

Motion Passed

2.3 Financial Implications of the More Homes Built Faster Act, 2022 (formerly known as Bill 23)

Moved by: E. Pelosa
Seconded by: P. Cuddy

That, on the recommendation of the Deputy City Manager, Finance Supports and the Deputy City Manager, Planning and Economic Development, the following actions be taken with respect to the *More Homes Built Faster Act, 2022*:

- a) the report, entitled “Financial Implications of the More Homes, Built Faster Act, 2022 (formerly known as Bill 23)” BE RECEIVED for information;
- b) the Civic Administration BE DIRECTED to monitor Development Charges exemptions and discounts arising from the *More Homes Act* and identify interim funding sources to address 2023 costs as required;
- c) the Civic Administration BE DIRECTED to incorporate direct and indirect costs associated with the *More Homes Act* in the 2024 – 2027 Multi-Year Budget;
- d) the deferred completion of the 2025 Development Charges Background Study BE ENDORSED, with a revised planned effective date of January 1, 2028 for the Development Charges By-law; and,
- e) the Civic Administration BE DIRECTED to update cost estimates for Development Charges-funded growth projects to be incorporated into the 2024 – 2027 Multi-Year Budget;

it being noted that the Civic Administration will continue to assess the health of the Development Charges reserve funds through annual monitoring, with any concerns being addressed through the Growth Management Implementation Strategy (GMIS) Update (completed during the first half of each year) and/or an earlier update of the Development Charges By-law.

Motion Passed

3. Scheduled Items

None.

4. Items for Direction

4.1 2024-2027 Multi-Year Budget

Moved by: S. Lewis
Seconded by: S. Lehman

That, on the recommendation of the Deputy City Manager, Finance Supports, the following actions be taken with respect to the 2024-2027 Multi-Year Budget:

- a) the Multi-Year Budget Policy, as appended to the staff report dated April 18, 2023 as Appendix "B" BE RECEIVED for information;

- b) the Civic Administration BE ADVISED of the Council desire for Civic Administration to bring forward a draft 2024 to 2027 Multi-year budget with an average annual tax levy increase in the range of approximately 2.9% – 3.9% as identified to maintain existing service levels as well as additional investments of an additional 0.5% in funding for additional investment, for planning purposes;
- c) the Civic service areas and the City’s agencies, boards and commissions BE REQUESTED to develop their 2024-2027 Multi-Year Budgets in accordance with the direction provided by Council and the associated planning assumptions outlined in the City’s budget guidelines document;
- d) the 2024-2027 Multi-Year Budget timetable, as appended to the staff report dated April 18, 2023 as Appendix "C", BE RECEIVED for information; it being noted that the tabling of the 2024-2027 Multi-Year Budget is planned for December 12, 2023 at the Strategic Priorities and Policy Committee;
- e) the proposed by-law, as appended to the staff report dated April 18, 2023 as Appendix "D" BE INTRODUCED at the Municipal Council meeting on April 25, 2023 to formalize the budget submission deadlines and requirements for the City’s agencies, boards and commissions; and,
- f) the preliminary public engagement plan, as appended to the staff report dated April 18, 2023 as Appendix "E" for the 2024-2027 Multi-Year Budget BE ENDORSED; it being noted that this public engagement plan has been incorporated into the 2024-2027 Multi-Year Budget timetable noted above.

Motion Passed

Voting Record:

Moved by: C. Rahman

Seconded by: S. Lewis

That the SPPC recess at 6:13 PM, for 20 minutes.

Motion Passed

The Strategic Priorities and Policy recesses at 6:13 PM, and resumes at 6:39 PM.

The following motion is withdrawn, in accordance with section 33.4 of the Council Procedure By-law, with the joint consent of the mover and the seconder and with the permission of the standing committee.

