

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

## Contact Information

Name: **Pastor Winston Williams**

City: **Muncey**

Province: **ON**

Postal Code: **N0L 1Y0**

## Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

**Retired Police Officer, Served 40 years with First Nation Policing and the Ontario Provincial Police am familiar with study and work ethics involving long hours of work, and reading committments. I have the room in my daily activies to study and read making myself familiar with topics to be discussed. Studied much with my profession and Police College Courses.**

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

**I have been the Chief of Police on the Walpole Island FN from 1970 -1976, Oneida FN 1976-1981, Chippewa of the Thames FN, Munsee FN 1981-1988. and applied the above priniciples without knowing we were practicing these above areas with our hiring practices hiring officers from other First Nations. These communities have their own Police Committees.**

**Attended Ontario Police College on Several Courses, And was Liasion For Native Constables after my retirement. (PLEASE SEE ATTACHED DIPLOMAS. AND LETTERS OF APPLICATION AND RESUME)**

**In the onset I had the responsibility of compiling the Police Budget for the entire year involving wages, vehicles, boats, uniforms, stationary all expenses of the Police Service until the Province stepping in to administer this area. Later I was closely involved with ths Tri-Policing Agreements involving the Province of Ontario, Major Native Governments, and Federal GovernmentIncrease awareness and foster leadership commitment for equity, diversity and inclusion;**

**Share best practices and policies in relation to equity, diversity and inclusion;  
Identify and promote training and educational opportunities specific to equity and inclusion;**

**Identify current and emerging equity, diversity and inclusion trends impacting policing and their communities;**

**Support capacity building on inclusive leadership and ensure that all leaders can model inclusion and recognize opportunities to promote diversity by creating policies and processes that are free from all forms of discrimination including addressing topics such as implicit bias and the elimination of systemic barriers;**

**Develop a common understanding of concepts and definitions related to equity, diversity and inclusion.**

**I have been the Chief of Police on the Walpole Island FN, Oneida FN,Chippewa of the Thames FN, Munsee FN and applied the above priniciples without knowing we were practicing these above areas with our hiring practices hiring officers from other First Nations. .Involved with the Boy Scouts of Canada. Cub Scout Leader.**

**Coached Native Boys Minor Hockey, and Coached Native Girls Fastball teams.**

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

**I have been the Chief of Police on the Walpole Island FN from 1970 -1976, Oneida FN 1976-1981, Chippewa of the Thames FN, Munsee FN 1981-1988, 1988-2000 Served with the Ontario Provincial Police, and after Retiring I was recalled to duty to mentor Constables from Treaty 3 and Treaty 9 from Northern Ontario for 7 Years. These communities have their own Police Committees. I sat as a member. In the onset I had the responsibility of compiling the Police Budget for the entire year involving wages, vehicles, boats, uniforms, stationary all expenses of the Police Service until the Province stepping in to administer this area. Later I was closely involved with the Tri-Policing Agreements involving the Province of Ontario, Major Native Governments, and Federal Government. I assisted the Members with valued information.**

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

**See Question 3 of this Application.1.I would be Dedicated and Committed Being a Commission member requires a high level of dedication and commitment to responsibilities that extends beyond attending Commission meetings regularly. Effective Commission members bring a lot to the table and maintain and unwavering interest to the achieve the goals of the organization.**

**2. Able to lead and influence others**

**An excellent member of the Commission has the ability to lead and influence others to pursue the goals of the organization. He or she has the spirit and drive to set direction in order to fulfill the institution's business goals.**

**3. Straightforward and impartial**

**An effective Commission member brings candor to Commission meetings. He is able to engage other Commission members in discussions and debates without being arrogant or disrespectful. He is objective and impartial and has the ability to the effectively drive a point across without making things personal. A good member of the Commission will not hesitate to ask the hard questions for the constituents that the Commission serves**

**4. Knowledgeable and an insatiable learner**

**A member of the Commission should be knowledgeable about the organization and its culture, operations, mission, and vision, the roles and responsibilities of the Commission as well as the principles of good governance. Aside from that, he or she has an insatiable desire to learn and seek personal and professional development.**

**5. Values discretion and confidentiality**

**Trustworthiness is an essential trait of a board member. Commission discussions and meetings are confidential and each member should be able to manifest discretion at all times. He or she should always support the decision of the Commission when speaking in behalf of the organization.**

Attach resume or other document here (optional).:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **2/15/2023 10:53:03 AM**

# Winston E WILLIAMS

**Address**

Route #1 Muncey ON  
NOL1Y0

**Phone**

**E-mail**

**Objective**

To obtain the position of that as an instructor in the area of Federal and Provincial laws, and procedure.

And

The possibility of assisting in Recruiting of students for the upcoming class of 2011.

**Employment Areas**

Instructor, areas to be discussed. If interview is granted.

**Diplomas**

OPC Recruit Training 3 November 1972

OPC Supervision 18 May 1973

OPC Criminal Investigation 7 April 1978

Corporal to Sergeant Management Training Course 27 November 1981

OPP Techniques of Instruction 12 November 1984

OPP Administration Course 11 December 1985

OPP VIP Course 26 November 1992

OPP Teacher Training in Prevention 13 January 1993

OPP Community Service Officer Course September 6 1994

OPC Advanced Patrol Training Course 25 November 1994

NAPS DNA Sample Taking 7 May 2009

NAPS Media Relations Course 7 October 2009

Appendix "A" for copies of Diplomas.

**Letters**

**Accommodation**

Appendix "B"

First Nation Constables.

**December 2003–March 2010** Nishnawbe Aski Police Service, Moose Factory ON  
 Position: Acting Sergeant, Day to day officer activities, also in charge of  
 Fort Albany and Peawanuk Detachments.

**References**

- (1) Inspector James Etherington, Nishnawbe Aski Police Service
- (2) Sergeant Dave Nakogee, Nishnawbe Aski Police Service

**Other Information**

Appendix "C" News paper articles regarding issues pursued in Native Policing.

**Professional  
 memberships**

Lifetime Member of the Ontario Provincial Police Association

**Accreditations and  
 licenses**

- (1) Ordained Minister with Independent Assemblies of God
  - Pastor Bethel Full Gospel Ministries Morviantown.
  - Licensed to conduct Marriages
- (2) St John Ambulance
  - Standard First Aid w CPR Level C till 09 June 2012
- (3) Ontario Divers License. Good Standing.

**Hobbies**

- (1) Cooking Gourmet meals, occasional pasty delights.
- (2) Gardener taking care of garden and lawn.
- (3) Fishing and boating.
- (4) Woodworking, and restoring furniture

**Interests and activities**

- (1) Still enjoy swimming St Clair River, grew up on this river.
- (2) Encouraging young people to pursue their dreams
- (3) Attending singing concerts
- (4) Attending Major League Ball Games, NHL Hockey.

