

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

## Contact Information

Name: **Prabh Gill**

City: **London**

Province: **ON**

Postal Code: **N6J4H4**

## Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

**As a Legal professional, reading and analyzing facts and material is very natural to me. I am committed to participating in board discussions and will contribute my time passionately and effectively as a team so that the Board can steer the community and the panel toward solutions. I believe in professionalism and honour the role of the Board; therefore, studying the material beforehand allows the member to raise questions and join the team in the discussion.**

**I emphasize the purpose of the meetings; therefore, I will fulfill the agenda requirements and provide merit to the discussion so the Board has expeditious and valuable meetings as a team.**

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

**I have an educational background in Canadian Law, Law enforcement, Community Policing, and Legal Advocacy. I have been a part of the Police culture for over 15 years and have served many Police Services throughout Ontario in many roles.**

**I am a Director of Legal Advocacy with the non-profit organization UNITED SIKHS, which is affiliated with the United Nations. My role is to educate, guide and provide legal aid to marginalized and vulnerable low-income families that need access to justice. I am also a member of Legal Aid Ontario, serving Ontarians with Legal Aid assistance.**

**I have extensive community outreach experience, in which I learned to deal with sensitive community issues such as racism, Islamophobia, bullying, and human rights violations.**

**I am also working with the community to address and educate the families dealing with bullying and racial harassment at all levels of schools and have been assisting School Board Trustees in these matters.**

**As an educator, I have made a difference and been able to bridge the gap. I believe in empowering our community; therefore, I often organize Rights and Responsibility seminars and educate newcomers about the Canadian Legal System and Police Culture to bridge the gap. My vision is to educate society about the significant role of Police Services in our society; it is very important to create a confident, friendly and respectful zone for both police officers and civilians interaction. Especially the immigrants who are new to Canada and refrain from contacting the police because of their past police experience in their countries. To spread awareness, I have organized many police recruitment sessions among diverse communities to build positive relationships with the police and communities.**

**I am very passionate about community education so we can build a safe and proud London, most importantly, build a strong relationship with the community. Hence, Londoners have a sense of pride in our Police Services and the Board.**

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

**I am serving on two Boards and committees with the City of London. Vice Chair of the Diversity Inclusion and Anti-Oppression Advisory Committee. Chair, Awards and Recognition Sub-Advisory Committee. Recently, I have been appointed a Kettle Creek Conservation Authority Board member.**

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

**My extensive community service experience and ability to connect and understand our diverse and multicultural city will enhance my efforts through Board and Committee work. I speak multiple languages, which will help communicate and eliminate communication barriers, as well as build a strong relationship between the Police Board and the community, as well solutions to issues our community faces.**

**I have also studied world religions and gained more profound knowledge to understand the faiths in detail, such as detailed knowledge of Islam, Sikhism, Hinduism and Buddhism. As a result, I am often invited to speak on many community platforms to address and analyze the unique similarities and channel human values with a focus on Teamwork, Equality, Compassion, Sharing, Relationship building, and Oneness to empower our communities.**

**I am involved and engaged in educational programs focusing on Rights and Responsibilities, Leadership, and Community Empowerment; therefore, I am committed to serving the Board to arrange educational programs with diverse communities to bring cultural awareness and understanding of the significance of the Articles of Faiths. I am also experienced in working with the First Nations and deeply understand the aboriginal culture.**

**If considered, I will bring my knowledge and passion to achieving the best solutions possible.**

Attach resume or other document here (optional).: **Prabh Gill- Resume-cover letter-London Police Board.pdf**

Attach more files here, if needed: **Prabh Gill-Credentials.pdf**

## **Confirmations**

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/14/2023 6:48:23 PM**

PRABH GILL  
London, Ontario N6J 4H4

March 14, 2023

To: The London Police Services Board,

I have recently learnt of a vacancy with the London Police Services Board; therefore, I am enclosing my resume and requesting your consideration for this position.

Currently, I am the Legal Director of International Civil and Human Rights Advocacy with the non-profit organization United Sikhs (United Nations Affiliated Organization). I am also a member of Legal Aid Ontario, in which my role is to provide legal help in multiple languages for financially eligible low-income Ontarians.

