

Report to Community and Protective Services Committee

To: Chair and Members
Community and Protective Services Committee

From: Cheryl Smith, Deputy City Manager, Neighbourhood and Community-Wide Services

Subject: London Fire Department – Establishing and Regulating By-Law

Date: May 24, 2023

Recommendation

That, on the recommendation of the Deputy City Manager, Neighbourhood and Community-Wide Services, the attached proposed by-law (Appendix “A”) **BE INTRODUCED** at the Municipal Council meeting to be held on June 6, 2023, to:

- a) approve the continuation and regulation of the London Fire Department;
- b) repeal By-law No. F-6 being “A by-law to continue and regulate a Fire Department”; and,
- c) provide delegated authority to the Deputy City Manager, Neighbourhood and Community-Wide Services, on the recommendation of the Fire Chief, to form Automatic Aid Agreements, Mutual Aid Agreements and other Fire Protection Agreements as necessary.

Executive Summary

The focus of this report is to provide Council with the information necessary to approve the attached by-law being “A by-law to continue and regulate the London Fire Department and repeal By-Law No. F-6 in accordance with the *Fire Protection and Prevention Act, 1997, S.O. 1997, c.4.*”

Previous Reports Pertinent to this Matter

- [Establishing - Regulating By-Law F-1](#) (September 25, 2006)
- [Automatic Aid Agreement with Central Elgin and Termination Agreement Regarding Belmont Area Fire Board](#) (November 12, 2008)
- [Fire Master Plan Action Plan](#) (June 21, 2022)
- [London Fire Department Automatic Aid Agreement with Central Elgin Fire and Emergency Services](#) (November 29, 2022)

Linkage to the Corporate Strategic Plan

The London Fire Department’s Establishing and Regulating By-Law is aligned with the following strategic area of focus, outcome and expected results from the City of London Strategic Plan 2023-2027:

Wellbeing and Safety: London has safe, vibrant and healthy neighbourhoods and communities.

- Londoners feel safe across the city, in the core, and in their neighbourhoods and communities.
- Improved emergency services response time and reporting.

Analysis

1.0 Background Information

1.1 Context

The *Fire Protection and Prevention Act, 1997*, S.O. 1997, c.4, as amended (FPPA) provides direction to Council regarding the provision of Fire Protection Services. It states,

Municipal responsibilities:

2 (1) Every municipality shall,

(a) establish a program in the municipality which must include public education with respect to fire safety and certain components of fire prevention; and

(b) provide such other fire protection services as it determines may be necessary in accordance with its needs and circumstances.

“Needs” can be defined as being what a review of past responses and fire prevention related data provide and then estimating what they will be alongside circumstances.

“Circumstances” being what the community can afford to provide as a level of service.

Fire protection services is a defined term within the FPPA.

“fire protection services” includes,

- a) fire suppression, fire prevention and fire safety education,
- b) mitigation and prevention of the risk created by the presence of unsafe levels of carbon monoxide and safety education related to the presence of those levels,
- c) rescue and emergency services,
- d) communication in respect of anything described in clauses (a) to (c),
- e) training of persons involved in providing anything described in clauses (a) to (d), and
- f) the delivery of any service described in clauses (a) to (e).

In providing fire protection services based off needs and circumstances it is Council that sets the level of service provided by the London Fire Department and is outlined within a By-Law.

2.0 Discussion and Considerations

2.1 The Fire Master Plan Action Plan

The Council approved Fire Master Plan Action Plan (June 2022) provides direction to review and update By-law No. F-6 being “A by-law to continue and regulate a Fire Department” as a strategic priority. The action noted within the plan states:

Conduct a full review of By-law No. F-6 being “A by-law to continue and regulate a Fire Department” document and update it to ensure that Council’s requirements for the current level of service are provided.

In review of the needs, as described above, the attached proposed by-law (Appendix “A”) outlines the services offered by the London Fire Department to provide for these needs. The proposed by-law provides the details in relation to the services in accordance with the direction provided through the Office of the Fire Marshal (Public

Fire Safety Guideline 01-03-12). Included in the definition of fire protection services, the London Fire Department has been functioning for many years as a full function Fire Department. This means that all components that are required by legislation are in compliance with the FPPA along with service level capabilities that meet the local needs.

Within Schedule “A” of the proposed by-law, emergency response levels are outlined that represent the key historical response types that London Fire Department has capabilities for and can effectively respond.