**Security clearance**

-Can obtain CPIC if required



610-10-10

Ontario  
Provincial  
Police

Ministry of the  
Solicitor  
General

Telephone: 681-0851  
No. 2 District Headquarters  
P.O. Box 3143  
London, Ontario N6A 4J4

November 23, 1978

Special Constable W. Williams  
Oneida Police Force  
R.R.#2  
Southwold, Ontario  
N0L 2G0

Dear Constable Williams:

I am advised that you recently provided  
valuable assistance to Provincial Constable  
L.J. WELLS in the arrest

Your assistance in this case is greatly  
appreciated.

Yours very truly,

  
H.E. SPARLING  
SUPERINTENDENT

HES/gr

c.c. Chief Harry Doxtator  
Oneida

Detachment Commander  
London

610 10 10

681-0300

No. 2 District Headquarters  
P.O. Box 3143  
London, Ontario N6A 4J4

March 7, 1977

The Chief of Police  
London Police Department  
P.O. Box 3415  
London, Ontario  
N6A 4K9

Attention: Superintendent H.E. McBRIDE

Dear Sir:      Re:    Constable Winston WILLIAMS  
                              Oneida Police Force  
                              Your File - 113039

Thank you very much for your letter of March 3, 1977 commending Special Constable WILLIAMS for his attention to duty on January 31, 1977 in the City of London.

We are very pleased to learn of Special Constable WILLIAMS initiative, and also on his excellent co-operation exhibited by Constable WILLIAMS which resulted in the arrest of two violent offenders.

You may be assured that Special Constable WILLIAMS will be made aware of your kind remarks.

Yours very truly,

  
H.E. SPURLING  
SUPERINTENDENT

HES/gr





291  
252-14

Office of the  
Commissioner

Ontario  
Provincial  
Police

Ministry of the  
Solicitor  
General

416/965-4401

90 Harbour Street  
Toronto, Ontario  
M7A 2S1

September 6, 1978.

Special Constable W. Williams,  
Oneida Indian Reserve,  
R.R. #2,  
Southwold, Ontario.  
N0L 2G0


Dear Constable Williams:

Your achievements with the Oneida Boys' Club  
have recently been brought to my attention.

Community spirited work such as this goes a  
long way in making the job of a policeman  
much easier when dealing with the youth in  
our Province. You are to be commended for  
your efforts in this area.

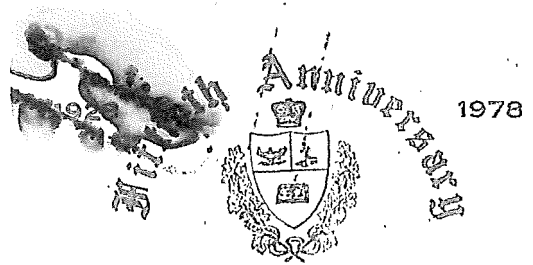
I wish you and Constable Doxtator continued  
success in this endeavour.

Yours truly,

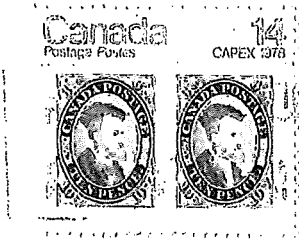
  
H.H. Graham,  
Commissioner.

/jb

c.c. Chief H. Doxtator,  
Oneida Reserve.  
  
The Superintendent,  
No. 2 DHQ.



LONDON, SOUTH SECONDARY SCHOOL  
371 TEGUMSEH AVENUE  
LONDON, CANADA  
N6C 1T4



To

P.C. Winston Williams

OPP London Detachment

Exeter Road

London, Ontario

B or  
3143



14/6/1978  
South Secondary  
385 Tecumseh  
London, Ont.

MR WINSTON WILLIAMS

We would like to take this opportunity to extend our appreciation of the time and help you gave in assisting us with our presentation. The information you provided, along with your personal views, certainly dispelled many mistaken impressions that we had. Though we didn't have the time to meet with the other people you had suggested we really appreciated your efforts in trying to arrange appointments for us. Our seminar benefited greatly from your input and we would, once again, thank you for your help.

YOURS SINCERELY

*Eileen Wood.  
Jean Herbert*

# Winston E WILLIAMS

**Address**

Route #1 Muncey ON  
N0L1Y0

**Phone****E-mail****Objective**

To obtain a position as a member on the LDCC Regional Police Service Board  
And  
Assist in the development of a Regional Police Service.

**Employment Areas**

Recently retired after serving as a Police Officer for forty years.  
Mentor of First Nation Recruit Constables Ontario Provincial Police Academy  
First Nation Policing.  
Mentor of Native First Nation Senior and Recruit Constables Ontario Police  
College 2002 to 2003

**Diplomas**

OPC Recruit Training **3 November 1972**  
OPC Supervision **18 May 1973**  
OPC Criminal Investigation **7 April 1978**  
Corporal to Sergeant Management Training Course **27 November 1981**  
OPP Techniques of Instruction **12 November 1984**  
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OPP Teacher Training in Prevention **13 January 1993**  
OPP Community Service Officer Course **September 6 1994**  
OPC Advanced Patrol Training Course **25 November 1994**  
NAPS DNA Sample Taking **7 May 2009**  
NAPS Media Relations Course **7 October 2009**

**Letters  
Accommodation**

Appendix "B"

**Work experience**

**September 1962-July 1964** Versa Food Service Windsor ON

-Assumption College now University of Windsor  
 -Assumption High School Windsor  
 -Maryville Girls School Windsor  
 -Norton Palmer Hotel Windsor  
 -also took Chef Apprenticeship at Provincial Ins  
 of Trades Toronto while working for fore mentioned company  
 - Excellent teachers and Chefs one at University made menus for the Army during  
 2<sup>nd</sup> World War. One Chef cooked for Queen Elizabeth when she came to Canada,  
 My first Cooking Manager became the President of the Canadian Restaurant  
 Association. One Chef I worked with now owns Waggs' Steak House in Sarnia.

**July 1964-65** Drawbridge Inn Sarnia, Sarnia ON

Chef duties and entered Gourmet Show in Windsor fortunate to take first prize in  
 my entry category.

**July 1965-September 1966** Chef Polymer Corp Sarnia ON

-cafeteria style cooking with some pastry preparation.

**October 1966 to October 1970** worked at the following jobs:

- Muller Brass Company Port Huron Michigan Brass Shop  
 -Beard and Campbell Port Huron Michigan Stock Person and Shipping.  
 -C D Wolfe Nursery, Wadham Michigan, Landscaping exclusive properties.  
 - Salt Mines, Detroit Michigan, loading of salt unto trucks.  
 -C D Wolfe Nursery, Wadham Michigan, as fore mentioned  
 -Sarnia Nurseries, Sarnia ON, Landscaping large and small properties.

**October 1970-September 1976** Walpole Island First Nation, Walpole Island ON

Position: Supervisor

Operation of Police Service along with General Police Duties.

**September 1976-July 1982** Oneida First Nation, Oneida ON

Position: Supervisor

Operation of Police Service along with General Police Duties.

**July 1982-July 1988** Chippewa Munsee First Nations, Chippewa Munsee ON

Position: Supervisor

Operation of Police Service along with General Police Duties.

**July 1988-December 2000** Ontario Provincial Police, St Thomas Det

Position: Police Constable

Duties: General Police Duties, Community Service Officer, Western Region Traffic  
 Unit.

