

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

## Contact Information

Name: **Joseph Wabegijig**

City: **Londond**

Province: **ON**

Postal Code: **N5X 0J3**

## Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

**I have the flexibility in my schedule and experience reading briefings to prepare for decisions and discussions for meetings in advance.**

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

**I currently devote my time to support improving our community in various board and committees, this includes my experience in serving with the Wikwemikong Tribal Police Services Board, which is one of Ontarios largest and longest running First Nations Police Services, as a Board member where I have experience in recommending and drafting board policies, analyzing community policing data to support in evidence based decision and lobby and partner with Public Safety Canada, OPP and Ministry of the Solicitor General to advance the needs of community policing.**

**I also support the Ontario Clean Water Agency as an Advisor where I contribute my expertise in the field of Civil Engineering and Public Policy to advance the goals of OCWA in improving business relationships with Indigenous peoples while supporting solutions for sustainable clean water systems in communities.**

**I have additional experience as an elected Councillor in my home First Nations community of Wikwemikong, which provided me with skills and perspective to support the Police Service and other community departments and service providers to assist in improving both community and police service goals to ensure a safer community. Professionally, I served as a senior policy advisor on Housing and Infrastructure to the Federal Minister of Indigenous Services where I supported in the Minister in advancing the mandate which also included advising the Prime Ministers office on the First Nations water long-term advisories commitment.**

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

**The detailed experience from my work on my home First Nations community Policing Board (Wikwemikong Tribal Police Service) which included the negotiating of multi-year funding tripartite agreements with the federal and provincial governments for improved policing services to meet the demands of to address drugs, crime and other calls for service. I have worked with elected councils to improve community engagement initiatives and align strategic plans and goals to improve community outcomes in mental health, addictions, crime and safety.**

**I am passionate Londoner that has contributed and worked in initiatives that supporting our cities and rural communities both provincially and nationally, and would like to**

**dedicate and share my knowledge and experience locally to improve the safety of such a great city.**

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

**In my previous role with the Federal Government in the Minister of Indigenous Services Office and current role with the Ontario Clean Water Agencies - First Nations Advisory Circle, and the Wikwemikong Tribal Police Service, I have contributed my expertise to improve relationships with the Indigenous and Non-Indigenous community. I'm humbled to have the lived experience of living both in a First nations community and in the beautiful City of London where I am confident I can contribute my local, regional and national expertise in improving relationships and strategies that work toward addressing socio-economic challenges in health, wellness, homelessness, housing, policing and the public policy to assist in driving the change required. I have always worked toward bridging relationships and expertise that improves the lives of the communities I work in, and I see an even greater opportunity to bring my knowledge and experience to the London Police Services Board to assist the City and its partners in revitalizing the City and ensuring a safe and health community for all.**

Attach resume or other document here (optional):

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/20/2023 8:59:47 AM**

# JOSEPH WABEGIJIG

Ward 5, London ON

## CAREER PROFILE

An accomplished **Advisor to Federal Ministers, Senior Executive and Consultant** with a proven record for building and leading multi-stakeholder relationships in partnership with interdisciplinary government departments to support growth that matches Indigenous challenges and opportunities with innovative policy, technology and business models. Expertise includes: First Nations Police Board Member, Short and long-term **National, Regional and Local Infrastructure Strategies, Policy Research and development, Asset Management and Strategic Planning, Business Development, Business Process Reengineering, Partnership Development, Strategic Planning, Organizational Restructuring and Optimization, Political Strategy and Communications.**

Known within the Indigenous non-profit sector for identifying innovative models in which create economic opportunities that include indigenous concepts resulting in profitability through the delivery of exceptional service and prudent management of people, technology and processes. Proven ability to manage budgets in excess 2 million and advise on Multi-Million and Billion Federal Budgets across multiple Federal Departments; align project management strategy with corporate/organization/department strategies; set business and group goals; and lead Federal Department Mandates with large management teams to achieve goals and exceed organizational or government expectations.

