

Report to Corporate Services Committee

To: Chair and Members
Corporate Services Committee

From: Anna Lisa Barbon, Deputy City Manager, Finance Supports

Subject: 2022 Statement of Remuneration and Expenses for Elected and Appointed Officials

Date: March 6, 2023

Recommendation

That, on the recommendation of the Deputy City Manager, Finance Supports the following actions **BE TAKEN**:

- a) **THAT**, in accordance with Section 284 of the *Municipal Act, 2001*, the Statements of Remuneration and Expenses for Elected and Appointed Officials, attached as Appendix "A" and Appendix "B", **BE RECEIVED** for information,
- b) **THAT**, in accordance with City Council resolution of March 2012, the annual report on the Mayor's Office's expenditures **BE RECEIVED** for information, and
- c) **THAT**, in accordance with City Council Travel and Business Expenses Policy, the Statement of Travel Expenses for Senior Administration Officials, attached as Appendix "C" and "D", **BE RECEIVED** for information.

Analysis

1.0 Background Information

1.1 Background

Section 284 of the *Municipal Act, 2001* requires the Treasurer of every municipality, on or before the 31st of March in each year, to submit to the City Council for the preceding year, an itemized statement of remuneration and expenses paid to each member of Council and Council-appointed members of Committees and Sub-committees and local bodies.

Section 284(1) reads as:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;*
- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and*
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).*

1.0 Background Information (continued)

1.2 Previous Reports Related to this Matter

Corporate Services Committee, February 28, 2022, Consent Item # 2.1,
2021 Statement of Remuneration and Expenses Elected and Appointed Officials

Corporate Services Committee, March 28, 2022, Consent Item # 2.6,
Elected Officials and Appointed Citizen Members 2022 Remuneration

2.0 Discussion and Considerations

2.1 Council Remuneration and Expenses

The attached Appendices have been prepared for the year ending December 31, 2022, in conjunction with this requirement of the *Municipal Act, 2001*, as follows:

- Appendix “A” - Statement of Remuneration and Expenses paid to or on behalf of Elected Officials; and
- Appendix “B” - Statement of Remuneration and Expenses paid to or on behalf of Appointed Officials

In Appendix “A”, attached, the Elected Officials’ individual 2022 actual remuneration (stipends), benefits and expenses are listed.

Council expenses and remuneration were paid in accordance with Council Policy as set out through the following By-laws:

By-law:	Policy:
• By-law No. CPOL.-228-480:	Council Members’ Expense Account Policy
• By-law No. CPOL.-372-453:	Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to Serve on its Committee or a Local Agency, Board or Commission Policy
• By-law No. CPOL.-68-300:	Issuance of Technology Equipment to Council Members Policy
• By-law No. CPOL.-156-408:	Mayor – Contracted Staff Policy
• By-law No. CPOL.-229-481:	Mayor’s Expenses Policy
• By-law No. CPOL.-70-302:	Remuneration for Elected Officials and Appointed Citizen Members Policy
• By-law No. CPOL.-227-479:	Travel & Business Expenses

Stipends and taxable employer-paid benefits are fully taxable. The expenses reported under the Expenses column are not subject to income tax.

Note the following with regards to stipend reporting for the year 2022:

- Stipends identified on Appendix “A” reflect T4 reporting, which is recorded on a cash basis.
- There were 26 pay periods in 2022.
- A stipend increase of 3.5% for 2022 was made in accordance with By-Law No. CPOL. -70-302: Remuneration for Elected Officials and Appointed Citizen Members Policy.

2.0 Discussion and Considerations (continued)

2.2 Issuance of Technology Equipment to Council Members Policy

In a year where expenses or allowances are incurred under this policy, the Annual Statement of Remuneration and Expenses report will include these expenses or allowances as well.

If a council member selects the corporate standard or reimbursement option, the amounts are reported as an expense in the appendix. If a council member selects the allowance option, the amounts are reported as a benefit in the appendix. The allowance option is considered a taxable benefit and is reported as such on the T4.

2.3 Mayor's Office

On March 20 and 21, 2012, Council resolved that the Mayor be requested to provide annual reports detailing the Mayor's Office's expenditures. The 2022 expenses and a brief description provided by the Mayor's Office are below. The travel expenses are included in Appendix "A", attached.