Moved by: D. Ferreira

Seconded by: S. Franke

That part b) of the motion BE AMENDED to read:

“b) the Civic Administration BE DIRECTED to bring forward a draft 2024 to 2027 Multi-year budget with a maximum annual tax levy increase of 4.9%, for planning purposes;

Moved by: S. Lewis

Seconded by: S. Lehman

That part b) BE AMENDED to read as follows:

b) the Civic Administration BE ADVISED of the Council desire for Civic Administration to bring forward a draft 2024 to 2027 Multi-year budget with an average annual tax levy increase in the range of approximately 2.9% –

3.9% as identified to maintain existing service levels as well as additional investments of an additional 0.5% in funding for additional investment, for planning purposes;

Yeas: (12): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, and S. Hillier

Nays: (3): S. Trosow, E. Pelozza, and D. Ferreira

Motion Passed (12 to 3)

Moved by: P. Cuddy

Seconded by: A. Hopkins

The motion, as amended, BE APPROVED, as follows:

That, on the recommendation of the Deputy City Manager, Finance Supports, the following actions be taken with respect to the 2024-2027 Multi-Year Budget:

- a) the Multi-Year Budget Policy, as appended to the staff report dated April 18, 2023 as Appendix "B" BE RECEIVED for information;
- b) the Civic Administration BE ADVISED of the Council desire for Civic Administration to bring forward a draft 2024 to 2027 Multi-year budget with an average annual tax levy increase in the range of approximately 2.9% – 3.9% as identified to maintain existing service levels as well as additional investments of an additional 0.5% in funding for additional investment, for planning purposes;
- c) the Civic service areas and the City's agencies, boards and commissions BE REQUESTED to develop their 2024-2027 Multi-Year Budgets in accordance with the direction provided by Council and the associated planning assumptions outlined in the City's budget guidelines document;
- d) the 2024-2027 Multi-Year Budget timetable, as appended to the staff report dated April 18, 2023 as Appendix "C", BE RECEIVED for information; it being noted that the tabling of the 2024-2027 Multi-Year Budget is planned for December 12, 2023 at the Strategic Priorities and Policy Committee;
- e) the proposed by-law, as appended to the staff report dated April 18, 2023 as Appendix "D" BE INTRODUCED at the Municipal Council meeting on April 25, 2023 to formalize the budget submission deadlines and requirements for the City's agencies, boards and commissions; and,
- f) the preliminary public engagement plan, as appended to the staff report dated April 18, 2023 as Appendix "E" for the 2024-2027 Multi-Year Budget BE ENDORSED; it being noted that this public engagement plan has been incorporated into the 2024-2027 Multi-Year Budget timetable noted above.

Yeas: (13): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, and S. Hillier

Nays: (2): S. Trosow, and D. Ferreira

Motion Passed (13 to 2)

4.2 Request for a Shareholder's Meeting - London Hydro Inc.

Moved by: C. Rahman

Seconded by: A. Hopkins

That the following actions be taken with respect to the 2022 Annual General Meeting of the Shareholder for London Hydro Inc.:

a) the 2022 Annual General Meeting of the Shareholder for London Hydro Inc. BE HELD at a meeting of the Strategic Priorities and Policy Committee on June 20, 2023, for the purpose of receiving the report from the Board of Directors of London Hydro Inc. in accordance with the Shareholder Declaration and the *Business Corporations Act*, R.S.O. 1990, c. B.16; and,

b) the City Clerk BE DIRECTED to provide notice of the 2022 Annual Meeting to the Board of Directors for London Hydro Inc. and to invite the Chair of the Board and the Chief Executive Officer of London Hydro Inc. to attend at the Annual Meeting and present the report of the Board in accordance with the Shareholder Declaration;

it being noted that the Strategic Priorities and Policy Committee received a communication dated April 3, 2023, from C. Graham, Chair, Board of Directors, London Hydro Inc., with respect to this matter.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.3 Consideration of Appointment to the London Police Services Board (Requires 1 Member)

Moved by: S. Lewis

Seconded by: H. McAlister

That the following actions be taken with respect to the appointment consideration to a member of the London Police Services Board:

a) interviews BE CONDUCTED with the following individuals:

- Michele Anderson
- Gita Canaran
- Stephen D'Amelio
- Ryan Gauss
- Joseph Wabegijig

b) the above-noted interviews will be conducted at a special meeting of the Strategic Priorities and Policy Committee, at the call of the Chair; it being noted that the members will be canvassed by the City Clerk to determine an appropriate date and time for the meeting;

it being noted that the Strategic Priorities and Policy received communications from the following individuals regarding this matter:

- a communication dated April 4, 2023 from Chief J. French, Chippewas of the Thames First Nation;
- a communication dated April 3, 2023 from Chief T. Cornelius, elected Chief, Oneida Nation of the Thames; and,
- a communication dated April 17, 2023 from V. Van Linden

it being further noted that training opportunities available to the members will be provided in advance of the interviews.

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Additional votes:

Election

Consideration of appointment to the London Police Services Board

Susan Abdula (0.00 %):None
Omar Al Atawneh (0.00 %):None
David Alexander (0.00 %):None
Juman Al Jumaili (1.37 %):S. Hillier
Michele Anderson (9.59 %):A. Hopkins, S. Lewis, H. McAlister, P. Cuddy, S. Trosow, S. Franke, D. Ferreira
Andrew Angus (0.00 %):None
Scott Blandford (0.00 %):None
Jay Bower (0.00 %):None
Larry Brackenbury (0.00 %):None
Gani Braimoh (8.22 %):A. Hopkins, E. Pelozza, H. McAlister, S. Trosow, S. Franke, C. Rahman
George Brock (0.00 %):None
Gita Canaran (15.07 %):S. Lewis, S. Hillier, E. Pelozza, P. Van Meerbergen, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Franke, C. Rahman
Shiv Chokhani (0.00 %):None
George Compton (0.00 %):None
Stephen D Amelio (10.96 %):J. Morgan, S. Lewis, S. Lehman, P. Cuddy, S. Stevenson, S. Trosow, S. Franke, C. Rahman
Sara De Candido (0.00 %):None
Sarvarinder Dohil (0.00 %):None
Marwan El Nashar (0.00 %):None
Douglas Fleming (1.37 %):E. Pelozza
Marc Fraser (0.00 %):None
Ryan Gauss (13.70 %):J. Morgan, S. Lewis, S. Hillier, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil, D. Ferreira, C. Rahman
Harnoor Gill (0.00 %):None
Prabh Gill (6.85 %):S. Lewis, S. Hillier, P. Van Meerbergen, S. Lehman, J. Pribil
Harold Scott Ginn (1.37 %):S. Stevenson
Wendy Charlene Goldsmith (0.00 %):None
German A. Gutierrez Sanin (1.37 %):D. Ferreira
Zeba Hashmi (8.22 %):J. Morgan, E. Pelozza, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil
Muhammad Hamoodly Hassan (1.37 %):H. McAlister
Barbara Jovanovic (0.00 %):None
Pongo Komi (0.00 %):None
Gurram Lakshmi Sai (0.00 %):None
John Lisowski (0.00 %):None
Rui Min (0.00 %):None
Daniel Moran (0.00 %):None
Syed Najam Naqvi (0.00 %):None
Elie Ngoy (0.00 %):None
Odunayo Olalere (0.00 %):None
Kevin Pera (0.00 %):None
Jacqueline Petricca (0.00 %):None

Zebrina Petrie (0.00 %):None
Marshall Phinney (0.00 %):None
Avdija Ramic (0.00 %):None
Dylan Rennie (0.00 %):None
Antonio Santiago (0.00 %):None
Shaweta Sharma (0.00 %):None
Amanda Smith (1.37 %):A. Hopkins
Brad Stokkermans (0.00 %):None
David Turner (0.00 %):None
Kiowna Tremblay (0.00 %):None
Joseph Wabegijig (13.70 %):J. Morgan, A. Hopkins, S. Hillier, E. Peloza, H. McAlister, J. Pribil, S. Trosow, S. Franke, D. Ferreira, C. Rahman
Tom Whitworth (0.00 %):None
Winston Williams (4.11 %):J. Morgan, S. Trosow, D. Ferreira
Becky Williamson (0.00 %):None
Tatiana Zdyb (1.37 %):A. Hopkins
Conflict (0): None