**September 2001-November 2003** Chef Goose Lake Hunting Club

Exclusive Members from: Grosse Point, Michigan who brought in special clients.

**November 2002-November 2003** Ontario Police College Aylmer ON  
 Position: First Nation Liaison Officer, Academic, Physical Mentor to  
 First Nation Constables.

**December 2003-March 2010** Nishnawbe Aski Police Service, Moose Factory ON  
 Position: Acting Sergeant, Day to day officer activities, also in charge of  
 Fort Albany and Peawanuk Detachments.

**References**

- (1) Inspector James Etherington, Nishnawbe Aski Police Service
- (2) Sergeant Dave Nakogee, Nishnawbe Aski Police Service

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Lifetime Member of the Ontario Provincial Police Association

**Accreditations and licenses**

- (1) St John Ambulance  
 -Standard First Aid w CPR Level C till 09 June 2012
- (2) Ontario Divers License. Good Standing.

**Hobbies**

- (1) Cooking Gourmet meals, occasional pasty delights.
- (2) Gardener taking care of garden and lawn.
- (3) Fishing and boating.
- (4) Woodworking, and restoring furniture

**Interests and activities**

- (1) Still enjoy swimming St Clair River, grew up on this river.
- (2) Encouraging young people to pursue their dreams
- (3) Attending singing concerts
- (4) Attending Major League Ball Games, NHL Hockey.

**Security clearance**

CPIC enclosed

February 5, 2011

Dear Rita Chiblow:

I am interested in working as an instructor for your College. I am a retired police officer with 40 years of experience to offer you. I enclose my resume as a first step in exploring the possibilities of employment with your college.

My most recent experience was that of acting sergeant with the Nishnaw-be Aski Police Service. I was responsible for the day to day operation of the Moose Factory, Fort Albany, and Peawanuk Dets. It was my duty to report to the Inspector of the North East Region stationed out of Cochrane District Headquarters.

As an Instructor with your College, I would bring a focus on quality and professionalism to your system development. Furthermore, I work well with others, and I am experienced in Para-military management.

I would appreciate your keeping this inquiry confidential. I will call you in a few days to arrange an interview at a convenient time for you. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Winston Williams", written over a horizontal line.

Winston E WILLIAMS,

### ***First Nations Policing Duties:***

- Officer in charge at Walpole Island, Oneida Settlement, Chippewa-Munsee First Nations.
- Duty on Walpole Island prior to Tri-Party Agreement was to submit a yearly budget which included salaries, benefits, vehicle purchase, and maintenance, office expenses, uniforms, boat expenses, gasoline etc. to the Walpole Island Band Council.
- Duties after the agreement were that of setting up the filing system, and office negotiating funding for office space.
- Sat on hiring committees, for hiring of officers, and secretaries
- Drafting of working schedules.
- General police duties, including criminal matters, suicides, murders, fatal MVA's, enforcement of Federal and Provincial Statues, Reserve by-laws, Indian Reserves Traffic Regulations.
- Seconded to London OPP join with London City Police Re: McCart Murder investigation.

### ***Ontario Provincial Police Duties:***

- Served at St. Thomas Detachment, Dutton Detachment, and London District Southwest Traffic Unit.
- General Police duties, including Criminal matters, traffic enforcement, other Provincial, and Federal Statues.
- Seconded to London Detachment Re: Murder of male Native, join with London City Police.
- Seconded to Chippewa First Nation, and Munsee First Nation Re: Man power shortage.
- Seconded to Oneida First Nation attempt Murder of First Nation Reserve officer.
- Seconded to Walpole Island First Nation, unsolved Fatal Motor Accident hit and run pedestrian.
- Community Service Officer for Elgin County, Speaking to press, presentations to service groups, and schools.
- Member Western Traffic Unit, Patrol area 401 Hwy investigation traffic accidents also fatal MVA's, recovery of stolen goods, seizure of drugs.

**Letter of Resignation**

Senior Constable Winston E WILLIAMS #1251

Moose Factory, Ontario, P0L1W0

30 June 2009

Robin JONES  
Deputy Chief  
Nishnawbe-Aski Police Service  
309 Court St. S.  
Thunder Bay, On

Deputy Chief Robin JONES:

Please accept this letter as formal notification that I am leaving my position with Nishnawbe-Aski Police Service on May 31, 2010.

Thank you for the opportunities you have provided me during my time with the service. If I can be of any assistance during this transition, please let me know.

Respectfully,

A handwritten signature in black ink that reads "SEN / CONST Winston Williams". The signature is written in a cursive style with a horizontal line underlining the name "Williams".

Senior Constable Winston E WILLIAMS



# Walpole Island Council

R. R. No. 3, WALLACEBURG, ONTARIO  
N8A 4K9  
PHONE (519) 627-1481



September 17, 1976.....  
471/18-1

Constable Winston E. Williams  
Walpole Island Police Department  
R. R. #3  
Wallaceburg, Ontario  
N8A 4K9

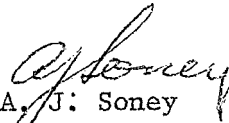
Dear Winston:

At the Regular Band Council Meeting held August 23, 1976 your resignation from the Walpole Island Police Department to be effective September 23, 1976 was accepted.

At the same meeting and by motion of Band Council, "Administration to send a letter of thanks to Winston E. Williams for his services in our Community."

Kindly accept this letter as official "letter of thanks" as expressed by the Band Council and we wish you every success in your new venture.

Yours truly,

  
A. J. Soney  
Band Administrator  
WALPOLE ISLAND COUNCIL

AJS/gs





*CERTIFICATE OF ATTENDANCE*

*AWARDED TO*

*SR. CST. WINSTON WILLIAMS*

*FOR COMPLETING THE MEDIA COURSE  
OCTOBER 7 & 8, 2009*

*SGT. PIERRE CHAMBERLAND  
CORPORATE COMMUNICATIONS  
BUREAU*



Ontario Provincial Police  
Forensic Identification  
South Porcupine Unit



confirms that

***Senior Constable Winston Williams***

HAS SUCCESSFULLY COMPLETED INSTRUCTION IN THE TAKING  
OF DNA SAMPLES FOR THE PURPOSES OF THE  
NATIONAL DNA DATA BANK

May 7<sup>th</sup>, 2009  
Moose Factory, Ontario

Instructor  
Constable Thomas Gant

Instructor  
Constable Schone Tarrant

# ONTARIO POLICE COLLEGE



*The Ontario Police College with  
approval of the Solicitor General  
and Minister of Correctional Services  
Province of Ontario,  
has conferred upon*

**WINSTON E. WILLIAMS**

*The Ontario Police Training System Certificate  
Attesting to Successful Completion of the*