Expenses with Description	Edwin Holder (Jan 1 – Nov 14)	Josh Morgan (Nov 15 – Dec 31)	Total
Hosting and/or Entertainment Expenses relating to hosting invited dignitaries and guests and special events requiring ticket purchase.	\$3,212.11	\$30.52	\$3,242.63
Gifts and Souvenirs Purchases include presentation plaques, City of London branded promotional items, masks and lanyards for citizen requests, visitors, and dignitaries.	\$1,436.56	-	\$1,436.56
Purchased Services Includes expenses for services such as office moving expenses, virtual conferencing, and services related to the State of the City Address for Mayor Holder; includes virtual conferencing services for Mayor Morgan.	\$3,783.91	\$30.52	\$3,814.43
Total	\$8,432.58	\$61.04	\$8,493.62

The details for the above Mayor's Office expenses can be accessed via the Mayor's page located on <https://london.ca/mayor> .

2.0 Discussion and Considerations (continued)

2.4 Statements of Travel Expenses for Senior Administration

The Council Travel and Business Expenses Policy requires the City Treasurer to submit a list of expenses incurred during the previous calendar year for the Senior Administration of certain local Boards and Commissions as well as Senior Administration of the City of London.

The attached Appendices have been prepared for the year ending December 31, 2022, in accordance with the Travel & Business Expenses Policy as follows:

- Appendix “C” - Statement of Travel and Business Expenses as submitted and reviewed by Senior Administrative Officials of:
 - London Police Services Board
 - London Public Library
 - London Transit Commission
 - RBC Place London (formerly known as London Convention Centre)
- Appendix “D” - Statement of Travel and Business Expenses as submitted and reviewed by Senior Administrative Officials of the City of London.

Conclusion

In accordance with Municipal Council’s policies regarding Council Members’ Expense Account Policy and the Mayor’s Expenses Policy, which are consistent with *Municipal Act, 2001* section 284(1), this report provides a breakdown of remuneration and expenses for elected officials. Further, consistent with other Council policies, this report provides statements of travel and business expenses for senior administrative officials of the City of London. These statements are to be received for information.

Prepared by: Sharon Swance, CPA, CGA,
Manager, Accounting Services

Julie Kovacs, CPA, CGA,
Manager, Employee Systems

Submitted by: Ian Collins, CPA, CMA,
Director, Financial Services

Recommended by: Anna Lisa Barbon, CPA, CGA,
Deputy City Manager, Finance Supports