In the provision of services, the London Fire Department has a number of agreements that aid in the provision of service. These currently include:

- Middlesex County Mutual Aid Plan (provide and receive service)
- Central Elgin Automatic Aid Agreement (receive service)
- Thames Centre Automatic Aid Agreement (provide service)
- Middlesex Centre Automatic Aid Agreement (provide service)

The Central Elgin Automatic Aid Agreement was updated in November 2022. An action within the Fire Master Plan notes to, “Review and update the Middlesex and Thames Centre aid agreements.”

Providing delegated authority to the Deputy City Manager, Neighbourhood and Community-Wide Services, on the recommendation of the Fire Chief, to form Automatic Aid Agreements, Mutual Aid Agreements, and other Fire Protection Agreements as necessary will decrease the administrative burden and provide a more efficient renewal process.

2.2 Legislative changes

In May 2018 the Provincial Government enacted under the FPPA [O. Reg 378/18 Community Risk Assessments](#). A requirement of the Regulation is to have a first risk assessment completed by July 1, 2024. This Community Risk Assessment “is a process of identifying, analyzing, evaluating and prioritizing risks to public safety to inform decisions about the provision of fire protection services.” (O. Reg 378/18 2(1)). A Community Risk Assessment was completed for the City of London in support of the Fire Master Plan in 2022. These documents aided in the development of the attached proposed by-law.

In April 2022, the Provincial Government enacted under the FPPA [O. Reg 343/22 Firefighter Certification](#). A requirement of the Regulation is to ensure all personnel are certified in the provision of service. As set out in the schedule of the Regulation there are currently 15 categories and a total of 24 programs that the London Fire Department currently provides as a service level. As such, the personnel providing these services must be certified by the compliance deadline to the programs that they represent. As such, the attached proposed by-law specifies not only the level of service provided, but also the level of certification the practitioner must have.

2.3 Next Steps

Regular housekeeping

The historical Middlesex County Mutual Aid Plan (By-Law Oct 2006) has been updated in 2023 by all fire departments partnered in the local plan. A formalized updated agreement to be a participant in the plan is recommended.

Discussions with Thames Centre and Middlesex Centre will commence to establish and update the Automatic Aid Agreements.

Other Fire Protection Agreements may be required. For example, this could include the utilization of the Fire Training Division and site for regional training opportunities.

This would be in accordance with the Fire Master Plan Action plan strategic priorities:

- Continue to use the current training facility's resources and identify ongoing joint opportunities to enhance the use and possible revenue generation of the facility.
- Ensure all personnel are trained and certified to the standards outline in accordance with the Firefighter Certification Regulation.

3.0 Financial Impact/Considerations

There is no financial impact as a result of this by-law update. Any future changes to the London Fire Department service levels will be articulated and provided for through the Multi-Year Budget process.

Conclusion

It is recommended that the attached proposed by-law (Appendix "A") being "A to continue and regulate the London Fire Department and repeal By-law No. F-6" be enacted. The London Fire Department priority has been, and will continue to be, positioning the LFD as a leader in fire service providing exceptional service to London residents while ensuring a workplace where people feel proud, safe, and engaged.

Prepared and Submitted by: **Richard Hayes, Acting Fire Chief**

Recommended by: **Cheryl Smith, Deputy City Manager,
Neighbourhood and Community-Wide Services**

c: Jason Davies, Manager III, Financial Planning and Policy, Finance Supports
 Steve Mollon, Senior Manager, Procurement and Supply, Finance Supports
 Vanetia R, Solicitor I, Legal Services
 Jason Wills, Manager III, Risk Management, Legal Services

Appendix A: Proposed By-Law

Bill No.

By-Law No.

A by-law to regulate the London Fire Department and repeal By-law No.F-6.

