Strategic Priorities and Policy Committee Report

5th Meeting of the Strategic Priorities and Policy Committee January 11, 2023

PRESENT: Mayor J. Morgan (Chair), Councillors H. McAlister, S. Lewis, P.

Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza,

D. Ferreira, S. Hillier

ALSO PRESENT: L. Livingstone, A. Barbon, S. Corman, K. Dickins, A. Job, J.

Taylor, K. Scherr, M. Schulthess, C. Smith, N. Steinburg, B.

Westlake-Power, R. Wilcox

Remote Attendance: B. Card, S. Mathers

The meeting is called to order at 4:04 PM; it being noted that

Councillor S. Hillier was in remote attendance.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

None.

3. Scheduled Items

None.

4. Items for Direction

4.1 Developing the 2023-2027 Strategic Plan: Setting the Vision, Mission, Values, Strategic Areas of Focus, Outcomes and Expected Results

That, on the recommendation of the City Manager, the following actions be taken with respect to developing the 2023-2027 Strategic Plan:

- a) the report, entitled "Developing the 2023-2027 Strategic Plan: Setting the Vision, Mission, Values, Strategic Areas of Focus, Outcomes, and Expected Results" BE RECEIVED for information;
- b) the <u>attached</u> draft Vision, Mission and Values statements, for Council's Strategic Plan 2023 2027 BE CONSIDERED and BE SHARED with the community to seek feedback; and,
- c) the next steps, including consideration of strategic areas of focus, outcomes and expected results, with respect to the work for the 2023 2027 Strategic Plan BE REFERRED to a special meeting of the Strategic Priorities and Policy Committee, to be held on Monday, January 23, 2023 at 4:00 PM.

it being noted that the Strategic Priorities and Policy Committee received a presentation from the Director, Strategy and Innovation and communications dated January 6, 2023 from C. Butler and J. Madden, respectively.

Motion Passed

Additional votes:

Moved by: S. Trosow Seconded by: P. Cuddy

That an additional Public Participation Meeting related to the development of 2023-2027 Strategic Plan, BE SCHEDULED to be held at the February 7, 2023 meeting of the Strategic Priorities and Policy Committee.

Yeas: (7): J. Morgan, H. McAlister, S. Trosow, S. Lehman, A. Hopkins, S. Franke, and D. Ferreira

Nays: (8): S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, P. Van Meerbergen, E. Peloza, and S. Hillier

Motion Failed (7 to 8)

Moved by: S. Lewis Seconded by: D. Ferreira

That next steps, including consideration of strategic areas of focus, outcomes and expected results, with respect to the work for the 2023 - 2027 Strategic Plan BE REFERRED to a special meeting of the Strategic Priorities and Policy Committee, to be held on Monday, January 23, 2023 at 4:00 PM.

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Absent: (1): P. Van Meerbergen

Motion Passed (14 to 0)

Moved by: C. Rahman Seconded by: A. Hopkins

That, on the recommendation of the City Manager, the following actions be taken with respect to developing the 2023-2027 Strategic Plan:

- a) the report, entitled "Developing the 2023-2027 Strategic Plan: Setting the Vision, Mission, Values, Strategic Areas of Focus, Outcomes, and Expected Results" BE RECEIVED for information; and,
- b) the <u>attached</u> draft Vision, Mission and Values statements, for Council's Strategic Plan 2023 2027 BE CONSIDERED and BE SHARED with the community to seek feedback:

it being noted that the Strategic Priorities and Policy Committee received a presentation from the Director, Strategy and Innovation and communications dated January 6, 2023 from C. Butler and J. Madden, respectively.

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Absent: (1): P. Van Meerbergen

Motion Passed (14 to 0)

5. Deferred Matters/Additional Business

None.

6. Adjournment

Moved by: A. Hopkins Seconded by: H. McAlister

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 8:15 PM.

Council's 2023-2027 Strategic Plan Drafts for Consultation from SPPC Meeting January 11, 2023

The following reflects the draft vision, mission, and values statements that were developed by Council at the January 11, 2023 meeting of the Strategic Priorities and Policy Committee. These statements will be posted on GetInvolved for public comment at: https://getinvolved.london.ca/strategicplan

Vision Statement

Definition/Purpose:

The Vision is an aspirational, future-focused statement that sets direction and serves as the foundation for decisions made throughout the life of the plan.

2019-2023 Vision:

A leader in commerce, culture, and innovation – our region's connection to the World.

Vision Statement Drafts for Consideration:

Statement 1:

London is a sustainable city within a thriving region, committed to innovation and overcoming challenges to provide a safe, affordable, welcoming, and healthy future for today and for the next generation.

Statement 2:

London - a welcoming and safe place, home to a thriving, inclusive community that boldly embraces innovation and opportunity for all.

Statement 3:

London is a safe, thriving, inclusive community that boldly embraces innovation, where challenges are overcome and opportunities are seized.

Mission Statement

Definition/Purpose:

The Mission communicates our purpose as an organization – who we are, what we do, and who we do it for.

2019-2023 Mission:

A responsive and modern public service partner that fosters change to build a better London for all.

Mission Statement Drafts for Consideration:

Statement 1:

A proactive public service leader that creates conditions for present and future generations to thrive.

Statement 2:

Local, collaborative government that builds a strong and vibrant community for people to live, work, and play.

Statement 3:

The mission of the City of London is to improve quality of life through bold, proactive, responsive, and accountable public services and administration.

Values

Definition/Purpose:

Our values are the core principles and ideals that inform everything we do. They set the standards of behaviour, serving as a touchstone against which any decision or action can be assessed.

2019-2023 Values:

Good Governance Driven by Community Acting with Compassion Moving Forward through Innovation

Draft 2023-2027 Values

Values Set 1:

Inclusive and Respectful Accountability and Trust Compassion Teamwork Committed and Driven Learning

Values Set 2:

An affordable, prosperous, inclusive and healthy city for all Londoners. Sustainable and forward thinking through positive collaborations. Open and transparent decision making in the public interest to foster trust.

Values Set 3:

Reconciliation, Equity, and Inclusion Sustainability and Affordability Collaborative Partnerships Accountability and Trust Innovative service delivery Financial stewardship