

# **Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report**

The 2nd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee  
February 9, 2023

Attendance                      PRESENT: R. O'Hagan (Chair), K. Burke, P. Gill, R. Gill, B. Hill, L. Ochoa, J. Pineda and K. Mason (Committee Clerk)

ABSENT: S. Evoy, N. Fahd, M. Castillo, N. Fragis, H. Karky

ALSO PRESENT: A. Khan, S. King, K. Koltun, N. Steinburg, J. Tansley, B. Westlake-Power, R. Wilcox

The meeting was called to order at 4:02 PM.

## **1. Call to Order**

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## **2. Opening Ceremonies**

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands were read by R. O'Hagan.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## **3. Organizational Matters**

### 3.1 Election of Vice-Chair

That P. Gill BE ELECTED Vice-Chair of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee for the term ending November 30, 2023.

## **4. Scheduled Items**

### 4.1 Introduction of the City of London's Muslim Community Liaison Advisor

That it BE NOTED that the introduction of the City of London's Muslim Community Liaison Advisor, was received.

### 4.2 2023-2027 Strategic Plan

That it BE NOTED that the presentation, as appended to the Added Agenda, from Rosanna Wilcox, Director, Strategy and Innovation, with respect to the 2023-2027 Strategic Plan, was received.

## **5. Consent**

### 5.1 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meeting held December 8, 2022, was received.

**6. Sub-Committees and Working Groups**

None.

**7. Items for Discussion**

7.1 Celebration for Trans Day of Visibility

That the Diversity Inclusion and Anti-Oppression Community Advisory Committee BE AUTHORIZED to organize and host an event on Friday, March 31 at approximately 6 PM, to recognize and celebrate Trans Day of Visibility; it being noted that Victoria Park would be the preferred location for the event.

7.2 Flag Proclamation Request

That it BE NOTED that the request to submit a flag and proclamation on behalf of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, related to Trans Day of Visibility, was received.

7.3 Change the Use of the Term "Stakeholder"

That the Civic Administration BE REQUESTED to investigate the Corporate use and potential cessation of the term "stakeholder"; it being noted that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, received a verbal presentation from B. Hill with respect to this matter.

**8. Adjournment**

The meeting adjourned at 5:22 PM.