WHEREAS section 2(1) of the *Fire Protection and Prevention Act, 1997*, S.O. 1997, c.4 as amended, provides that every municipality shall establish a program in the municipality which must include public education with respect to fire safety and certain components of fire prevention, and every municipality shall provide such other fire protection services as it determines may be necessary in accordance with its needs and circumstances;

AND WHEREAS section 2(2) of the *Fire Protection and Prevention Act, 1997*, as amended, provides for the establishment of a municipal fire department;

AND WHEREAS subsection 5(0.1) of the *Fire Protection and Prevention Act, 1997*, as amended, provides that a council of a municipality may establish, maintain and operate a fire department, and subsection 5(1) of the that Act provides that a fire department shall provide for fire suppression services and may provide other fire protection services in a municipality;

AND WHEREAS subsection 7.1(a) of the *Fire Protection and Prevention Act, 1997*, as amended, provides that a council of a municipality may pass by-laws regulating fire prevention, including the prevention of the spreading of fires;

AND WHEREAS Section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under the Act;

AND WHEREAS s. 100 of the *Environmental Protection Act, R.S.O. 1990*, c. E.19, as amended, provides that, where a pollutant is spilled and causes or is likely to cause an adverse effect, a municipality may do everything practicable to prevent, eliminate and ameliorate the adverse effects and to restore the natural environment;

THEREFORE the Municipal Council of the Corporation of the London enacts as follows:

Definitions

1. In this by-law, unless the context otherwise requires,

“Approved” means approved by the *Council*;

“City” means The Corporation of the City of London;

“Collective Agreement” means an agreement in writing pursuant to the provisions of the *Fire Protection and Prevention Act, 1997* between the City and the Firefighters’ Association containing provisions respecting terms and conditions of employment and the rights, privileges and duties of the City, the Firefighters’ Association and its members;

“Council” means the municipal council of the City of London;

“Deputy City Manager - Neighbourhood and Community-Wide Services” means the person(s) appointed by *Council* as a Deputy City Manager reporting to the City Manager;

“Fire Chief” means the person appointed by *Council* to act as *Fire Chief* for the *City* as defined in the *Fire Protection and Prevention Act, 1997*;

“Fire Department” means the fire department of the *City*, known as the London Fire Department;

“Firefighters’ Association” means the London Professional Fire Fighters’ Association;

“Fire Protection Services” services outlined within the body of the By-Law and within Schedule “A” and includes,

- (a) fire suppression, fire prevention and fire safety education,
- (b) mitigation and prevention of the risk created by the presence of unsafe levels of carbon monoxide and safety education related to the presence of those levels,
- (c) rescue and emergency services,
- (d) communication in respect of anything described in clauses (a) to (c),
- (e) training of persons involved in providing anything described in clauses (a) to (d), and
- (f) the delivery of any service described in clauses (a) to (e)

“London” means the geographic area of *The Corporation of the City of London*;

“Personnel” means any persons employed in, or appointed to, the *Fire Department* and assigned to undertake *Fire Protection Services*, and includes *administrative support and clerical staff*;

“Rescue and Emergency Services” includes any life or property saving activity that is unrelated to fire suppression and fire prevention.

Establishment of Fire Department

2. A *Fire Department* to be known as the London Fire Department is hereby continued and enacted to provide *Fire Protection Services* for the *City*, and the head of the *Fire Department* shall be the *Fire Chief*.

Organization

3. The organizational structure of the *Fire Department* is outlined by the Organizational Chart within Schedule B of this By-Law and shall consist of the following divisions:
 - a. Fire Prevention & Public Education
 - b. Fire Suppression
 - c. Training
 - d. Communications
 - e. Apparatus
 - f. Clerical/Administrative
 - g. Parts/Stores
4. The *Fire Chief*, with the prior approval of the Deputy City Manager, may reorganize or eliminate divisions or establish other divisions or may do all or any of these things or any combination of them as may be required to ensure the proper administration and efficient operation of the *Fire Department*.
5. In addition to the *Fire Chief* and the Deputy *Fire Chiefs*, the *Fire Department* shall consist of such number of officers and Members as from time to time may be deemed necessary by the Council.