**ADVANCED PATROL TRAINING COURSE**

**November 25, 1994**

*Noreen O'Leary*

Director-Ontario Police College



# Ontario Provincial Police

*This Is To Certify That*

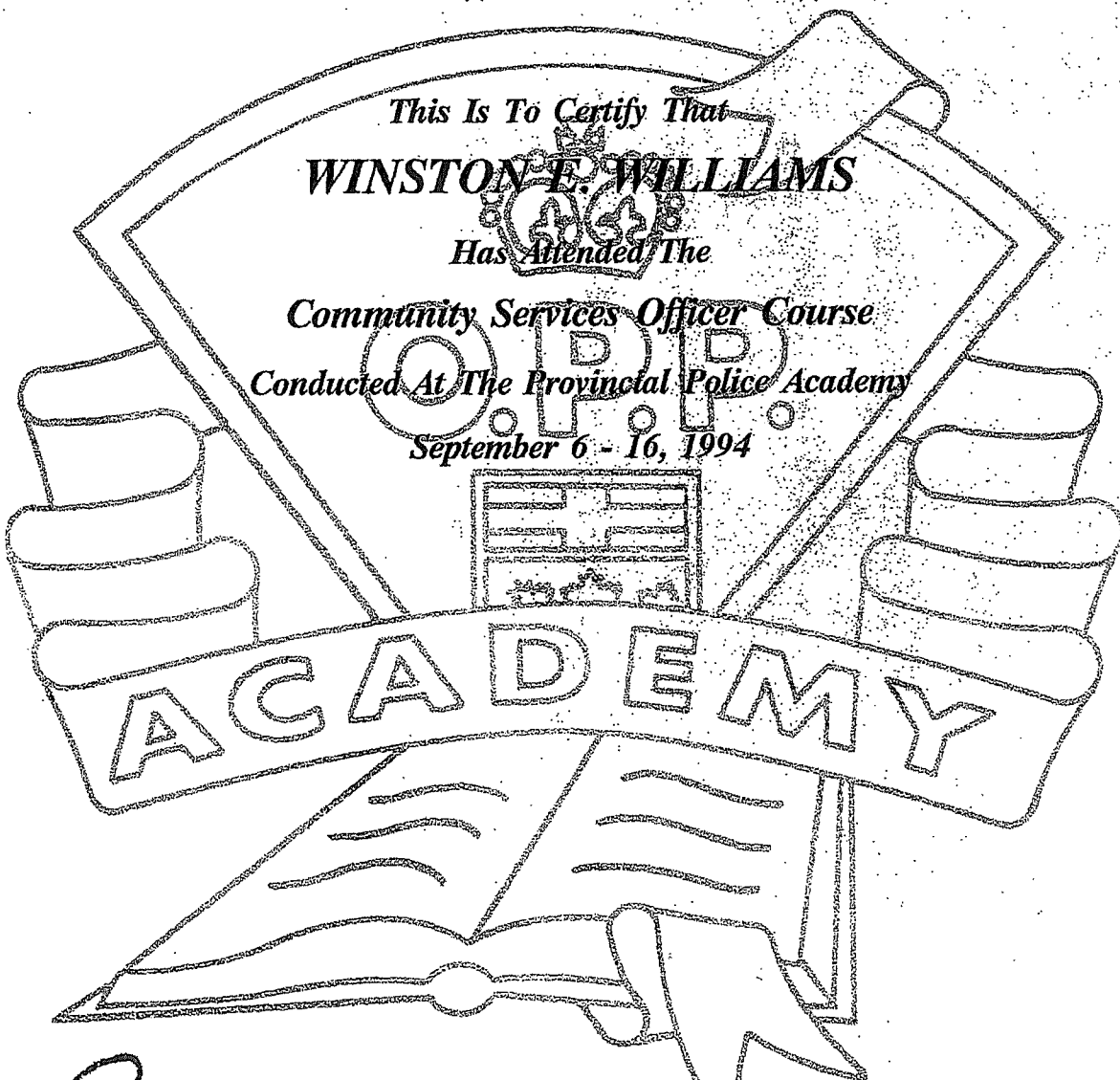
**WINSTON E. WILLIAMS**

*Has Attended The*

*Community Services Officer Course*

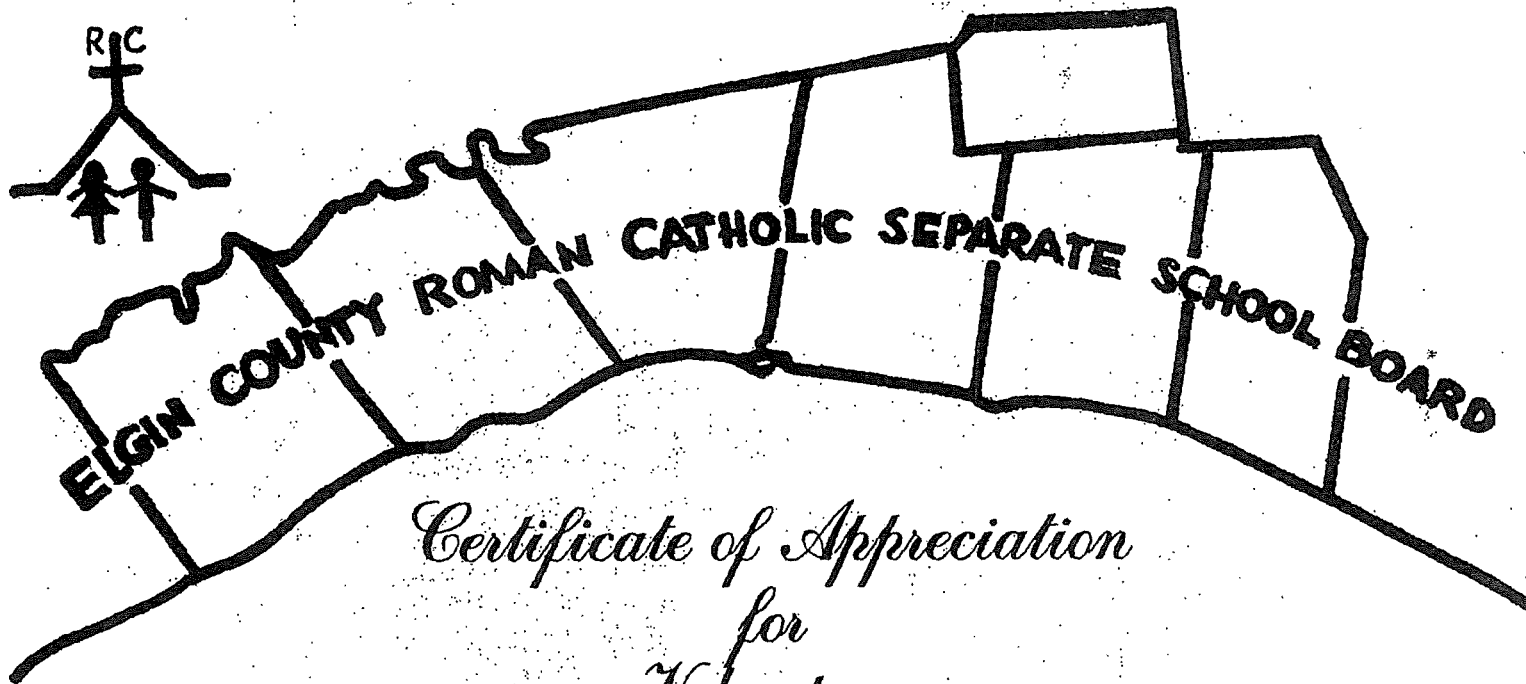
*Conducted At The Provincial Police Academy*

*September 6 - 16, 1994*



Director of Training

Registrar



*Certificate of Appreciation  
for  
Volunteers*

*Winston Williams*

---

*Lord make me an instrument of your peace.  
For it is in giving that we receive.*

from Prayer of St. Francis

Chairperson *Jennifer A. Paul-O'Donnell*

Director of Education *Keneth Corbett*

Date *June 21, 1993*

# Certificate of Completion

This is to certify that

WINSTON WILLIAMS

has completed the Addiction Research Foundation's  
**TEACHER TRAINING IN PREVENTION** Workshop.

