

From: Sqedmonton

Sent: Sunday, April 2, 2023 8:04 PM

To: Council Agenda <councilagenda@london.ca>

Subject: [EXTERNAL] Diversity on London's Police Board (added communication)

Dear Council ,

I write this communication for the Council meeting on April 4, 2023 regarding the appointment of individuals to the London Police Board .

This critical oversight this Board has of our police service first and foremost must reflect the entirety of the citizens of London . Otherwise we miss critical opportunities for a diversity of life experience to inform key strategic areas that are in our cities Interest.

Sadly this much needed diversity was absent in the decision by the majority of the CAPS committee last when when they appointed the Mayors former campaign manager to the police board .

This appointment , in spite of equally qualified candidates of several backgrounds , including indigenous representation, left many in the community bewildered at the decision .

Given the sometimes troubled history our police force had had with issues of gender and race it was an even starker and more troubling decision and even more baffling .

But we are fortunate that our municipal system of governance allows council to vote and finalize this matter this week and revisit a more appropriate and representative choice for our City.

While I am sure the person chosen at committee is a fine , intelligent, and thoughtful individual he cannot, in any sense, understand the troubles and challenges someone who is a visible minority or a woman has. Especially when when it comes to policing.

So beseech Council to consider this appointment and appoint someone who has not only the qualifications, but also the life experience to help our police services become better able to serve the whole of our community .

There are many white men like me who serve in positions of trust and responsibility. There are shockingly few from the diverse communities who make up the totality of London's citizenry.

We don't need more white men on the police board but we absolutely do need more diversity to represent all of London .

So please, fellow Londoners , consider an alternative to the choice made last week at CAPS . An alternative that brings a much needed and different life experience to our Police Board .

Thank you for your consideration,

Sean Quigley