Responsibilities of the Fire Chief

6. The *Fire Chief* shall be ultimately responsible to *Council* for the proper administration and operation of the Fire Department including the delivery of *Fire Protection Services* and, under the general direction of the Deputy City Manager, shall:
 - (a) ensure compliance with the Community Risk Assessment O.Reg 378/18 in the development and review of the Community Risk Assessment;
 - (b) ensure that personnel providing Fire Protection Services are certified in the programs outlined by Firefighter Certification O.Reg 343/22 and to the level expressed within Schedule A of this By-Law;
 - (c) implement all *approved* policies, procedures, and guidelines, and may develop such policies, procedures, and guidelines, general orders and departmental rules as necessary to implement the aligned Corporate policies and procedure as well as to ensure for the appropriate care and protection of all *Fire Department* personnel and *Fire Department* equipment and for the efficient operation of the Fire Department, provided that such policies, procedures, guidelines, orders, and rules do not conflict with the provisions of any laws, by-laws of the municipality, or the Collective Agreement;
 - (d) review periodically the policies, procedures, and guidelines of the London Fire Department and may establish processes that involves such personnel of the Fire Department as may be determined from time to time to assist in these duties;
 - (e) take all proper measures for the education, prevention, control and extinguishment of fires and the protection of life and property, including exercising all powers mandated by the *Fire Protection and Prevention Act, 1997*;
 - (f) enforce all municipal by-laws, policies, procedures, and guidelines respecting fire prevention;
 - (g) adhere to the provisions of the *Fire Protection and Prevention Act, 1997*;
 - (h) prepare and submit to the Deputy City Manager and Council for approval, the annual budget estimates for the Fire Department;
 - (i) prepare and submit to the Deputy City Manager and to Council an annual report on the Fire Department and any other specific reports requested by the Deputy City Manager, a committee of Council, or *Council*; and
 - (j) perform such other duties and responsibilities as directed by Council and/or the Deputy City Manager from time to time.

Authority of the Fire Chief

7. In accordance with the provisions of the *Fire Protection and Prevention Act, 1997*, the Fire Chief is authorized to do, among other things, the following:
 - (a) the Fire Chief, or such other persons as may be authorized by the Fire Chief, may enter on lands or premises on which a fire is occurring, or that are adjacent to those lands or premises, for the purposes of pulling down or removing buildings, structures or things on or attached to the lands or premises on which a fire is occurring or that are adjacent to those lands or premises if, in the opinion of the Fire Chief, it is necessary to do so to prevent the spread of fire;

- (b) the Fire Chief may close and prevent entry to the land or premises for the length of time necessary to complete an examination of the land or premises where: (i) a fire has occurred on the land or premises, or (ii) the Fire Chief has reason to believe that a substance or device that is likely to cause a fire may be situated on the land or premises;
 - (c) the Fire Chief may do any thing that the Fire Chief has reasonable grounds to believe is urgently required to remove or reduce an immediate threat to life where the Fire Chief has reasonable grounds to believe that a risk of fire poses an immediate threat to life, and the Fire Chief shall promptly give notice to the owner if the owner's whereabouts in Ontario are known.
8. The Fire Chief or such other officers or personnel as may be designated from time to time by the Fire Chief, may take any necessary actions to prevent fires, including boarding up or barricading of buildings, structures or things on or attached to the lands.

Divisional Responsibilities Designated by Fire Chief

9. Each Division of the *Fire Department* is the responsibility of the *Fire Chief* and is under the direction of the *Fire Chief* or their designate. Designates shall report to the *Fire Chief* on Divisions and activities under their supervision and shall carry out all orders of the *Fire Chief*.

Appointment and Discipline of Personnel

10. The Fire Chief may appoint a person to the Fire Department, subject to and in accordance with the hiring policies of the City of London and the Firefighter Certification O. Reg 342/22.
11. Every person appointed as personnel of the Fire Department, save and except for those management employees excluded from the bargaining unit as defined in the Collective Agreement, shall be on probation for a period of twelve (12) months, during which period the probationary person shall take such training and undergo such examinations as may be required or directed by the Fire Chief as a condition of being eligible for appointment as regular, non-probationary personnel.
12. The remuneration for all bargaining unit members may be determined from time to time by agreement between the City and the Firefighters' Association as recorded in the Collective Agreement. The remuneration of all non-bargaining unit personnel shall be as determined by Council from time to time.
13. Subject to the provisions of the *Fire Protection and Prevention Act, 1997* and any applicable provisions of the Collective Agreement, the *Fire Chief* may reprimand, suspend, dismiss and otherwise discipline any personnel for non-compliance with or contravention of any law, by-law, policies, procedures, guidelines, general orders, or departmental rules.

Owner Required to Take Necessary Actions

14. (a) The owner of a property is required to take any necessary actions required by the Fire Chief, or such other officer or personnel as may be designated from time to time by the Fire Chief, to prevent fires, including boarding up or barricading buildings, structures, or things.
- (b) Where the owner does not take the necessary actions required in subsection 14(a) to prevent fires, the Fire Chief or such other officer or personnel as may be designated from time to time by the Fire Chief, may authorize the work to be done at the owner's expense.
- (c) The City may recover the costs of doing the work in subsection 14(b) from the owner: (i) by action or by adding the costs to the tax roll and collecting them in

the same manner as taxes, in accordance with section 427 of the *Municipal Act, 2001*; or (ii) in the manner provided in the *Fire Protection and Prevention Act, 1997*.

