# City of London - Application for Appointment to a City of London Board or Commission

# **Application**

Please choose the Board or Commission you are interested in serving on: **London Police Services Board** 

#### **Contact Information**

Name: Brad Stokkermans

City: London

Province: **ON** 

Postal Code: N6K 4X2

## **Experience and Qualifications**

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

I have extensive experience with being on a board of directors with Byron Soccer and Eyes on Byron (crime prevention program) In my current role with London Middlesex Community Housing I work Monday to Friday with plenty of availability to take days off as needed. My current schedule allows plenty of time on weekends and off hours to review any required reading.

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

I graduated from police foundations in 1999. Since that time I have worked in the security industry, 16 years at LHSC and more recently I accepted a position with London Middlesex Community Housing as a Community Safety Specialist. During this time I have seen first hand the challenges the community faces in some areas. These area 's include homelessness, addictions, violence and the housing crisis. I have served the last 5 years on the board of directors with Byron Soccer and the last 3 years as the president of Eyes on Byron. I have a strong understanding of how a board of directors operates, budgets, policy and procedure. I love to be heavily involved in the community and making a positive impact on the community.

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

Byron Optimist Soccer Club, started as the recreational director for the first 2 years, the last 3 years I have held the position of competitive director.

Eyes on Byron was created to help create awareness in the community of Byron to help limit the amount of crime. This was developed by myself and other members of the community to support community members understand how to protect property and report incidents to the police via online reporting, and understanding a police officer does not need to attend every time a minor incident occurs.

Being a member of the London Police Services Board is important to me. Being part of a board that makes meaningful and significant decisions that directly affects the community in which I live, can make a positive impact personally and professionally.

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

Throughout my career I have had the pleasure of working with a diverse, marginalized community. I have a real passion for creating a positive impact on the lives of others. Understanding bias, unconscious and conscious, being aware of different cultural beliefs and customs. Being able to treat everyone with respect and dignity. Being able to take and provide constructive feedback. Understanding your own personal limitations. I personally hold myself to a high standard, ensuring I treat everyone with respect.

Attach resume or other document here (optional).: Brad stokkermans(1).pdf

Attach more files here, if needed:

#### **Confirmations**

I declare the following: I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization** 

If you selected 'Other', please specify:

Submitted on: 3/7/2023 8:08:49 PM

# **Brad Stokkermans**

#### Contact

#### **Objective**

Self-motivated professional with a significant background in security. Experience working with marginalized individuals in clinical and residential settings. Seeking to obtain employment that will advance my career.

#### **Education**

Honors Diploma in Police Foundations Graduated in 1999

Westervelt College, London Ontario

#### **Experience**

November 2023 to current

**Community Safety Specialist** • London and Middlesex Community Housing

- Demonstrated knowledge related of rent geared to income policy and procedures.
- Demonstrated ability to complete tasks assigned.
- Demonstrated ability to self-start.
- Demonstrated ability to work within tight deadlines.
- Demonstrated ability to communicate effectively with tenants and staff.
- Demonstrated ability to attend work on a regular basis.
- Demonstrated knowledge of Yardi.
- Demonstrated ability to manage crisis situations.
- Demonstrated ability to support staff during interactions with high-risk and potential violent tenants and non-tenants.
- Demonstrated ability to complete detailed notes to support Landlord and tenant tribunals.
- Demonstrated ability to support the organization by completing investigations.
- Demonstrated ability to understand emotional intelligence and communicate effectively while in a supervisory or mentor position.

October 2021 to October 2022

#### Mechanical Insulator • Inland Insulation

- Demonstrated knowledge of health and safety
- Demonstrated ability to complete tasks assigned in a timely manner.
- Demonstrated ability to work at heights and operate aerial work platforms.
- Demonstrated ability to communicate effectively with clients.
- Demonstrated ability to work in extreme conditions.

October 2005 to October 2021

#### Security Guard • London Health Sciences Centre

- Demonstrated knowledge of local, provincial, and federal legislation pertinent to Security Operations
- Demonstrated ability of accurate and detailed report writing
- Demonstrated knowledge of proper use of restraint systems
- Demonstrated ability to react to and coordinate response to a variety of stressful and crisis situations.
- Demonstrated professional communication, interpersonal and conflict resolution skills.
- Demonstrated high standards of ethical conduct, exhibiting honesty and integrity.
- Developed and implemented mentorship program.

### **Key Skills**

Conflict resolution skills Effective leadership and communication skills Independent judgment and decision making Excellent problemsolving skills Knowledge of health and safety

# **Professional Development & Certification**

Security Guard Licence
CPR and First Aid
Introduction to Incident Management System
Crucial Conversations (3-day course)
Working at Heights
Aerial platform Licence.

Member of LHSC Disaster Response Team
Use of Force Training
Trauma Informed Care

# Leadership

Byron Optimist Soccer Club – Competitive Director Byron Optimist Soccer Club – previous Recreational Director Eyes on Byron - President

## References

Available upon request