

Council's Strategic Plan 2023-2027

Strategic Priorities and Policy Committee
April 17, 2023



1. Final Direction on the 2023-2027 Strategic Plan

2. Next Steps



Council's 2023-2027 Strategic Plan



Approach for today

- Providing final direction on the 2023-2027 Strategic Plan full group discussion with any final changes to the 2023-2027 Strategic Plan.
 - Appendix A 2023-2027 Strategic Plan (without mark-up)
 - Appendix B 2023-2027 Strategic Plan (with mark-up)



Next Steps



Strategic Plan Development Timeline

Open Public Engagement

Vision, Mission, Values, Strategic Areas of Focus, Outcomes, Expected Results

Strategies, Metrics

Revisit Plan, PPM

Approval of 2023-2027 Strategic Plan

January	February	March	April
January 11	February 7	March 8	April 17
SPPC Begin setting Vision, Mission, Values	SPPC Set vision, mission, values, areas of focus; Revisit outcomes, expected results; Table Draft Strategies	SPPC Public Participation Meeting Engagement update Finalize direction on Plan	SPPC Review of draft final 2023-2027 Strategic Plan
January 23	February 28	March 28	April 25
SPPC Begin setting Strategic Areas of Focus, Outcomes, Expected Results	SPPC Review order of magnitude costing and provide direction on draft Strategies Review and provide direction on draft Metrics	SPPC Continue deliberation and provide final direction on the draft Strategic Plan	Council Approve final 2023- 2027 Strategic Plan

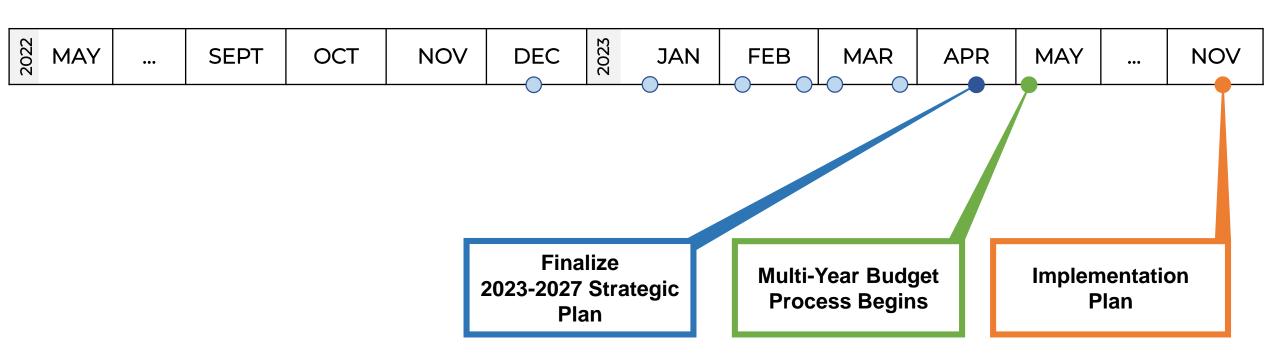


Strategic Plan Development Timeline

Municipal Election

Open Public Engagement

Direct Engagement – ABCs / Community Partners / Service Areas





Multi-Year Budget

- Begins with target setting discussion at the April 18 SPPC
- Determines the allocation of resources and the pace of implementation of Council's 2023-2027 Strategic Plan
- Metrics, targets, and actions will be adjusted to align with Multi-Year Budget decisions



Accountability and Transparency

- Implementation Plan (outlines the key actions, tactics, timelines, and accountabilities required to implement the Strategic Plan)
- Semi-Annual Progress Reports (report on progress made to implement Council's Strategic Plan, including accomplishments and variances)
- Annual Report to the Community (highlights key activities and accomplishments from the past 12 months)



Accountability and Transparency

- **Performance Reports** (answer the question, "Did we do what we set out to do?" by comparing the difference between the actual and target for each metric)
- Impact Assessment (answers the question "How has London changed as a result of the implementation of the Strategic Plan?" by analyzing performance data over the life of the Plan)



Year by Year Accountability





Communicating the Strategic Plan

Following Council approval of 2023-2027 Strategic Plan on April 25:

- Final 2023-2027 Strategic Plan (Word version) will be posted on Get Involved on April 26
- Final designed version to be circulated to Council the week of May 2
- Digital copy available on London.ca and Get Involved and shared with employees and organizational and community partners



Thank You

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