

1ST REPORT OF THE

2013 COUNCIL COMPENSATION REVIEW TASK FORCE

Meeting held on June 26, 2013, commencing at 5:05 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: Brian Orr (Chair), V. Junior, S. Levin, M. Parkinson, S. Toth, J. Tozer and P. Way; and L. Rowe (Committee Secretary).

ALSO PRESENT: Gordon Saylor, T.L. Dobbie (Consultant) and C. Saunders.

I. DISCLOSURES OF PECUNIARY INTEREST

1. Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

None.

III. SCHEDULED ITEMS

2. Introductions

Recommendation: That it BE NOTED that introduction of the individuals in attendance were made.

3. Election of Chair and Vice-Chair

Recommendation: That it BE NOTED that Brian Orr was elected as Chair and Jennifer Tozer as Vice Chair of the 2013 Council Compensation Review Task Force (CCRTF).

IV. ITEMS FOR DIRECTION

4. Terms of Reference – Council Compensation Review Task Force

Recommendation: That it BE NOTED that the Committee Secretary gave a verbal overview of the Terms of Reference for the 2013 Council Compensation Review Task Force

5. Current London City Council Compensation

Recommendation: That it BE NOTED that the Council Compensation Review Task Force received an overview of the current compensation for London City Council.

6. Committee Work Plan and Role of the Consultants

Recommendation: That it BE NOTED that general discussions were held with respect to the Committee's Work Plan and the role of the consultants and there was general consensus with respect to the following:

- a) the consultants will collect the following data for submission at the next meeting of the 2013 Council Compensation Review Task Force (2013 CCRTF):
 - i) data from the 10 comparator municipalities that the City of London's Human Resources Division uses for staff comparators;
 - ii) data from other relevant single tier municipalities with populations of no less than 200,000;
 - iii) available data regarding stipends paid to board members of relevant public corporations;
 - iv) current census data for the City of London;
 - v) input from each of the current Council Members regarding:
 - A) what comparators they feel the Council Members' stipends should be benchmarked against;

- B) what they feel would be a reasonable stipend for any individual holding their public office; and
- C) what other information they feel would be relevant for the 2013 CCRTF to consider;

it being noted that the comparative data for other municipalities should include level of stipend; what additional stipends, if any, are paid to Council Members for sitting on other local agencies, boards or commission in their capacity as a Council Member; what stipends, if any, are paid to Council Members serving as Chair on a Standing Committee of Council; what other stipends might be paid to Council Members; whether or not the comparator municipality utilizes the one-third tax free allowance; and other practices and principles for setting Council Members' compensation; and

- b) a strategy for public input regarding Council compensation will be refined at the next meeting of the 2013 CCRTF and might include such means as an on-line survey, a hard copy survey, a public participation meeting, use of other media (e.g. radio), etc.; it being noted that the Chair will meet with the City of London's Acting Director of Communications in order to discuss what might be the most effective way of seeking public input; it being further noted that the 2013 CCRTF Members were requested to provide the Committee Secretary with names of organizations they feel should be invited to provide input at a public participation meeting, for consideration at the next meeting of the 2013 CCRTF.

7. Future Meeting Dates

Recommendation: That it BE NOTED that the 2013 Council Compensation Review Task Force set the following future meeting dates, subject to further refinement as may be necessary:

Friday, July 26, 2013 at 3 PM.
 Wednesday, August 7, 2013 at 5 PM
 Wednesday August 21, 2013 at 5 PM
 Tuesday, September 3, 2013 at 5 PM (proposed Public Participation Meeting)
 Friday, September 6, 2013 at 3 PM (if necessary)
 Wednesday, September 18, 2013 at 5 PM
 Wednesday, October 2, 2013 at 5 PM

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VI. CONFIDENTIAL

None.

VII. ADJOURNMENT

The meeting adjourned at 7:15 PM.