## SIGNIFICANT ACCOMPLISHMENTS

- Negotiating Tri-partite Funding Police agreement with the Provincial and Federal Governments for the Wikwemikong Tribal Police Services Board.
- Advised the Office of the Minister of Indigenous Services Canada and the Prime Ministers Office with implementing the commitment to resolving all the long drinking water-advisories in First Nations communities across Canada.
- Policy Advisor to the first Minister of Indigenous Services Canada on Housing, Infrastructure, New Fiscal Relationship, Lands & Economic Development that drives positive change as mandated by the Prime Minister for department reform and devolution that supports the development of Indigenous Authority over quality-of-life service delivery.
- Supported the implementation of over 2 Billion in infrastructure investments nationally in Indigenous communities to achieve the commitments of the Government of Canada.
- National Technical Team member for the 2018 Assembly of First Nations Operations & Maintenance Technical Team for First Nations & Indigenous Services Canada Infrastructure reform.
- Leading the development of a First-of-kind Sustainable First Nations Water Strategy for Chippewa of the Thames First Nation that combines Indigenous cultural beliefs and western asset management and project management practices.
- Co-founder and Vice President of the Aboriginal Environmental Leadership Circle, a National non-profit association to support efforts and ideas that lead to sustainable environmental management solutions.
- Established multiple strategic business relationships for an International engineering firm to capture new markets and win strategic projects worth over \$500 Million in CAPEX.
- Supported strategic investments to achieve multiple industry recognized business awards
- Proven Leader in promoting Science Technology Engineering and Mathematics careers to Indigenous youth

- Guest Speaker & Presenter to University of Toronto - Troost Institute for Leadership In Engineering, University of Western Ontario Department of Environmental Engineering, and Queens University on Indigenous Infrastructure, Project Management, Consulting and Stakeholder engagement

## AREAS OF EXPERTISE

### **LEADERSHIP & INNOVATION**

- Executing and constructing the University of Ottawa's Centre for Indigenous Community Infrastructure for the Faculty of Engineering, while integrating the guiding principles of equity, diversity and inclusion, partnership, flexibility, and leadership in addition, incorporating the University's' Indigenous Action Plan to ensure all strategies and initiatives are adopted.
- Advising National and Local Leaders on innovative approaches to reforming federal policy that supports socio-economic and sustainable community Infrastructure and Housing
- Developed a 20-year infrastructure strategy that includes the development of residential, commercial and industrial development
- Advising Indigenous Leaders on development of sustainable community infrastructure, housing and economic development strategies and governance
- Advised Senior Executives and Global Managing Directors on engaging Indigenous communities and leaders to build positive economic relationships to support the advancement of Indigenous business through innovative marketing of company expertise and patented technologies
- Developing innovative Policy and Governance to create sustainable community development in First Nations communities
- Modernization of the Public Works department to improve productivity, services, quality and reduce cost
- Developing a First Nations Social Procurement model to increase community investment and profitability of the local economy

## RELEVANT EMPLOYMENT

### **Atlohsa Family Healing Services Executive Director**

November 2022-Present

- Leading the Administration of a non-profit charity that supports Indigenous mental health, addictions, homelessness, anti-human trafficking and family wellness services in the greater London area.
- Development of strategic partnerships to assist in meeting the needs of the Indigenous community for greater health and wellness program delivery.
- Providing expert evidence-based policy frameworks that aligns with strategic organizational priorities

### **Phoenix Smart Infrastructure Founder-CEO**

December 2019-Nov 2022

- Operating a management consulting services start-up that support indigenous communities to strengthen their role in developing infrastructure program development that achieves their sustainable development goals
- Providing advisory services for Indigenous Community Infrastructure, including indigenous community engagement, Project Portfolio management

- Strategic development of an International Indigenous Infrastructure Centre of Excellence
- Operation and management of a non-profit start-up that supports First Nations communities in BC to develop a Regional Housing and Infrastructure Delivery organization to replace the existing programs and services of Indigenous Services Canada in the region of B.C
- Providing detailed subject matter expertise to the staff and Board of Directors on program development and organizational planning in the areas of Infrastructure planning, procurement, project delivery, human resources, economic empowerment, policy innovation, communications, engagement, governance and all other interdisciplinary programs that support positive change for local community housing and infrastructure
- Advising the Board to establish key partnerships with organizations, provincial, federal departments, First Nations Governments and elected officials, regional First Nations political organizations to ensure organizational and project success
- Providing advisory services for Indigenous Community Infrastructure, including indigenous community engagement, Project Portfolio management

**University of Ottawa**

March 2021-2023

**Coordinator, Centre for Indigenous Community Infrastructure**

- Executing and constructing the University of Ottawa's Centre for Indigenous Community Infrastructure for the Faculty of Engineering, while integrating the guiding principles of equity, diversity and inclusion, partnership, flexibility, and leadership in addition, incorporating the University's' Indigenous Action Plan to ensure all strategies and initiatives are adopted
- Coordinating the Centre for Indigenous Community Infrastructure research relationship, projects, proposals in collaboration with Indigenous community partners
- Supporting the Faculty of Engineering's Recruitment team to plan recruitment events and activities to support short and long-term targeted recruitment strategies of Indigenous Students and new staff and faculty
- Developing partnership agreements with Indigenous communities that foster lasting research relationships for community infrastructure and economic development opportunities that also support the Truth and Reconciliation Commission report.

