

City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

Contact Information

Name: **Zeba Hashmi**

City: **London**

Province: **ON**

Postal Code: **N6P 0A6**

Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

I would have the time to attend the scheduled Police Services Board meetings and update myself by reading through the necessary material on a monthly basis.

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

I have a B.A. with majors in Sociology and Family Studies from Western and a M.Ed. in Administration from the University of Windsor.

I am a woman of South Asian background who is of the Muslim faith. I am currently involved on City, faith-based and community organizations. I am committed to working towards bridge-building and creating more understanding between different groups. I also work with the marginalized population and manage a weekly soup kitchen service near downtown. I hold a passion for outreach work where we can connect and enable open and healthy interactions. Understanding and collaborations among organizations are helpful in fostering wider reach and effectiveness of initiatives.

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

I have served/am serving on the following boards and committees:

- * London Muslim Mosque**
- * Muslim Resource Center for Social Support and Integration**
- * London Heritage Council**
- * City of London Diversity, Inclusion, Anti-Oppression Advisory Committee**
- * London Public Library**
- * Covent Garden Market**

This appointment on the Police Services Board provides an opportunity to learn more about the work of the most essential service in maintaining law and order London, ON and at the same time provides an opportunity to provide insight as a racialized, hijabi, woman involved in the Muslim community.

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

My hope to bring my perspective as a visible minority and more importantly share the voices of those impacted by gaps in the areas and equity, inclusion, and reconciliation. I am listener and learner first, and with that intention I would like to make contributions

that are helpful and beneficial to the Police Services Board. I believe it's equally important to recognize the positives, alongside with seeking the gaps to work towards improved outcomes.

Attach resume or other document here (optional).: **ZHResumebrf.pdf**

Attach more files here, if needed:

Confirmations

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/16/2023 12:54:08 PM**

Zeba Hashmi, BA, MA



Education

- **Master of Arts**, Education Administration, University of Windsor (2021), Windsor, Ontario
- **Bachelor of Arts**, Majors in Sociology & Family Studies, University of Western Ontario (2019), London, Ontario
- **Diploma**, Secretarial Studies, Montreal, Quebec
- **Diploma**, Medical Transcription, New York, USA
- **High School Diploma**, MacDonald High School, Ste. Anne de Bellevue, Quebec

Profile

Experienced, self-motivated, and passionate community worker engaged with organizations over the past 10 years in different capacities. Ability to work well independently and with a team. Knowledgeable and skilled in governance, administration, planning initiatives, project oversight, community engagement, communication, outreach, and reporting. Ability to multi-task and interact through personal and digital communications.

Work History

- **Governance and Operational**
 - **London Public Library Board**
 - Board of Director
 - November 2022-Present
 - **Covent Garden Market Board**
 - Board of Director
 - December 2022-Present
 - **London Muslim Mosque**
 - Vice-Chair, London Muslim Mosque Board, 151 Oxford St. W., London, Ontario
 - December 2021 - Present
 - Secretary, London Muslim Mosque Board
 - 2013-2018
 - Outreach Coordinator
 - Organized hundreds of outreach events and programs (food drives, intercommunity events, interfaith events, helping the homeless, educational events, etc.)
 - 2009-Present
 - **Muslim Resource Center for Social Support and Integration**
 - Co-Chair/Board Secretary, Muslim Resource Center for Social Support and Integration (MRCSSI), 111 Waterloo St., Unit 101, London, Ontario
 - November 2019 – Present
 - **London Heritage Council**
 - Board of Director
 - April 2017-November 2019

- **Campaign Team for Mayor Candidate Josh Morgan**
 - Campaign team member assisted in drafting platform and campaigning for Josh Morgan, mayor of City of London.
 - June 2022-October 2022

- **Manager**
 - Muslim Soup Kitchen, 282 Hamilton Rd., London, ON.
 - Community operated meal program open to all, serving the homeless, facing poverty, challenged with mental health and addictions. Weekly community meals for those in need. Volunteer run. Free lunch. Open to all.
 - Overseeing all administrative tasks, fundraising, communication, planning, marketing, and community engagement.
 - May 2020 – Present

- **Community Engagement & Outreach Representative**
 - Muslim Association of Canada Westmount (MAC London Chapter)
 - December 2019 to September 2022
 - Organized community outreach collaborations and events

- **VP Events & Communications**
 - PCA London (Pakistan Canadian Association London & Surrounding Area)
 - April 2019 - August 2020
 - Led many initiatives inclusive of outreach activities, events, and town halls

- **Fundraising Event Organizer**
 - The Citizens Foundation Canada
 - January 2019 - April 2020
 - Non-profit organizing helping educate children who live in poverty in Pakistan

- **Member, DIAAC, City of London**
 - City of London, Diversity, Inclusion, Anti-Oppression, Advisory Committee (DIAAC)
 - Member, Diversity Race Relations Inclusion Awards (DRIAA) Subcommittee
 - March 2015 - February 2020

- **Organizer**
 - Doors Open London program by the London Heritage Council
 - City-wide initiative to welcome visitors at an open house. An annual event at the London Muslim Mosque to foster interaction and engagement with greater London community
 - 2009-Present

- **Placement**
 - Pillar Non-profit Network
 - Assisting the Director of Equity, Inclusion, & Governance
 - October 2017-April 2018