Dated this 13th day of January, 1993.

Trainer

Lynn Prentice  
Lise Labrecque





The Middlesex County  
Board of Education

*This is to certify that*

*Constable Winston Williams*

*has successfully experienced the*

*Values, Influences & Peers*

*Teacher Training Program*

*V. I. P.*

*November 26 & 27*

*1992*

**"Today's child, tomorrow's future"**

# TANDEL CONFERENCES

*Certificate awarded to*

*W. Williams*

*in recognition of successful completion of*

**Performance Improvement**

*a concentrated program for today's Professional Manager.*

*11 December 1985*

DATE

*L. Leduc*

LUCIEN LEDUC, PH. D.  
COURSE DIRECTOR



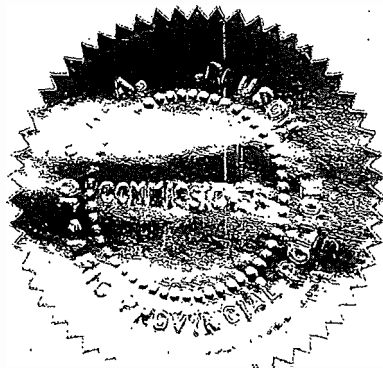


# Ontario Provincial Police

*This [redacted] Certify that  
[redacted]  
has completed the*

## PROVINCIAL POLICE ADMINISTRATION COURSE

*In witness whereof we have hereunder  
subscribed our names and affixed the  
Seal of the Commissioner  
02 - 13 December, 1985*



*[Signature]*  
commissioner

*[Signature]*  
director,  
provincial police academy



# Ontario Provincial Police

Know ye that

W. WILLIAMS

Has successfully completed a Techniques of Instruction  
Course at the Provincial Police Academy  
November 12 through November 23

1984



*W. B. Rajice*  
Director of Training

*[Signature]*  
Chief Superintendent  
Personnel Management Division



# Ontario Provincial Police

Know ye that

W. E. Williams

Has completed a Corporal/Sergeant Management  
Training Course

at the  
OPP Training Branch

November 9 through November 27



*John R. Blundell*  
Director of Training

*John R. Blundell*  
Commissioner



# Ontario Police College Diploma

This is to certify that

Winston E. Williams

has successfully completed a Course of Training in

*Criminal Investigation*

Date April 7, 1978

Director  
Ontario Police College

Chairman  
Ontario Police Commission



# Ontario Police College Diploma

This is to certify that

Winston Eugene Williams

has completed a Course in

*Supervision*

Date May 18, 1973

J. L. McNeill  
Director  
Ontario Police College

Elmer D. Bell  
Chairman  
Ontario Police Commission



ONTARIO

# Ontario Police College Diploma

This is to certify that

Winston Eugene Williams

has successfully completed the Course in

*Recruit Training*

Date November 3, 1972

*Joe L. Merrill*  
Director  
Ontario Police College

*P. D. McKeigan*  
Chairman  
Ontario Police Commission



CRISIS LINE (705) 336-2456  
 CO-ORDINATOR (705) 336-2726  
 SCHOOL COUNSELLOR (705) 336-3877  
 OUTREACH COUNSELLOR (705) 336-2142

P.O. BOX 339, MOOSENEE, ONTARIO P0L 1Y0  
 PHONE (705) 336-2456 FAX (705) 336-1202

Sargent Winston Williams  
 NISHNAWBE-ASKE POLICE SERVICE  
 Division "A"  
 Moose  
 Factory Band  
 Fax: 705 658-4945

March 15, 2004

**RE: Thank you**

Dear Sargent Winston Williams:

Thank you for your presentation on February 25, 2004 for the benefit of CAS/VAW collaboration. Your attendance and information on Domestic Violence was greatly appreciated.

Thank you again for your Time and Consideration.

*Marguerite Thibaudeau*  
 Marguerite Thibaudeau  
 Community Outreach Counsellor

**BREAK FREE FROM ABUSE**

**Ministry of the  
Attorney General**

Crown  
Attorney

County of  
Middlesex

80 Dundas Street  
P.O. Box 5600  
London ON N6A 2P3

Tel.: (519) 660-3003  
Fax: (519) 660-3087

**Ministère du  
Procureur général**

Procureur de  
la Couronne

Comté de  
Middlesex

80, rue Dundas  
C.P. 5600  
London ON N6A 2P3

Tél.: (519) 660-3003  
Télééc.: (519) 660-3087



February 4, 1996

Detective Inspector Ross Bingley  
Criminal Investigation Branch  
Ontario Provincial Police  
985 Adelaide Street South  
London Ontario  
N6E 1V3

Dear Mr. Bingley

I want to thank you for your assistance with respect to the prosecution

Your efforts, and those of everyone involved, have enabled this matter to be resolved in a fair and sensitive way.

I especially want to recognize the efforts of the various police officers with which I have had the good fortune to work: Jim Dyke, Winston Williams, Bill Bouw, Pattie Dobbin.

Each officer has contributed more to this case than was required; their individual and collective concerns for this case were evident throughout. That concern was especially important when dealing with the family of the victim, and demonstrated the care with which this matter was handled by all.

My sincere appreciation to all involved. May I prevail upon you to pass on my comments to them? I look forward to the opportunity to work with you again!

Yours truly

Peter Rollings  
Assistant Crown Attorney



Ontario  
Provincial  
Police

Police  
provinciale  
de l'Ontario

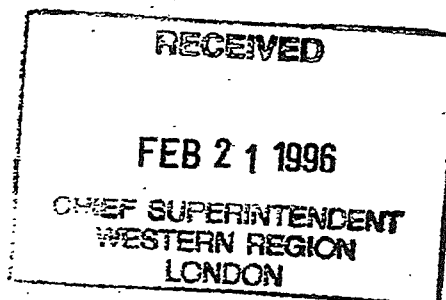


Ontario Provincial Police  
CIB - Major Cases  
177 Memorial Avenue  
Orillia, Ontario, L3V 7V3  
Tel: (705) 329-6330  
Fax: (705) 329-6333

File: 955-10-115-95

February 15, 1996

REGIONAL COMMANDER  
WESTERN REGION



RE: COMMENDATION LETTER

The attached letter of commendation identifies four members under your command who performed their duties in an exemplary manner.