Majority Winner: Gita Canaran; Joseph Wabegijig; Ryan Gauss; Stephen D Amelio; Michele Anderson

5. Deferred Matters/Additional Business

5.1 (ADDED) Request to Update London Hydro Inc. Board of Director Recruitment, Interview and Nomination Process

Moved by: C. Rahman
Seconded by: S. Lewis

That the Civic Administration BE DIRECTED to take the following actions with respect to the communications dated April 11, 2023, from the Chair of the London Hydro Board, related to Board recruitment and appointment process, and the impending Board vacancies:

- a) the impending London Hydro Board vacancies, as outlined in the above-noted communication, BE ADVERTISED using the most recent approach of a broader recruitment process, as appropriate; it being noted that applications will be considered by the Municipal Council, as the Shareholder, at the Annual General Meeting;
- b) the Civic Administration BE DIRECTED to provide to the London Hydro Corporate Governance and Risk Management Committee the applications received in the recruitment process, noted above in part a), for review and consideration (which may include interviews conducted by London Hydro) with a recommendation to be submitted to the Shareholder for consideration of appointments at the Annual General Meeting; and,
- c) the Civic Administration BE DIRECTED to take the necessary steps in order to provide for a future amendment to the Shareholder Agreement to formalize the above-noted new process.

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Motion Passed (14 to 1)

5.2 (ADDED) Request a Governance Working Group Meeting

Moved by: E. Pelosa

Seconded by: S. Lewis

That the Civic Administration BE DIRECTED to call the first meeting of the Governance Working Group no later than May 18, 2023 and the following matters BE REFERRED to the Governance Working Group for discussion and for potential recommendation(s) back to the Strategic Priorities and Policy Committee:

- a) discussion related to the management of In Camera items at the Municipal Council meetings; it being noted that the current practice requires that the Council Chambers be vacated by the public immediately following the Call to Order of the Council meeting;
- b) discussion with respect to potential changes and/or clarification of the Council Members' Expense Account Policy, specifically related (but not necessarily limited) to permitting a Councillor to host community engagement and/or community building events that include recreational and/or social components at City-owned and operated facilities and other civic spaces;
- c) consideration of the development of new Council policies related to:
 - i) participation requirements for individual Council members related to the City's Agencies, Boards and Commissions, and compensation incentives for 'uneven' workloads and standing committee participation expectations by individual Council members, including a requirement that members rank all committees in terms of preference; it being noted that any associated change may require an update to the Selection Process Policy for Appointing Members to Committees, Civic Boards and Commissions;
 - ii) establishment of an appointment of Budget Chair Policy that would include a recommended additional stipend for the role;
 - iii) establishment a new Council Policy related to formalization of a training and onboarding process for new Councillors at the beginning of the term;
- d) consideration of revisions to the following existing Council policies:
 - i) the Appointment of Deputy Mayor Policy to add formality to certain job duties for the position and to consider additional compensation (or stipend) for the position of the Deputy Mayor;
 - ii) the Remuneration for Elected Officials and Appointed Citizen Members Policy, to provide for the establishment of a new full-time compensation model for Councillors, for the start of the 2026 Municipal Council term, as well as a draft terms of reference for an independent task force to review and consult with the public with respect to same; it being noted that this may require additional revisions to associated Council Policies, such as Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to serve on its Committee or a Local Agency, Board or Commission Policy;
 - e) undertake a review of the appointment process for Boards, Agencies, and Commissions, with regard to the filling of vacancies during a council term including but not limited to:

- i) the potential for ABCs to review and identify recommended candidates based on their skill needs;
- ii) providing an evaluation matrix tool to assist Councillors in reviewing applications; and,
- iii) consideration of an interview process.

