

City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

Contact Information

Name: **George Brock**

City: **London**

Province: **ON**

Postal Code: **N5Y 5H1**

Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

I am retired and have no issues putting in the required time to perform the duties of this role.

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

Working in the capacity as Plant manager in my last employment, I have have gained insight into dealing with unions, negotiating contracts, discipline of employees, evaluating employees as well as training in regards to health and safety. In my capacity as Plant Manager, I have been responsible for millions of dollars while budgeting labour costs, equipment and supply costs. Dealing with Human Resource issues on a daily basis was a common occurrence. I have had extensive Health and Safety training as well as Harassment in the workplace training. Dealing with issues as they arrive and not panicking and being able to solve the issue was a common occurrence for me. I have had university training as well as graduating with honours from the Canadian institute of Management. I have coached minor hockey as well as minor baseball locally. I have lived in London all my life and take an active interest in the evolution of London.

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

In my work dealings I had the honour of being chosen to sit on a committee that was centred in Chicago and had members participating on a global stage. The committee would meet a few times a year and give input and incite into current and future product developments. Having to work with not only, different personalities, but also dealing with people from all over the world and having to navigate through different cultural experiences, certainly has improved my communication skills. As an interested member of the community and father of an active member of the OPP I would be interested in utilizing my experiences as a board member for the City of London.

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

Working in a Health Care Laundry (London Hospital Linen Service) for over 30 years, I have had dealings with several different cultures. Navigating through these dealings were not always easy, but as long as you respected and had a willingness to incorporate other cultural needs, communication went a lot smoother than if you ignored and

remained insensitive to other needs. Having an indigenous Daughter in-Law and Granddaughter, I have seen first hand behaviour directed towards them based on hate and fear. This type of behaviour has always been unacceptable to me and especially even more now. I would like to take an active roll in changing and combating against this poisoning in our community. I also have an understanding of the vast undertakings of a Police Officer, as mentioned above my daughter is an active member of the OPP. I believe with my experiences as a Manager I will be able to bring a healthy balance to this role. I certainly understand the needs of an organization and sometimes you have to make tough decisions that are not necessarily very popular with the majority. I have never shied away from dealing with difficult scenarios and have always faced them head on. London has always been a community where parents could feel they could raise their families in a safe and accommodating atmosphere. Different nationalities have always been welcome with open arms, however I believe that in the past few years with a larger influx of other cultures settling in London and Global issues like the pandemic and a more open display of hate towards different culture, people locally are searching for people or even whole communities to point a finger at. Local governments and Policing agencies are faced with the task of having to deal with these growing changing cultures as well dealing with the extra pressures forced onto them from hate or push back from the existing community. I would certainly like to help as a board member to address these issues.

Attach resume or other document here (optional):.

Attach more files here, if needed:

Confirmations

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/7/2023 4:06:37 PM**