Authority to Leave Municipal Limits

15. The Fire Department may enter onto lands or premises that are situated outside the municipal boundaries of the City if:
 - (a) in the opinion of the Fire Chief, the fire or emergency threatens persons, property or the environment within the City and there is no fire department or other emergency response capability for the area in which the lands or premises are situated; or
 - (b) the City has entered into an automatic aid agreement to provide an initial or supplemental response to fires, rescues and emergencies, under which the entry is permitted; or
 - (c) the City has entered into an agreement to provide fire protection services, for the purposes of fighting a fire, or of providing rescue or emergency services, as specified in the agreement, under which the entry is permitted; or
 - (d) a mutual aid plan is established under which the fire departments that serve the designated area, as designated by the Fire Marshal, agree to assist each other in the event of an emergency.
16. The short title of this by-law is The Fire Department By-law.
17. By-law F-6, being “A by-law to continue and regulate a Fire Department” and all amendments thereto are hereby repealed.
18. This by-law comes into force and effect on the day it is passed.

PASSED in Open Council , 2023.

Josh Morgan
Mayor

Michael Schulthess
City Clerk

First reading -
Second reading -
Third reading –

Schedule A: Fire Protection Services

| Fire Protection Services | Minimum Certification Standard | Certification Compliance Deadline |
|---|--|-----------------------------------|
| Firefighter Interior Attack, auto extrication and hazardous materials response: Fire suppression operations that enter the interior of the building and can perform rescue, automobile extrication rescue and Operations-level hazardous materials response (full-service firefighter). | All job performance requirements of NFPA 1001, "Standard for Fire Fighter Professional Qualifications", 2019 Edition, Chapter 5 (Firefighter II). | 1-Jul-26 |
| Team Lead Interior Attack, auto extrication and hazardous materials response: Supervision of firefighters that provide fire suppression operations from the interior of the building and can perform rescue or that provide automobile extrication rescue or Operations-level hazardous materials response (full-service fire officer). | All job performance requirements of NFPA 1021 "Standard for Fire Officer Professional Qualifications", 2020 edition, Chapter 4 (Fire Officer I). | 1-Jul-26 |
| Pump Operations: driver: Driving and operating a pumper apparatus that requires a class D licence. London Fire Department also requires Z endorsement | All job performance requirements in NFPA 1002 "Standard for Fire Apparatus Driver/Operator Professional Qualifications", 2017 Edition, Chapter 5 (Apparatus Equipped with Fire Pump). | 1-Jul-26 |
| Fire Prevention/Inspection Level I: conducting fire and life safety inspections. | All job performance requirements of NFPA 1031, "Standard for Professional Qualifications for Fire Inspector and Plan Examiner", 2014 Edition, Chapter 4 (Fire Inspector I). | 1-Jul-26 |
| Fire Prevention/Inspection Level II: conducting fire and life safety inspections including in facilities that store, handle, or use flammable/combustible liquids. | All job performance requirements in item 19 and NFPA 1031, "Standard for Professional Qualifications for Fire Inspector and Plan Examiner", 2014 Edition, Chapter 5 (Fire Inspector II). | 1-Jul-26 |
| Fire Investigator: conducting fire cause and origin investigations. | All job performance requirements of NFPA 1033, "Professional Qualifications for Fire Investigator", 2014 Edition, Chapter 4 (Fire Investigator). | 1-Jul-26 |
| Fire and Life Safety Educator: providing fire and life safety education. | All job performance requirements of NFPA 1035, "Standard on Fire and Life Safety Educator, Public Information Officer, Youth Fire setter Intervention Specialist, and Youth Fire setter Program Manager Professional Qualifications", 2015 Edition, Chapter 4 (Fire and Life Safety Educator I). | 1-Jul-26 |