I am very community-oriented and passionate about community empowerment and leadership; therefore, I am well involved in various organizations and committees to build a safer and proud London. I serve the City of London as the Vice Chair of the Diversity, Inclusion and Anti-Oppression Advisory Committee and the Awards and Recognition Sub-Advisory Committee Chair. Recently, I have been appointed as a Kettle Creek Conservation Authority Board member. I am also the Board Director and the community analyst with the Rights and Responsibility Awareness Initiative (RRAI). My role is to spread legal, financial, and cultural awareness to the Ontario community.

Neighbourhood safety and development is one of the essential areas to focus on; thus, I am serving the Huron Heights Community Association as a Chair and passionately working towards community needs, cultural and diversity education, skill trade workshops, community and safe school zones, and senior care.

From the beginning, I have planned my education and career goals to serve the community in the areas of law and community policing; thus, I have been involved and engaged with many law enforcement agencies such as O.P.P, Windsor Police and the London Police as community outreach coordinator and have been a part of recruitment programs. I have also served the Ministry of Correction in Norfolk County as a youth-mentor coordinator in the sports and rehabilitation programs.

I can multi-task, prioritize workload and work well under pressure. I am organized, trustworthy, compassionate, and always willing to help others. I love to learn and explore new things that come along my way.

After you have examined my resume for details of my qualifications, I would be happy to answer any questions and look forward to hearing back from you.

Yours truly,

*prabhgill*

Prabh Gill

**PRABH GILL**  
London, Ontario N6J 4H4

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**OBJECTIVE**

To serve the London Police Services Board by contributing with my education and practical community policing knowledge to build a strong relationship between the community and the London Police Service.

**CORE AREAS**

- ❖ Knowledge of the Canadian Substantive and Procedural Law.
- ❖ Knowledge of Policing and Law Enforcement Procedures.
- ❖ Extensive Knowledge of the Charter Rights and the Human Rights Code.
- ❖ Knowledge in Alternative Dispute Resolution and Mediation.
- ❖ Leadership Abilities, The Ability to Support Staff and Services in a Dynamic Work Environment.
- ❖ Excellent Interpersonal and Conflict Resolution Skills.
- ❖ Ability To Organize, Coordinate and Facilitate Small and Large Groups.
- ❖ Superior Ability to Communicate Complex Issues Both in Written And Verbal Formats.
- ❖ Critical Thinking and Problem-Solving.
- ❖ Public And Motivational Speaker.
- ❖ Ability To Multi-Task, Prioritize, And Work to Deadlines.
- ❖ Strong Time/Project Management and Organizational Skills.
- ❖ Multilingual (English, Punjabi, Hindi, Urdu, And Gujarati).
- ❖ Ability To Plan and Lead Multidisciplinary Projects from Start to Finish.
- ❖ Detail-Oriented and A Quick Learner.
- ❖ Crisis Intervention.
- ❖ Trained to deal with Mental Health Issues.

**EDUCATION**

**TRIOS COLLEGE-LONDON, ON.**

January 2021

Bachelor in Legal Studies

Learned about the Canadian Common Law, Administration of Justice and Canadian Court's practices and procedures. Maintained a 4.0 GPA and graduated with distinctions.

**ST. CLAIR COLLEGE- WINDSOR, ON.**

September 2005

Police Foundations

Learned the theory of human relations and related academic knowledge of the law, police powers, community policing and investigations.

**FANSHAWE COLLEGE- LONDON, ON.**

September 2003

Canadian Criminal Justice System

Learned about the history, roles, and organization of the major criminal justice agencies in Canada and how federal, provincial, and municipal laws are made and enforced.

