

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

## Contact Information

Name: **Scott Blandford**

City: **London**

Province: **ON**

Postal Code: **N6K 4Y5**

## Experience and Qualifications

1. Serving on the Police Services Board requires monthly, full-day meeting attendance; each meeting requires 4-6 hours of reading in advance. Can you describe your ability to participate and contribute this minimum amount of time monthly?:

**Currently, my employment allows me to work from home with a very high degree of flexibility. I have reviewed the LPSB meeting schedule for the year of 2023 and projected it beyond into 2024 and there are no issues with availability for the dates of the meetings, or the preparatory work required.**

2. What skills, education, community involvement and/or experience (including lived experience) do you have that will assist you in a role on this specific board?:

**I served with the London Police Service from July 1982 until my retirement in August 2012. Details of my experiences can be found in my resume, but I have a broad range of operational and administrative experience. during my time as the supervisor of the Research and Planning Unit, I was responsible for the development of operational procedures, operational and strategic plans, and working with the LPSB in developing Board policy. I was the liaison officer for Ministry inspections related to the Adequacy Standards and oversaw all internal audits. My last major project was as the police project manager for the construction of the \$32 million police headquarters expansion project. External, but still related to policing, I have been the Dean of Fire & Public Safety programs at Lambton College, been a course developer and professor within the policing and business programs at Fanshawe College, and currently, I am the Coordinator for all policing and public safety programs at Laurier University. I have lectured nationally and internationally on police issues, including presenting at the United Nations HQ, Vienna, and continue to research policing issues. My educational background includes a Certificate in Police Leadership (Dalhousie University), a Bachelor of Professional Arts - Criminal Justice (Athabasca University), a Diploma in Public Administration and a Master of Public Administration (Western University), and a Doctorate of Business with a specialization in organizational development in policing organizations (Columbia Southern University). Regarding community involvement, I have been a member of the North London Optimist Club, coached minor hockey for several years, as well as serving as the Vice-President - West London Minor Hockey. Over my 40 years of residing and working in London, I have been involved in community events too numerous to mention. Overall, I feel my lived experience combined with my educational background would bring value to the LPSB and allow me to contribute to shaping the future of the London Police Service and the safety of all citizens of London.**

3. If you have experience on a Board, Commission or Committee (in London or elsewhere), please provide the details. If you have not previously served on a Board, Commission or Committee, please describe why this appointment is of interest to you.:

**As noted above, I have served as the VP, West London Minor Hockey. During my policing career, I was involved in countless committees, many of which I chaired. As the Dean of**

**Public Safety programs at Lambton College, I chaired numerous committees and was a committee member for many others. I oversaw (via committees) all hiring related to my programs, as well as dealing with faculty union negotiations and grievances. Currently, I sit on over 12 committees within Laurier University, and chair 5 of them. Externally, I am a member of the editorial board for the SALUS Journal and serve as a member of the Advisory Committee to the Executive Board for the International Public Safety Association.**

4. We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

**Over the course of my 40 years+ years living and working in London, I have witnessed the changes in demographics as the city grew, from a somewhat homogenous population to the rich diverse population we now have. I was on the front lines dealing with many of the issues involving EDI, and through my personal growth and education, I recognize the importance of the topics of equity, diversity, inclusion, and reconciliation. I have worked closely with many indigenous leaders to create learning opportunities for their communities, and have participated in many cultural events (e.g., drum ceremonies). Diversity in our community is something to be embraced, as it creates a stronger foundation, and in order to nurture and build upon this diversity, equity, and inclusion must be modeled by leaders, and supported by strong policies and the resources necessary to achieve those goals.**

Attach resume or other document here (optional):

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **2/27/2023 10:33:46 AM**