

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 4th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory  
Committee  
April 13, 2023

Attendance                      PRESENT: R. O'Hagan (Chair), K. Burke, N. Fragis, R. Gill, B.  
Hill, L. Ochoa, J. Pineda, and K. Mason (Committee Clerk)

ABSENT: S. Evoy, N. Fahd, M. Castillo, P. Gill,

ALSO PRESENT: R. Morris, J. Rancroft, W. Roberts, B.  
Westlake-Power

## 1. Call to Order

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Opening Ceremonies

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgment of Indigenous Lands was  
read by R. O'Hagan.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## 3. Scheduled Items

### 3.1 Feedback on Committee Recruitment Process and Policies Update

That it BE NOTED that a verbal presentation, from J. Raycroft, Manager,  
Elections, Strategic Integration and Policy, with respect to the committee  
recruitment process and policies update including the survey as appended  
to the agenda, was received; it being further noted that the Diversity,  
Inclusion and Anti-Oppression Community Advisory Committee held a  
general discussion with respect to this matter. C06-2023

### 3.2 Flags at City Hall Policy Review Update

That it BE NOTED that the verbal update from W. Roberts, Chair, PRISM,  
in regard to the Flags at City Hall Policy Review and Flag and  
Proclamation Request for Intersex Awareness Day, was received; it being  
noted that the Diversity, Inclusion and Anti-Oppression Community  
Advisory Committee held a general discussion regarding these matters.

## 4. Consent

### 4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meeting held on  
March 9, 2023, was received.

4.2 H. Karky Resignation

That the resignation of H. Karky BE RECEIVED with regret.

**5. Sub-Committees and Working Groups**

None.

**6. Items for Discussion**

6.1 Request to Create a Sub-Committee - Recommendations for Council Appointment Process

That the creation of a sub-committee of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) to review the Municipal Council's appointment process, BE APPROVED; it being noted that the intention of the sub-committee work would be to make recommendations to the Municipal Council for potential improvements to the processes of recruitment and appointments to the City's Agencies, Boards, Commissions and/or Community Advisory Committees; it being further noted that the DIACAC is committed to offering advice to the Municipal Council in relation to improving equitable and diverse representation.

**7. Adjournment**

The meeting adjourned at 5:25 PM.