

**From:** bill brock

**To:** Barb Westlake-Power <[bwestlake@london.ca](mailto:bwestlake@london.ca)>

**Sent:** Friday, March 31, 2023 at 08:30:49 a.m. EDT

**Subject:** Filling Position on Police Board

March 31, 2023,

To: Barb Westlake-Power, Deputy City Clerk

Re: City Council Meeting of April 4, 2023

Request that this memo be referred to the 12th meeting report of the Strategic Priorities and Policy Agenda #4.2 on the Council Agenda for Tuesday April 4, 2023.

The issue before you is the process for selection of one person to fill the vacancy on the Police Board. Actually this is not an issue because as the video replay of meeting around the 5 hour mark will show the process (as outlined by Mayor) was followed! It is important to understand that this Council (unlike previous ones) has more awareness of diversity issues and importance to consider all options in filling various positions.

It is important to remember the rules for this approved process did not dictate who should be selected. It is worth noting that one Councilor took the time to express praise for the variety of and number of applicants. (see last paragraph)

Examining the process it is easy to see that should someone have had a concern there was ample opportunity to change! There was no attempts to alter the process! There was no concerns raised as to format clearly laid out by Mayor! Accordingly the final vote was confirmation and conclusion of process! Accept for the formal approval at this Council meeting.

Awareness is an interesting thing in that the deliberations 2023-2027 Strategic Plan got into word by word approval over several meetings. These discussions include a section "Reconciliation, Equity, and Inclusion. A review of all documents and tapes will show validation of my position.

With all the talent only 3 got votes from 14 of 15 Councilors. One of the interesting things with this Council is the amount of talking and interfacing with each other and staff outside meetings! Paratransit comes to mind along with school sites and developments!

I request you stand by your open and fair process and any change to the formal vote of the agreed upon process is wrong!

Every applicant followed the process and the result reflects a followed process! Because someone doesn't like the answer raises the question why not before doesn't allow you to change the rules ! The process did not dictate the successful candidate must right handed!!!!!!!

Don't compromise your leadership of having the knowledge raised above!

Sincerest respect and appreciation.

William H. Brock