Attachments

Appendix "A"
2022
STATEMENT OF REMUNERATION AND EXPENSES
FOR ELECTED OFFICIALS

Appointment(s)	Stipends ³	Benefits	Expenses	Total \$
Mayor Edwin Holder	127,920.52	28,964.44	6,487.87 ¹	163,372.83
Vehicle allowance/reimbursement ²		7,318.18		7,318.18
	<u>127,920.52</u>	<u>36,282.62</u>	<u>6,487.87</u>	<u>170,691.01</u>
Mayor Josh Morgan	19,244.68	4,797.89	4,134.55 ¹	28,177.12
Vehicle allowance/reimbursement ²		1,081.82		1,081.82
Technology allowance/reimbursement/standard issuance ⁴			3,751.28	3,751.28
	<u>19,244.68</u>	<u>5,879.71</u>	<u>7,885.83</u>	<u>33,010.22</u>
Councillor Ward 1 Michael van Holst	47,434.69	14,293.72	1,637.41	63,365.82
Vehicle allowance/reimbursement ²		1,568.18		1,568.18
	<u>47,434.69</u>	<u>15,861.90</u>	<u>1,637.41</u>	<u>64,934.00</u>
Councillor Ward 1 Hadleigh McAlister	7,136.19	1,500.34	882.21	9,518.74
Vehicle allowance/reimbursement ²		231.82		231.82
Technology allowance/reimbursement/standard issuance ⁴			3,934.27	3,934.27
	<u>7,136.19</u>	<u>1,732.16</u>	<u>4,816.48</u>	<u>13,684.83</u>
Councillor Ward 2 Shawn Lewis	54,570.88	12,833.71	6,746.96	74,151.55
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Technology allowance/reimbursement/standard issuance ⁴			3,934.27	3,934.27
	<u>54,570.88</u>	<u>14,633.71</u>	<u>10,681.23</u>	<u>79,885.82</u>
Councillor Ward 3 Mo Salih	<u>47,434.69</u>	<u>14,028.43</u>	<u>3,725.34</u>	<u>65,188.46</u>
Councillor Ward 3 Peter Cuddy	7,136.19	1,770.16	48.07	8,954.42
Vehicle allowance/reimbursement ²		231.82		231.82
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>2,001.98</u>	<u>4,181.63</u>	<u>13,319.80</u>
Councillor Ward 4 Jesse Helmer	47,434.69	14,028.43	2,731.52	64,194.64
London Transit Committee, Chair		-	2,395.44	2,395.44
	<u>47,434.69</u>	<u>14,028.43</u>	<u>5,126.96</u>	<u>66,590.08</u>
Councillor Ward 4 Susan Stevenson	7,136.19	1,770.16	645.83	9,552.18
Vehicle allowance/reimbursement ²		231.82		231.82
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
London Police Services Board, Meeting			101.76	101.76
	<u>7,136.19</u>	<u>2,001.98</u>	<u>4,881.15</u>	<u>14,019.32</u>
Councillor Ward 5 Maureen Cassidy	47,434.69	14,028.43	4,166.72	65,629.84
Federation of Canadian Municipalities, Conference			488.45	488.45
Middlesex-London Health Unit, Chair	643.83			643.83
	<u>48,078.52</u>	<u>14,028.43</u>	<u>4,655.17</u>	<u>66,762.12</u>
Councillor Ward 5 Jerry Pribil	7,136.19	1,731.56	40.50	8,908.25
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>1,731.56</u>	<u>4,174.06</u>	<u>13,041.81</u>
Councillor Ward 6 Mariam Hamou	47,434.69	14,116.92	8,347.72	69,899.33
Vehicle allowance/reimbursement ²		522.73		522.73
	<u>47,434.69</u>	<u>14,639.65</u>	<u>8,347.72</u>	<u>70,422.06</u>
Councillor Ward 6 Samuel Trosow	7,136.19	1,677.47	696.07	9,509.73
Vehicle allowance/reimbursement ²		154.55		154.55
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>1,832.02</u>	<u>4,829.63</u>	<u>13,797.84</u>

Appendix "A"
2022
STATEMENT OF REMUNERATION AND EXPENSES
FOR ELECTED OFFICIALS

Appointment(s)	Stipends ³	Benefits	Expenses	Total \$
Councillor Ward 7 Josh Morgan	47,434.69	14,095.03	2,580.38	64,110.10
Vehicle allowance/reimbursement ²		400.00		400.00
Federation of Canadian Municipalities, Conference			2,317.95	2,317.95
	<u>47,434.69</u>	<u>14,495.03</u>	<u>4,898.33</u>	<u>66,828.05</u>
Councillor Ward 7 Corrine Rahman	7,136.19	1,754.73	369.54	9,260.46
Vehicle allowance/reimbursement ²		139.09		139.09
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>1,893.82</u>	<u>4,503.10</u>	<u>13,533.11</u>
Councillor Ward 8 Steve Lehman	54,570.88	15,946.18	1,683.86	72,200.92
Vehicle allowance/reimbursement ²		1,056.82		1,056.82
Technology allowance/reimbursement/standard issuance ⁴			3,003.52	3,003.52
	<u>54,570.88</u>	<u>17,003.00</u>	<u>4,687.38</u>	<u>76,261.26</u>
Councillor Ward 9 Anna Hopkins	54,570.88	11,684.19	1,689.53	67,944.60
Vehicle allowance/reimbursement ²		600.00		600.00
Association of Municipalities Ontario, Meetings			4,434.09	4,434.09
Technology allowance/reimbursement/standard issuance ⁴			3,202.81	3,202.81
	<u>54,570.88</u>	<u>12,284.19</u>	<u>9,326.43</u>	<u>76,181.50</u>
Councillor Ward 10 Paul Van Meerbergen	54,570.88	15,767.67		70,338.55
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>54,570.88</u>	<u>15,767.67</u>	<u>4,133.56</u>	<u>74,472.11</u>
Councillor Ward 11 Stephen Turner	47,434.69	14,028.43	7,275.06	68,738.18
Councillor Ward 11 Skylar Franke	7,136.19	1,741.86	1,192.50	10,070.55
Vehicle allowance/reimbursement ²		61.82		61.82
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>1,803.68</u>	<u>5,326.06</u>	<u>14,265.93</u>
Councillor Ward 12 Elizabeth Pelozo	54,570.88	16,071.55	6,955.52	77,597.95
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>54,570.88</u>	<u>17,871.55</u>	<u>11,089.08</u>	<u>83,531.51</u>
Councillor Ward 13 John Fyfe-Millar	47,434.69	14,058.23	6,057.75	67,550.67
Councillor Ward 13 David Ferreira	7,136.19	1,750.84	1,595.60	10,482.63
Vehicle allowance/reimbursement ²		115.91		115.91
Technology allowance/reimbursement/standard issuance ⁴			4,133.56	4,133.56
	<u>7,136.19</u>	<u>1,866.75</u>	<u>5,729.16</u>	<u>14,732.10</u>
Councillor Ward 14 Steve Hillier	54,570.88	16,071.55	35.00	70,677.43
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
Technology allowance/reimbursement/standard issuance ⁴			3,943.31	3,943.31
	<u>54,570.88</u>	<u>17,871.55</u>	<u>3,978.31</u>	<u>76,420.74</u>