| Fire Protection Services | Minimum Certification Standard | Certification Compliance Deadline |
|--|---|--|
| Training Officer Level I: providing training and education to other fire personnel. | All job performance requirements of NFPA 1041, "Standard for Fire and Emergency Services Instructor Professional Qualifications", 2019 Edition, Chapter 4 (Fire and Emergency Services Instructor I). | 1-Jul-26 |
| Training Officer Level II: providing training and education to other fire personnel including lead instructor roles at live fire and above or below grade technical rescue practical training. | All job performance requirements in item 23 and NFPA 1041, "Standard for Fire and Emergency Services Instructor Professional Qualifications", 2019 Edition, Chapter 5 (Fire and Emergency Services Instructor II). | 1-Jul-26 |
| Emergency Communicators Level I: taking emergency calls. | All job performance requirements of NFPA 1061, "Standard for Public Safety Telecommunications Personnel Professional Qualifications", 2018 Edition, Chapter 4 (Public Safety Telecommunicator I). | 1-Jul-26 |
| Emergency Communicators Level II: taking emergency calls and dispatching emergency vehicles. | All job performance requirements in item 25 and NFPA 1061, "Standard for Public Safety Telecommunications Personnel Professional Qualifications", 2018 Edition, Chapter 5 (Public Safety Telecommunicator II). | 1-Jul-26 |
| Incident Safety Officers: undertaking the primary role of incident safety officer at emergency calls. | All job performance requirements of NFPA 1521, "Standard for Fire Department Safety Officer Professional Qualifications", 2020 Edition, Chapter 5 (Incident Safety Officer). | 1-Jul-26 |
| Hazardous Materials Response — Operations Mission Specific Level: responding to emergencies involving hazardous materials at the Operations Mission Specific Level. | All job performance requirements of NFPA 1072, "Standard for Hazardous Materials/Weapons of Mass Destruction Emergency Response Personnel Professional Qualifications", 2017 Edition, Chapter 6 (Operations Mission Specific) | 1-Jul-26 |
| Hazardous Materials Response — Technician Level: responding to emergencies involving hazardous materials at the Technician Level. | All job performance requirements of NFPA 1072, "Standard for Hazardous Materials/Weapons of Mass Destruction Emergency Response Personnel Professional Qualifications", 2017 Edition, Chapter 7 (Hazardous Materials Technician). | 1-Jul-26 |
| Rope Rescue — Operations: rope rescue at the Operations Level. | The following job performance requirements of NFPA 1006, "Standard for Technical Rescue Personnel Professional Qualifications", 2021 Edition, Chapter 5 (Rope Rescue) (Operations): 5.2 | 1-Jul-28 |

| Fire Protection Services | Minimum Certification Standard | Certification Compliance Deadline |
|--|--|--|
| Rope Rescue — Technician: rope rescue at the Technician Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 5 (Rope Rescue) (Technician): 5.3 | 1-Jul-28 |
| Confined Space — Operations: confined space rescue at the Operations Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 7 (Confined Space Rescue) (Operations): 7.2 | 1-Jul-28 |
| Confined Space — Technician: confined space rescue at the Technician Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 7 (Confined Space Rescue) (Technician): 7.3 | 1-Jul-28 |
| Surface Water Rescue — Operations: surface water rescue at the Operations Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 17 (Surface Water Rescue) (Operations): 17.2 | 1-Jul-28 |
| Surface Water Rescue — Technician: surface water rescue at the Technician Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 17 (Surface Water Rescue) (Technician): 17.3 | 1-Jul-28 |
| Swift Water Rescue — Operations: swift water rescue at the Operations Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 18 (Swiftwater Rescue) (Operations): 18.2 | 1-Jul-28 |
| Swift Water Rescue — Technician: swift water rescue at the Technician Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 18 (Swiftwater Rescue) (Technician): 18.3 | 1-Jul-28 |
| Ice Water Rescue — Operations: ice water rescue at the Operations Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 20 (Ice Rescue) (Operations): 20.2 | 1-Jul-28 |

| Fire Protection Services | Minimum Certification Standard | Certification Compliance Deadline |
|--|--|-----------------------------------|
| Ice Water Rescue — Technician: ice water rescue at the Technician Level. | The following job performance requirements of NFPA 1006, “Standard for Technical Rescue Personnel Professional Qualifications”, 2021 Edition, Chapter 20 (Ice Rescue) (Technician): 20.3 | 1-Jul-28 |

Fire Protection Services not included in the Firefighter Certification O. Reg 343/22 outline above,

- Tiered Medical Response
- Greater London International Airport Authority Emergency Assistance

Schedule B: London Fire Department Organizational Chart