Please ensure that the members are made aware of the contents of the commendation letter and secondly that a copy of the letter be placed on each of their individual staff personnel files.

Members of this Section appreciate and acknowledge the professional attributes continually demonstrated by your criminal investigators.

A handwritten signature in cursive script, appearing to read "M. Edgar".

M. EDGAR  
DETECTIVE SUPERINTENDENT  
OFFICER-IN-CHARGE  
CRIMINAL INVESTIGATION BUREAU  
MAJOR CASES

Ontario  
Provincial  
Police

Police  
provinciale  
de l'Ontario



Western Region Headquarters  
150 Dufferin Avenue, Suite 806  
London, Ontario N6A 5N6

Tel (519) 661-6690  
Fax (519) 661-6693

291  
commendation

February 21, 1996

**MEMORANDUM TO:**

**The Detachment Commander,  
Ontario Provincial Police,  
Box 22045 St. Thomas,  
Ontario N5R 6A1**

**Attention: Provincial Constable W.E. WILLIAMS, #7437**

**Re: Letter of Commendation**

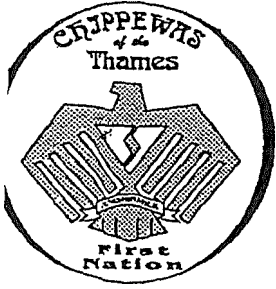
Enclosed you will find two letters commending your activities during a recent Criminal investigation. Particular reference is made to the care and concern which you demonstrated when dealing with the family of the victim.

I wish to add my words of appreciation to you for a job well done. A copy of this correspondence will be placed on your personal file.

A handwritten signature in cursive script, appearing to read "C.J.A. Coles".

**C.J.A. COLES, Chief Superintendent  
Regional Commander, Western Region**

RMB/W.Reg



RR #1 Muncey, Ontario N0L 1Y0

Tel: (519) 289-5555 FAX: (519) 289-2230

July 7, 1995

A/Inspector G. Martin  
District #2  
Ontario Provincial Police  
London, Ontario

I am writing this note on behalf of the Council of the Chippewas of the Thames First Nation. As you are aware, First Nation Constable leave. That leaves us with only Constable Shawn Macardle on active duty. This will leave us quite short staffed. Our third officer is currently attending Police College in Alymer, with graduation later this summer. We would like to request a secondment to assist us over the next few months.

The individual we would like to see placed with the Chippewa Police Service, is constable Winston Williams, currently working with St. Thomas OPP.

Sincerely,

Kelly Riley,  
Chair, Chippewa Police Commission



Ontario  
Provincial  
Police

Police  
provinciale  
de l'Ontario

Ministry of  
the Solicitor  
General

Ministère du  
Solliciteur  
général

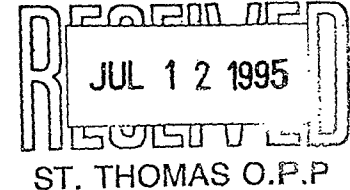
823 Exeter Road  
London, Ontario  
N6E 1W1

Telephone 681-0851

616 14

July 7, 1995

Chief Superintendent C.J.A. COLES  
Ontario Provincial Police  
150 Dufferin Ave., Suite 201,  
London, Ontario  
N6A 5N6



**Re: Secondment - O.P.P. Constable to First Nations Territory**

On July 7, 1995, Mr. Kelly RILEY, Chairman of the police commission for Chippewa of the Thames First Nation, and acting on behalf of the Council, requested that an O.P.P. officer be assigned to assist with policing on his territory. Long term illness of one member and recruit training of a second member leaves only one constable available for duty at this time.

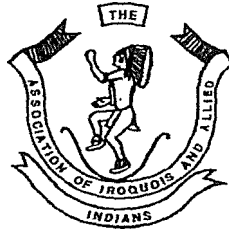
Agreement was reached that Provincial Constable Winston WILLIAMS of St. Thomas Detachment be assigned. Start date as soon as can be arranged and duration is to be reviewed as circumstances change, not likely to exceed a few months.

Provincial Constable WILLIAMS will utilize a cruiser from the Dutton Detachment during this secondment. At present, only one car is available for police use at this location. Administratively, P.C. WILLIAMS will continue to report to the St Thomas Detachment. London D.H.Q. should be a party to any agreement to alter this arrangement.

G.J.MARTIN  
A/INSPECTOR  
NO.2 D.H.Q.

- cc. - Mr. Kelly RILEY, Chair, Chippewa Police Commission, RR 1 Muncey,  
Ontario, N0L 1Y0  
- Detachment Commanders, Dutton and St Thomas Detachments -  
attn P.C. WILLIAMS

HEAD OFFICE:  
ONYOTÁ A:KA  
R. R. 2, SOUTHWOLD, ONTARIO  
NOL 2G0  
PHONE NUMBER:  
(519) 652-3251



466 HAMILTON ROAD  
LONDON, ONTARIO  
N5Z 1R9

PHONE NO. (519) 434-2761  
FAX NO. (519) 679-1653



Detachment Commander, O.P.P.  
ST. THOMAS DETACHMENT

Please ensure that Prov. Const. WILLIAMS  
is made aware of the contents of this  
letter and that a copy is placed on his  
Staff Personal file.

August 31, 1992

  
D.A. ORMSBY  
SUPERINTENDENT

ln/LONDON/ 08 Sep 92

Mr. Ormsby  
Superintendent  
O.P.P. London

Dear Mr. Ormsby

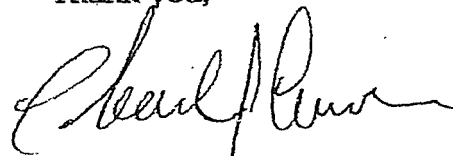
I would like to express our organizational thanks for your co-operation and your staff during the Gathering of Nations event in Walpole Island 13, 14 & 15, 1992 of August.

Your assignment of Winston Williams to assist and be part of the security team assembled was appreciated. Unfortunately there were some charges laid and a few domestic. Other than that, peace keeping prevailed.

We had a successful gathering and managed to bring a message to governments generally, without anyone over reacting.

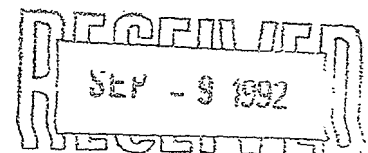
Winston Williams did a professional job as expected and represented the O.P.P. first class. The co-operation and understanding has not gone unnoticed.