Appendix "A"
2022
STATEMENT OF REMUNERATION AND EXPENSES
FOR ELECTED OFFICIALS

Notes:

¹ Mayor's travel expenses

The Mayor's travel expenses may include Councillor and/or staff travel expenses who attended events as guests of or on behalf of the Mayor. Details can be found on the Mayor's 2022 Expense Report. A link is provided below:

https://london.ca/sites/default/files/2023-01/Final%20Q4%20Mayor%20Expense%20Report%20AODA%20Compliant_0.pdf

² Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228-480: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

³ Stipends

Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2022.

⁴ Technology allowance/reimbursement/standard issuance

Councillors can elect to receive the corporate standard issuance or a reimbursement for self-purchased equipment or receive an allowance per By-law No. CPOL.-68-300: Issuance of Technology Equipment to Council Members Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix. These allowances and reimbursements are recorded net of refundable HST.

Appendix "B"
2022
STATEMENT OF REMUNERATION AND EXPENSES
FOR APPOINTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses	Total \$
Committee of Adjustment - S. Polhill Chair	7,584.00 986.04	456.13		8,040.13 986.04 <u>9,026.17</u>
Committee of Adjustment - D. Brown	6,607.27	322.81		<u>6,930.08</u>
Committee of Adjustment - J. Fyfe-Millar ¹	976.73	58.10		<u>1,034.83</u>
Committee of Adjustment - C. Miller	7,584.00	147.87		<u>7,731.87</u>
Committee of Adjustment - A. Santiago	7,111.74	361.41		<u>7,473.15</u>
Committee of Adjustment - D. Schmidt	7,584.00	380.91		<u>7,964.91</u>
Greater London International Airport Authority - G. Kotsiomitis	23,600.00			<u>23,600.00</u>
Greater London International Airport Authority - M. O'Leary-Pickard	24,100.00			<u>24,100.00</u>
Hamilton Road Business Improvement Association - R. Pinheiro			2,704.02	<u>2,704.02</u>
Hearings Officer - D. Bryant	900.00	17.55		<u>917.55</u>
Hearings Officer - D. Ross	800.00	15.60		<u>815.60</u>
Hearings Officer - C. Scrimgeour	300.00	6.33		<u>306.33</u>
Hearings Officer - A. Wright	700.00	13.65		<u>713.65</u>
Kettle Creek Conservation Authority - B. Mackie	946.99			<u>946.99</u>
Kettle Creek Conservation Authority - R. Winfield	946.99		4.70	<u>951.69</u>
London Hydro Inc. - C. Graham Chair (Appointed: July 1, 2022)	23,508.00 2,232.00			23,508.00 2,232.00 <u>25,740.00</u>
London Hydro Inc. - G. Valente Chair (Resigned: June 30, 2022)	20,508.00 2,232.00			20,508.00 2,232.00 <u>22,740.00</u>
London Hydro Inc. - T. Goodine	20,508.00			<u>20,508.00</u>
London Hydro Inc. - G. Holburn	20,508.00			<u>20,508.00</u>
London Hydro Inc. - A. Hrymak	18,708.00			<u>18,708.00</u>
London Hydro Inc. - J. Smit	19,308.00			<u>19,308.00</u>
London Police Services Board - S. Toth	8,781.31		1,016.58	<u>9,797.89</u>
London Police Services Board - M. Walker			813.06	<u>813.06</u>
London Transit Commission - S. Collyer (Appointed: November 15, 2022)	668.80	34.54		<u>703.34</u>
London Transit Commission - T. Khan (Term Ended: November 14, 2022)	4,524.20	168.65		<u>4,692.85</u>
London Transit Commission - S. Marentette	5,193.00	203.19		<u>5,396.19</u>
London Transit Commission - S. Rooth	5,193.00	203.19	2,652.12	<u>8,048.31</u>
Lower Thames Valley Conservation Authority - J. Strybosch	260.00		193.55	<u>453.55</u>
Middlesex-London Health Unit - M. Reid	11,285.98		10,252.33	<u>21,538.31</u>

