

### **3RD REPORT OF THE**

#### **2013 COUNCIL COMPENSATION REVIEW TASK FORCE**

Meeting held on August 7, 2013, commencing at 5:01 PM, in Committee Room #5, Second Floor, London City Hall.

**PRESENT:** B. Orr (Chair), V. Junior, S. Levin, M. Parkinson and J. Tozer and C. Saunders (Acting Secretary).

**ABSENT:** J. Macoun and S. Toth.

**ALSO PRESENT:** T.L. Dobbie and G. Saylor.

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#### **I. DISCLOSURES OF PECUNIARY INTEREST**

1. Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

#### **II. CONSENT ITEMS**

None.

#### **III. SCHEDULED ITEMS**

None.

#### **IV. ITEMS FOR DIRECTION**

2. Review of Data

Recommendation: That the following compensation data BE RECEIVED:

- a) the Final Report of the 2010 Council Compensation Review Task Force from its meeting held on December 17, 2010 and the related Council resolution;
- b) the Council Policy on Compensation;
- c) an email, dated August 7, 2013, from T.L. Dobbie; it being noted that T.L. Dobbie will consider the comments provided by the Task Force and provide an updated data summary at the next meeting of the Task Force;
- d) a response from S. Fong, McDowall Associates, to the request for additional information on Council compensation matters;
- e) a response from the Region of Peel to supplementary questions relating to Council remuneration;
- f) a response from the City of Brampton to supplementary questions related to Council remuneration; and,
- g) Statistics Canada data provided by B. Orr.

3. Development of a Public Survey

Recommendation: That the following actions be taken with respect to the development of a public survey:

- a) questions 2, 3, 4, 6, 7, 8, 12, 13 and 14, as contained in the 2010 Council Compensation Survey, BE INCLUDED in the 2013 Council Compensation Survey, with minor wording modifications, as discussed by the Task Force; it being noted that questions 13 and 14 are to be placed in reverse order;

- b) the following matters BE INCLUDED as additional questions and information in the 2013 Council Compensation Survey:
    - i) a request for the appropriate stipend that should be provided to Councillors and the Mayor;
    - ii) a question as to whether or not comparator municipalities with a population 100,000 to 500,000 (give examples); over 500,000 (give examples) should be reviewed; it being noted that two separate questions should be asked for the Councillors and the Mayor;
    - iii) information in the introduction that provides the respondent with details regarding the current composition of City of London Council and the current stipend being provided; and,
    - iv) a question as to whether or not an increase stipend would encourage them to run for office; and,
  - c) T.L. Dobbie BE REQUESTED to prepare a draft survey for consideration at the next Task Force meeting; it being noted that the draft survey should be prepared in a format ready for release.
4. Further Refinement of the Notification List for the Public Participation Meeting

Recommendation: That the following organizations BE ADDED to the notification list for the public participation meeting to be held September 12, 2013:

- Western University Student Council
- Brescia University College Student Council
- Huron University College Student Council
- King's University College Student Council

#### **V. DEFERRED MATTERS/ADDITIONAL BUSINESS**

5. Correction to 2nd Report of the 2013 Compensation Review Task Force

Recommendation: That clause 2b) of the 2nd Report of the 2013 Council Compensation Review Task Force BE AMENDED as follows:

- a) by deleting the words "Wednesday, September 11, 2013, 5:00 PM (Public Participation Meeting)" and by replacing them with the words "Thursday, September 12, 2013, 5:00 PM (Public Participation Meeting)"; and
- b) by deleting the words "Thursday, September 12, 2013, 5:00 PM" and by replacing them with the words "Friday, September 13, 2013, 5:00 PM".

#### **VI. CONFIDENTIAL**

None.

#### **VII. ADJOURNMENT**

The meeting adjourned at 6:43 PM.