**Office of the Minister of Indigenous Services  
Senior Policy Advisor to the Minister**

September 2018-December 2019

- Advised and supported the Minister and Prime Ministers Office, Chief of Staff, Director of Policy and department to outline and implement policy strategies that advance the Government of Canada's priorities through the Minister's mandate, including improving housing and Infrastructure outcomes and delivering investments to ensure First Nations on-reserve have access to clean water
- Briefed the Minister, Prime Minister's Office, MP's, the Parliamentary Secretary on progress of Indigenous housing, Infrastructure, inclusive of the long-term drinking water advisory commitment and led the resolution of 16 drinking water advisories
- Review and revised detailed policy documents including Memorandums to Cabinet and Treasury Board Submissions for the Minister and Ministerial staff
- Represented the Minister and consulted with First Nations leaders and other stakeholders regarding the development of sustainable initiatives that support their communities.

**PSD Consulting Research & Software  
Asset Management Consultant**

May 2018 – September 2018

- Consulting for Municipal Governments involving the development of Municipal Infrastructure Asset Management Policies and Infrastructure Asset Management Plans.
- Researching Public sector Government best practices in creating and maintaining sustainable infrastructure management systems.

**Chippewa of the Thames First Nation  
Director of Public Works**

2016 - 2018

- Independently developed and implemented a community asset management program in collaboration with Western University, Guelph University and City of London
- Developer of the Sustainable Community Development Model for the community that incorporates long-term planning of infrastructure in which is integrated and sustained through economic development
- Short and long-term strategic planning of the Public Works department and community Infrastructure to implement the Comprehensive Community Plan and combining with economic development
- Advising Executive Director on strategic organizational and process restructuring of First Nation Administration and advising on intergovernmental relations

**Hatch Ltd.  
Consultant – Construction, Project Delivery, Environment, Indigenous Projects**

2013 - 2016

- Advised CEO and Global Managing Directors on Indigenous: talent acquisition, partnerships, marketing, stakeholder relations, procurement strategies, cultural awareness training to guide key business strategies and position the company and community partners for success in major projects
- Developed new business and marketing strategy for leveraging existing intellectual property and services for the infrastructure, energy and mining sectors to ensure strong and lasting partnerships with Indigenous business
- Represented Hatch at related sector conferences, public speaking engagements, panel discussions, national industry committees, client meetings and presentations
- Fast tracked through multiple progressive roles within the company to accelerate new business markets and increase revenue
- Supported the Proposal team in incorporating strategic added value services relevant to Indigenous communities that resulted in Mega project wins for large mining projects.
- Developed strategic partnerships with 5 Indigenous communities and businesses that align with the company's values and business strategy across all sectors of business in key project locations
- Created new business relationships in the mining and metals, energy and infrastructure sectors involving Indigenous clientele, industry leaders and government officials
- Supported the development of an Indigenous minerals technical services business model to support and educate and build capacity for Indigenous involvement in the minerals sector.

**Wikwemikong Tribal Police Services Board  
Board Member**

2020-2023

**Ontario Clean Water Agency  
First Nations Advisory Circle**

2022-Present

**Real Property Institute of Canada  
Board Member**

2022-23

**Wikwemikong Chief and Council  
Elected Councillor**

2020-Present

## **EDUCATION & PROFESSIONAL AFFILIATIONS**

- **Bachelor of Engineering (B.Eng)** – Lakehead University 2012/2013 – 5.5 credits earned
- **Civil Engineering Technology Diploma** - Algonquin College 2012
- **Construction Engineering Technician Diploma** - Algonquin College 2011
- **Home and Building Automation Technician Diploma** – Fleming College 2005
- **Ontario Association of Certified Engineering Technicians & Technologists OACETT**  
Associate member 2016
- **Canadian Society for Civil Engineering** – Associate member 2013
- **Institute for Sustainable Infrastructure** – Envision Certificate – Candidate 2021