Motion Passed

Voting Record:

Moved by: E. Pelosa
Seconded by: S. Lewis

Motion to approve parts a) and b):

That the Civic Administration BE DIRECTED to call the first meeting of the Governance Working Group no later than May 18, 2023 and the following matters BE REFERRED to the Governance Working Group for discussion and for potential recommendation(s) back to the Strategic Priorities and Policy Committee:

- a) discussion related to the management of In Camera items at the Municipal Council meetings; it being noted that the current practice requires that the Council Chambers be vacated by the public immediately following the Call to Order of the Council meeting;
- b) discussion with respect to potential changes and/or clarification of the Council Members' Expense Account Policy, specifically related (but not necessarily limited) to permitting a Councillor to host community engagement and/or community building events that include recreational and/or social components at City-owned and operated facilities and other civic spaces;

Yeas: (15): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Moved by: E. Pelosa
Seconded by: S. Lewis

Motion to approve parts c), d) and e)

That the Civic Administration BE DIRECTED to call the first meeting of the Governance Working Group no later than May 18, 2023 and the following matters BE REFERRED to the Governance Working Group for discussion and for potential recommendation(s) back to the Strategic Priorities and Policy Committee:

- c) consideration of the development of new Council policies related to:
 - i) participation requirements for individual Council members related to the City's Agencies, Boards and Commissions, and compensation incentives for 'uneven' workloads and standing committee participation expectations by individual Council members, including a requirement that members rank all committees in terms of preference; it being noted that any associated change may require an update to the Selection Process Policy for Appointing Members to Committees, Civic Boards and

Commissions;

- ii) establishment of an appointment of Budget Chair Policy that would include a recommended additional stipend for the role;
- iii) establishment a new Council Policy related to formalization of a training and onboarding process for new Councillors at the beginning of the term;
- d) consideration of revisions to the following existing Council policies:
 - i) the Appointment of Deputy Mayor Policy to add formality to certain job duties for the position and to consider additional compensation (or stipend) for the position of the Deputy Mayor;
 - ii) the Remuneration for Elected Officials and Appointed Citizen Members Policy, to provide for the establishment of a new full-time compensation model for Councillors, for the start of the 2026 Municipal Council term, as well as a draft terms of reference for an independent task force to review and consult with the public with respect to same; it being noted that this may require additional revisions to associated Council Policies, such as Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to serve on its Committee or a Local Agency, Board or Commission Policy;
- e) undertake a review of the appointment process for Boards, Agencies, and Commissions, with regard to the filling of vacancies during a council term including but not limited to:
 - i) the potential for ABCs to review and identify recommended candidates based on their skill needs;
 - ii) providing an evaluation matrix tool to assist Councillors in reviewing applications; and,

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): P. Van Meerbergen

Motion Passed (14 to 1)

5.3 (ADDED) 4th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

Moved by: E. Pelozza

Seconded by: C. Rahman

That the following actions be taken with respect to the 4th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee from it's meeting held on April 13, 2023:

- a) the creation of a sub-committee of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) to review the Municipal Council's appointment process, BE APPROVED; it being noted that the intention of the sub-committee work would be to make recommendations to the Municipal Council for potential improvements to the processes of recruitment and appointments to the City's Agencies, Boards, Commissions and/or Community Advisory Committees; it being further noted that the DIACAC is committed to offering advice to the Municipal Council in relation to improving equitable and diverse

representation; and,

b) clauses 1.1, 2.1, 2.2, 3.1, 3.2, 4.1 and 4.2 of the 4th Report of the Diversity, Inclusion and anti-Oppression Community Advisory Committee
BE RECEIVED for information.

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Absent: (1): P. Van Meerbergen

Motion Passed (14 to 0)

6. Adjournment

Moved by: A. Hopkins

Seconded by: S. Franke

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 9:10 PM.