Thank you,

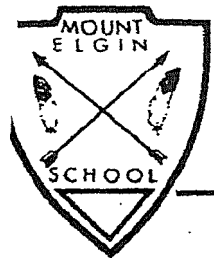


Charles Cornelius  
Tripartite Director  
Association of Iroquois  
and Allied Indians

cc. Member Nation Chiefs



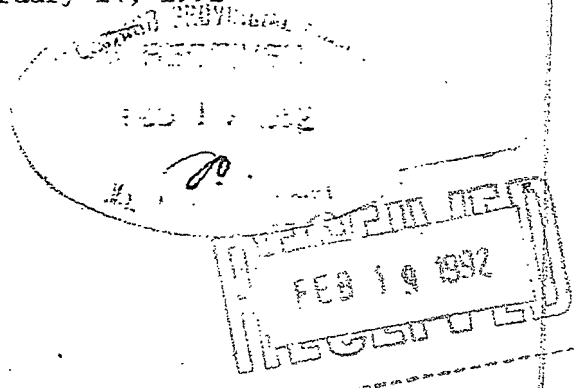
182-40



96 MOORE STREET, ST. THOMAS, ONTARIO N5R 5B6

PHONE (519) 680-1611 or (519) 637-1357

February 14, 1992



Superintendent Ormsley  
London Police Force  
823 Exeter Road.  
London, Ont.  
N6E 1W1

Dear Sir:

In reply to our telephone conversation on Friday, February 14, 1992, I am writing to you to request Constable Winston Williams to come to our school, Mount Elgin in St. Thomas to do a bus safety program for students from Grades 1 - 8.

Due to the fact that our school was destroyed in October 1990, our students are transported to Alma College and some of our students are on the bus for over one hour. This means that some of our students are having some difficulties and we would appreciate it if Constable Williams could come to the school.

Since Constable Williams is from the Chippewa of the Thames First Nation, I believe his presentation would make more of an impact as he is a respected member of our community.

Thank you for your cooperation in this matter.

Yours truly,

Miss J. Miskokomon  
Principal

JM/cmm

Detachment Commander, O.P.P.  
ST. THOMAS

Ms. MISKOKOMON requests Prov. Const. WILLIAMS do a lecture to her students re bus safety. They are having some problems as the students now ride the bus for 1½ hours each way. Please have Prov. Const. WILLIAMS contact the principal direct.

# A. B. Lucas Secondary School

656 TENNENT AVENUE, LONDON, ONTARIO N5X 1L8

TELEPHONE: 433-4091

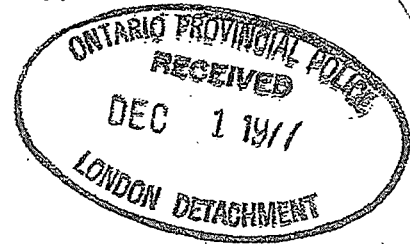
TERRY R. ROBERTS, B.A., M.Ed.  
Principal



ROY L. YATES, B.Sc.  
Vice-Principal

A. C. FARMER, B.A., M.Ed.  
Principal Emeritus

1977 11 21



Supt. H. Sparling,  
Number 2 District Headquarters,  
Exeter Road,  
LONDON, Ontario.

Dear Sir:

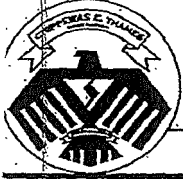
I would like you to know how grateful I am to Constable Winston Williams for coming to A. B. Lucas Secondary School to speak to our grade ten History students regarding Indians and the Law. I know that Constable Williams has never spoken to student groups before and it is not an easy task to stand in front of fifty students at a time. However, I have received many favourable comments regarding Constable Williams' visit from my students and fellow staff members.

Since speaking to such groups is not one of Constable Williams' duties, I feel that he should be commended for giving of his own time to visit with us.

Sincerely,

Joan Kennedy,  
History Department,  
A. B. Lucas S. S.

JK/ti



# CHIPPEWAS OF THE THAMES FIRST NATION

R.R.#1 MUNCEY, ONTARIO • NOL 1Y0 • TEL: (519) 289-5555 • FAX: (519) 289-2230

To Whom It May Concern

I have been asked to provide a letter of recommendation for Winston Williams. I have no difficulty in recommending Mr. Williams for a position in policing or in a position related to policing.

During his period of time with Chippewa of the Thames, Mr. Williams was an asset to this community and provided much needed direction and focus for our officers. As a senior officer at Chippewa he coached one of our current officers and to this day that officer remains one of our more competent policeman.

I wish Mr. Williams well and I can be reached at the number on the letterhead if any further commentary is needed.

Sincerely,

Chief Kelly Riley



**Ministry of Public Safety  
and Security**

Ontario Police College

P.O. Box 1190  
10716 Hacienda Road  
Aylmer West ON N5H 2T2

Telephone: (519) 773-5361  
Facsimile: (519) 773-5762

**Ministère de la Sureté  
et de la Sécurité publique**

Collège de police de l'Ontario

C.P. 1190  
10716 Rue Hacienda  
Aylmer Ouest ON N5H 2T2

Téléphone: (519) 773-5361  
Télécopieur: (519) 773-5762



April 14, 2003

**To Whom It May Concern:**

This letter will confirm that Mr. Winston Williams has served as the liaison officer for First Nations police officers at the Ontario Police College.

Mr. Williams has performed his duties in a positive, informed and energetic manner, and has earned the respect of both staff members and students.

I believe that the mentoring program being delivered by Winston Williams is an asset to First Nations students attending the Ontario Police College, and I encourage and support his continued involvement with it.

Thank you for your consideration.

Yours truly,

A handwritten signature in cursive script that reads "Bill Stephens".

Bill Stephens  
Deputy Director

Ministry of Public Safety  
and Security

Ontario Police College

P.O. Box 1190  
10716 Hacienda Road  
Aylmer West ON N5H 2T2  
Telephone: (519) 773-5361  
Facsimile: (519) 773-5762

Ministère de la Sûreté  
et de la Sécurité publique

Collège de police de l'Ontario

C.P. 1190  
10716 Rue Hacienda  
Aylmer Ouest ON N5H 2T2  
Téléphone: (519) 773-5361  
Télécopieur: (519) 773-5762



Letter of Recommendation re: Winston Williams

To Whom It May Concern;

Winston Williams has been pivotal in the assistance of health care with the recruits involved in the BCT program at the Ontario Police College.

During his first intake at the College he has assisted the nursing staff by ensuring First Nation students attend medical appointments including lab work, physio and physician visits. Therefore allowing the student to progress throughout the program successfully.

Winston provides a sound liaison between the First Nation Students and the nursing staff. He also encourages participation in all facets of the program. This officer is not only a role model to the students but assists in tutoring academically and involves himself in physical fitness with them.

I would like to thank him for his contribution and look forward to working with him in the future.

Sincerely,

A handwritten signature in black ink that reads "Catherine Hicks RN".

Catherine Hicks RN  
Ontario Police College

Hi Winston

Welcome Back!!! Thank you for coming in to see Henry. Please encourage Henry to come into the Health Center this evening and use our phone to call home. Security will let you in as our doors automatically lock at 4 pm. The Health Center will allow Henry some privacy to talk to his family. He must dial 9 first for an outside line.

*Cathy*

---

250 Q

ATTENTION: SGT. WINSTON WILLIAMS

FIRST NATION LIAISON  
SUPPORT AND SUGGESTION QUESTIONS.

Please describe any benefits you have received from the Liaison Support Service.

- 1) The liaison has helped us study and form a group where and where to study
- 2) The liaison has helped me with my PVO class where he talked to the PVO instructors and helped set up a plan for me to practice my eye level. ~~He~~ (liaison) talked to the PVO instructors regarding my driving experience at the community level where you have to look about 20 feet ahead of your vehicle to avoid the ruts in the gravel road.