## **PROFESSIONAL EXPERIENCE**

### **UNITED SIKHS**

March 2015 – Present

#### Legal Director

#### International Civil and Human Rights Advocate (ICHRA)

- As ICHRA coordinator, I help advance the economic, social, and spiritual empowerment of minorities and other marginalized groups and individuals in need.
- Protect and enforce the civil and human rights of minorities and marginalized groups in Canada East.
- As Community Education-Empowerment Division Coordinator, I work towards health prevention and promotion initiatives such as diabetes prevention education, nutrition workshops, dental health workshops, assisting community members in getting the right health insurance, as well as legal 'know your rights seminars for bullying prevention, employment discrimination, and hate crime prevention.
- Serve communities in crises of disaster relief programs.

### **LEGAL AID ONTARIO**

February 2023 – Present

#### Legal Aid Advocacy

- Provide legal help in multiple languages for financially eligible low-income Ontarians.
- Provide access to justice.

### **CITY OF LONDON**

May 2022- Present

#### Vice-Chair, Diversity, Inclusion and Anti-Oppression Advisory Committee

- My role is to provide recommendations, advice, and information to the Municipal Council on those specialized matters which relate to the purpose of the Community Advisory Committee.

### **CITY OF LONDON**

July 2022- Present

#### Chair, Award and Recognition Sub-Advisory Committee

- My role is outreaching the contributions of Londoners and honouring Londoners in many different areas, including diversity, race relations and inclusivity; academic excellence; and accessibility.

### **RRAI- LONDON**

January 2019 – Present

#### Community Analyst

- Educate the diverse and new immigrants about their rights and responsibilities concerning Canadian laws, regulations, finances, and culture.
- Identify the topics that need to be covered in awareness campaigns.
- Conduct awareness campaigns to spread awareness in the community. Planned, coordinated, and mobilize resources for the awareness campaign. Collect and analyze the feedback.



## ONTARIO PROVINCIAL POLICE

This Certificate is granted to

*Prabh Gill*

A participant of

**The Ontario Provincial Police  
Police Ethnic And Cultural Exchange Program  
Western Region – July and August of 2004**

This award is granted in recognition of the student's contribution to ethnic and cultural diversity thus promoting learning within and through the Ontario Provincial Police.

*Const. Debra Hodgins*

**Constable Debra Hodgins  
P.E.A.C.E Program coordinator  
Western Region Headquarters**



# *Certificate of Appreciation*

*Presented to*

*Prabh Gill*

*In appreciation of your assisting Windsor Police Service and Ontario Association of Chiefs of Police with the production of the O.A.C.P. recruitment video.*

*January 29<sup>th</sup>, 2005*

*Rick Facciolo*

*Sergeant Training Centre*



# Ontario Provincial Police

Norfolk County

Presented to

**PRABH GILL**

*For your service to the*

*Simcoe Panorama*

*December 2003*

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*In recognition of your contribution toward*

**Community Policing**



*Inspector Norm Denckert*

Inspector N.F. Denckert  
**Detachment Commander**





Ministry of Public Safety and Security

Sprucedale Youth Centre

660 Ireland Rd., P.O. Box 606  
ON N3Y 4L8

Telephone: 519-426-3561, Ext. 273  
Facsimile: 519-428-1407

Ministère de la Sécurité et de la S  
publique

Centre de jeunes Sprucedale

660 Ireland Rd. P.O. Box 606  
Simcoe ON N3Y 4L8

Téléphone: 519-426-3561, Poste 273  
Télécopieur: 519-428-1407



April 21, 2004

To Whom It May Concern:

Prabh Gill has been a volunteer at Sprucedale Youth Centre since December, 2003. Sprucedale Youth Centre is a secure custody young offender facility holding sentenced males 16 to 18 years of age.

Prabh is a member of our Volleyball Club participating for 2 hours on a weekly basis. The Volleyball Club consists of adult volunteers from the community who play volleyball on mixed teams with selected Sprucedale residents. Prabh encourages residents to compete fairly and to the best of their ability and acts as a positive role model.

If further information is required please contact me at 519-426-3561 or by email at [Honey.Cornfoot@jus.gov.on.ca](mailto:Honey.Cornfoot@jus.gov.on.ca)

Yours truly,

A handwritten signature in cursive script that reads "Honey Cornfoot".

Honey Cornfoot  
Volunteer Coordinator  
Sprucedale Youth Centre