

Council's Strategic Plan 2023-2027

Community Advisory Committee on Planning February 8, 2023

© Outline

- 1. Council's Strategic Plan Introduction
- 2. Progress Update
- 3. Review Current Draft
- 4. Engagement on Council's Strategic Plan
- 5. Discussion
- 6. Next Steps



Council's Strategic Plan Introduction



Council's Strategic Plan

- Identifies a shared vision, mission, and strategic areas of focus to guide the work of Council and Administration.
- Is deliberately connected with the 2024-2027 Multi-Year Budget and Technology Investment Strategy.



Guiding Principles

- Build from the existing Strategic Plan, with a continuous improvement mindset.
- Reflect all the services the City provides, but specifically identify strategic direction, focus, and priorities for the next four years.
- Uphold commitments to equity and inclusion, fiscal stewardship and sustainability, and evidence informed decision-making.
- Drive decision-making through the Multi-Year Budget and the Technology Investment Strategy.



Strategic Plan Structure

Vision | Sets direction

Mission | Articulates purpose

Values | Express how the corporation operates

Areas of Focus | Organize strategic priorities

Outcomes | Describe the desired end state

Expected Results | Identify the change required to achieve outcomes

Strategies | Identify actions that will drive progress

Metrics | Measure progress

Implementation Plan | Actions, tactics, timelines, and accountabilities

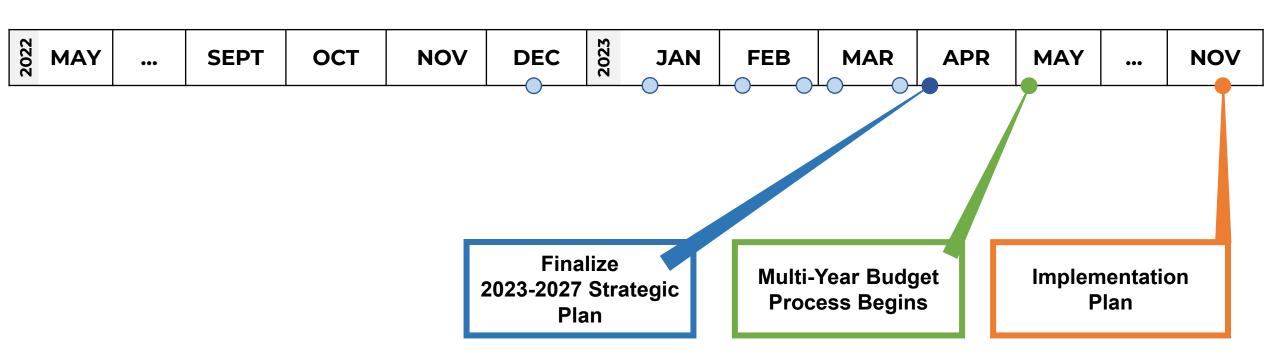


Strategic Plan Development Timeline

Municipal Election

Open Public Engagement

Direct Engagement – ABCs / Community Partners / Service Areas





2023-2027 Strategic Plan Progress Update



Strategic Plan Development Timeline

Open Public Engagement

Vision, Mission, Values, Strategic Areas of Focus, Outcomes, Expected Results

Strategies, Metrics

Revisit Plan, PPM

Approval of 2023-2027 Strategic Plan

January	February	March	April
January 11	February 7	March 8	April 4
SPPC Begin setting Vision, Mission, Values	SPPC Set vision, mission, values, areas of focus; Revisit outcomes, expected results; Table Draft Strategies	SPPC Public Participation Meeting Finalize direction on Plan	Council 2023-2027 Strategic Plan Approval
January 23	February 28	March 28	
SPPC Begin setting Strategic Areas of Focus, Outcomes, Expected Results	SPPC Review order of magnitude costing, draft metrics Further direction re: Strategies	SPPC Final Draft Plan	



Strategic Plan Engagement Timeline

Open Public Engagement

2019-2023 Vision, Mission, Values; Priorities; Context Vision, Mission, Values, Strategic Areas of Focus, Outcomes, Expected Results

Strategies, Metrics

Revisit Plan, PPM

December

January

February

March

Phase 1: Dec 14 - Jan 4

GetInvolved launches; stakeholder meetings continue.

Feedback focus:

Existing vision, mission, and values.

Phase 2: Jan 4 - Feb 7

GetInvolved site updated; stakeholder meetings continue.

Feedback focus:

- Draft version(s) of 2023-2027 vision, mission, and values (updated following Jan. 11 SPPC meeting).
- Draft strategic areas of focus, outcomes and expected results.

Phase 3: Feb 8 - Mar 8

GetInvolved site updated; stakeholder meetings continue; Ward meetings; Public Participation Meeting.

Feedback focus:

- All strategic plan elements (vision, mission, values, areas of focus, outcomes, expected results), including strategies.
- Drafts updated following SPPC meetings.



Current Draft SPPC Agenda – February 7



Strategic Plan Components

- Strategic Areas of Focus articulate where we will focus over the next four years and organize the functional elements of the plan.
- Outcomes describe the desired end state (change in the lives of individuals, families, organizations, or community to be accomplished though the implementation of the Strategic Plan).
- Expected Results identify the change required to achieve the outcomes.
- **Strategies** identify the actions that will drive progress toward achieving the outcomes and expected results identified in the 2023-2027 Strategic Plan.



Developing the 2023-2027 Strategic Plan – Items 4.2-4.4 Strategic Priorities and Policy Committee (SPPC) Agenda for February 7, 2023

https://pub-london.escribemeetings.com/Meeting.aspx?Id=1537869a-d117-4281-830b-acd0dcb2a6c3



Engagement on Council's Strategic Plan



How Community Feedback Will Be Used

- As part of the third phase of engagement, from February 8 to March 3 feedback on the draft Strategic Plan will be collected.
- All feedback gathered will be compiled, themed, and shared with Council at the February 28 and March 8 Strategic Priorities and Policy Committee Meetings to support Council's deliberation on the various components of the Strategic Plan.



Share Your Feedback

- Visit the City's engagement platform and complete a survey (www.getinvolved.london.ca/strategicplan).
- Complete a hardcopy of the survey and submit to the Strategic Plan team (to be provided).
- Host or participate in a discussion using the Community Conversation Toolkit and submit your results (to be provided).
- Email your feedback to stratplan@london.ca.



Discussion



Next Steps



Strategic Plan Development Timeline

Open Public Engagement

Vision, Mission, Values, Strategic Areas of Focus, Outcomes, Expected Results

Strategies, Metrics

Revisit Plan, PPM

Approval of 2023-2027 Strategic Plan

January	February	March	April
January 11	February 7	March 8	April 4
SPPC Begin setting Vision, Mission, Values	SPPC Set vision, mission, values, areas of focus; Revisit outcomes, expected results; Table Draft Strategies	SPPC Public Participation Meeting Finalize direction on Plan	Council 2023-2027 Strategic Plan Approval
January 23	February 28	March 28	
SPPC Begin setting Strategic Areas of Focus, Outcomes, Expected Results	SPPC Review order of magnitude costing, draft metrics Further direction re: Strategies	SPPC Final Draft Plan	



Get Involved



https://getinvolved.london.ca/strategicplan



Thank You

london.ca