What suggestions would you make to improve this program and your stay at the college?

It would help to have the liaison here 4 or 5 times a week because he is more approachable and ~~he~~ he understands what we are going through.

Officer: Leo Quat Police Service: Nishmaube-Ashi  
Police Service



**ONTARIO PROVINCIAL POLICE  
ANNIVERSARY PERFORMANCE EVALUATION REPORT**

Name: WILLIAMS, W.E. Rank: Sr. Constable Badge: 7437

Location: ST THOMAS DETACHMENT 02-12 Anniversary Date: 06JUL94

Position: COMMUNITY SERVICES OFFICER Date Assigned Present Position: 27OCT92

**ASSESSMENT SUPPORTING ILLUSTRATIONS AND EXAMPLES**

**JOB KNOWLEDGE & SKILLS**

Attitude Towards Learning

X M D  
X

Cst. WILLIAMS has a knowledge level commensurate with his experience. In his role as C.S.O., he has thrown himself deeply into making himself familiar with all aspects of the C.S.O. duties. He spends many hours on researching his programs and new programs.

**PROBLEM SOLVING SKILLS**

Identification, Analysis, Resolution, Judgement

X M D  
X

Cst. WILLIAMS is able to identify problems within the community and structure suitable programs to try to resolve them. He assisted in setting up a Neighbourhood Watch program on a large scale in the Dutton area. He is also promoting Neighbourhood Watch in Union.

**COMMUNICATION SKILLS**

Oral Skills, Listening Skills, Written Skills

X M D  
X

Cst. WILLIAMS has good oral and written skills. He is able to receive input from his contact groups and prepare a program suitable to each group.

**LEADERSHIP ATTRIBUTES**

Initiative, Independence, Adaptability, Flexibility, Delegation, Supervision, Training Others, Planning, Decisiveness, Perseverance

X M D  
X

Cst. WILLIAMS operates the C.S.O. program for both St. Thomas and Dutton Detachments without close supervision. He is extremely flexible and makes numerous schedule changes to accommodate the community. He plans his schedule well in advance.

**INTERPERSONAL ATTRIBUTES**

Interpersonal Sensitivity, Interpersonal Relations, Assistance to Victims of Crime, Team Building Skills

X M D  
X

Cst. WILLIAMS has received many positive comments and tributes from the public regarding his presentations. He relates well to all stakeholder groups. He is well aware of Detachment programs and directs his lectures to achieve them.

PERSONAL  
IMPACT

Appearance, Demeanour, Performance Under Stress, Dependability

X M D  
X

Cst. WILLIAMS maintains his appearance in accordance with standards. He requires reminders to provide his CSO monthly reports and schedule on a regular basis and LEO29s. This is in part due to his working in Dutton and he will usually provide the reports when reminded. This is to be monitored further.

OTHER  
COMMENTS

Training Needs, Commendations, Individual Division/District Initiatives

X M D  
X

Cst. WILLIAMS at times tends to over-extend himself and he had to be reminded that some groups may not be able to be served fully and to prioritize his time management.

X = EXCEEDS REQUIREMENTS, M = MEETS REQUIREMENTS, D = DOES NOT MEET REQUIREMENTS

PCS 056

Distribution - Original + 3 copies - 1. Member, 2. GHQ file, 3. Detachment file, 4. District/Branch file

PLAN

Complete for Career Planning, Developmental Opportunities Assignments and On-the-Job Development purposes

Cst. WILLIAMS has made application for a position as a Divisional First Nations Liaison Officer. Being a C.S.O. has prepared him well to relate well with the First Nation officers and set up wide ranging programs. He has previous years of experience in the First Nations Policing Program prior to joining the O.P.P. He will need to work on his time management and report diary dates. Cst. WILLIAMS is assigned to General Law Enforcement during the summer months.

DISCLOSURE

I have met with my supervisor and discussed this evaluation in sufficient detail to give me a clear understanding of my work performance over this period. We have discussed my career goals and agree that efforts will be made to achieve those goals identified in the plan.

Member:

*[Handwritten Signature]*

Date: 11 July 1994



Policy on Safe Storage and Handling of Firearms has been reviewed with me.

Comments:

SIGNATURES AND COMMENTS

Supervisor:

I enjoy working with Cst. WILLIAMS and support his goal of liaison officer.

A.W.M. CRAWFORD, Sgt. #6041

*[Handwritten Signature]*

Date: 11 July 1994

I have reviewed the 233 IO secure file and believe it contains sufficient documentation to support this evaluation.

Detachment Commander:

*[Handwritten Signature]*

A.G. GORDON, S/Sgt. #3000

Date: 11 July 1994

District Commander: A positive evaluation. The noted flexibility and numerous tributes demonstrate a positive interest and effort by Constable WILLIAMS. His continued dedication is appreciated by this District Headquarters.

J.F. CARSON, A/SUPERINTENDENT

Date: 18 JULY 94

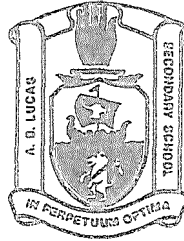
# A. B. Lucas Secondary School

656 TENNENT AVENUE, LONDON, ONTARIO N5X 1L8

TELEPHONE: 433-4091

TERRY R. ROBERTS, B.A., M.Ed.  
Principal

ROY L. YATES, B.Sc.  
Vice-Principal



A. C. FARMER, B.A., M.Ed.  
Principal Emeritus

1977 11 21

Constable Williams,  
Number 2 District Headquarters,  
Exeter Road,  
LONDON, Ontario.

Dear Constable Williams:

I would again like to express my appreciation to you for coming to A. B. Lucas. Many of my students have told me that they now have a much better understanding of the Canadian Indian.

I hope that this first visit to Lucas can set a precedent and that we can look forward to future visits from you when we are teaching this unit in our grade ten History course.

Again; my thanks,

A handwritten signature in cursive script that reads 'Joan Kennedy'.

Joan Kennedy,  
History Department,  
A. B. Lucas S. S.

JK/ti





610 10 10

681-0300  
No. 2 District Headquarters  
P.O. Box 3143  
London, Ontario N6A 4J4

March 7, 1977

The Commissioner  
Ontario Provincial Police  
90 Harbour Street  
Toronto, Ontario  
M7A 2S1

Attention: Assistant Commissioner  
Field Division

Re: Letter of Commendation for  
Special Constable Winston WILLIAMS  
Oneida Indian Reserve

We are forwarding herewith letter received from Superintendent H.E. McBRIDE of the London Police Department concerning duty performed by Special Constable WILLIAMS of the Oneida Indian Reserve.

A copy of my reply to Superintendent McBRIDE is herewith attached.

Special Constable WILLIAMS has been provided with copy of all correspondence through his liaison officer at London Detachment.

*H.E. Spurling*  
H.E. SPURLING  
SUPERINTENDENT

HES/gr  
Attach.

c.c. Director  
Indian Policing Branch