Appendix "B"
2022
STATEMENT OF REMUNERATION AND EXPENSES
FOR APPOINTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses	Total \$
Plumbers' and Drain Layers' Examining Board - S. Atchison	100.00			<u>100.00</u>
Plumbers' and Drain Layers' Examining Board - D. Brouwer	100.00			<u>100.00</u>
Plumbers' and Drain Layers' Examining Board - M. Salliss	100.00			<u>100.00</u>
Upper Thames River Conservation Authority - M. Blosh	714.00			<u>714.00</u>
Upper Thames River Conservation Authority - S. Levin	654.50			<u>654.50</u>
Upper Thames River Conservation Authority - J. Reffle	535.50			<u>535.50</u>

Notes:

¹ All remuneration and reimbursed expenses received from the Committee of Adjustments represent amounts earned after Fyfe-Millar term as Ward 13 Councillor ended on November 14, 2022.

Appendix "C"
2022
STATEMENT OF TRAVEL AND BUSINESS EXPENSES FOR
SENIOR ADMINISTRATIVE OFFICIALS
BOARDS AND COMMISSIONS

LONDON TRANSIT COMMISSION

	Position	Total \$
K. Paleczny	General Manager	8,066.92

LONDON POLICE SERVICES BOARD

	Position	Total \$
S. Williams	Chief of Police	6,441.20

LONDON CONVENTION CENTRE CORPORATION OPERATING AS RBC PLACE LONDON

	Position	Total \$
L. Da Silva	General Manager and CEO	2,545.35

LONDON PUBLIC LIBRARY

	Position	Total \$
M. Ciccone	CEO and Chief Librarian	1,053.00

Appendix "D"
2022
STATEMENT OF TRAVEL AND BUSINESS EXPENSES FOR
SENIOR ADMINISTRATIVE OFFICIALS
CITY OF LONDON

	Position	Total \$
L. Livingstone	City Manager	\$2,801.19
B. Card	Deputy City Manager, Legal Services	\$0.00
A. Barbon	Deputy City Manager, Finance Supports	\$1,017.60
G. Kotsifas	Deputy City Manager, Planning & Economic Development	\$0.00
S. Mathers	Deputy City Manager, Planning & Economic Development	\$2,928.34
K. Scherr	Deputy City Manager, Environment & Infrastructure	\$732.43
K. Dickins	Deputy City Manager, Social & Health Development	\$834.15
C. Smith	Deputy City Manager, Neighbourhood & Community-Wide Services	\$44.86
J. Davison	Deputy City Manager, Enterprise Supports	\$6,764.13
L. Hamer	Fire Chief	\$509.93
A. Hunt	Deputy Fire Chief, Communications & Training	\$2,218.06
R. Hayes	Deputy Fire Chief, Operations	\$1,735.10
M. Hepditch	Deputy Fire Chief, Prevention & Public Education	\$0.00