



London
CANADA

300 Dufferin Avenue
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December 6, 2022

Chair and Members,
Strategic Priorities and Policy Committee

Re: Application of Equity Lens for Citizen Appointment Process

As you are all aware, the Strategic Priorities and Policy Committee recently completed the recommendations for citizen appointments to the City's Agencies, Boards and Commissions. During this process, some Committee members expressed their concerns related to some of the proposed candidate slates not appearing to be reflective of the broader community.

In September of this year, the Municipal Council received the final version of the staff-developed Anti-Racism and Anti-Oppression Framework. The current Strategic Plan has a Mission for London to be "a responsive and modern public service partner that fosters change to build a better London for all." With the foregoing in mind, and to promote our collective, continued evolution, we respectfully propose consideration of the following motion:

"That the Civic Administration BE DIRECTED to undertake the necessary steps to apply the Equity Tool, under the Anti-Racism and Anti-Oppression Framework, to recruitment and public engagement opportunities for all future Municipal Council appointments to Boards and Commissions."

Respectfully Submitted,

Councillor S. Franke

Councillor C. Rahman