

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 7th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee
October 17, 2022

Attendance PRESENT: R. O'Hagan (Chair), K.-A. Burke, N. Fahd, P. Gill, R. Gill, B. Hill, L. Ochoa; H. Lysynski (Committee Clerk).

ABSENT: S. Evoy, M. Castillo, N. Fragis and J. Pineda

ALSO PRESENT: K. Arnold and B. Westlake-Power

The meeting was called to order at 12:30 PM; it being noted that the following Members were in remote attendance: R. O'Hagan (Chair), K.-A. Burke, N. Fahd, P. Gill, R. Gill, B. Hill, L. Ochoa

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by R. O'Hagan.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

None.

4. Consent

None.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That the following actions be taken with respect to the 2022 Diversity, Race Relations and Inclusivity Award (DRRIA):

a) the Jess Jones Recreation Therapy Inc. BE AWARDED the 2022 Diversity, Race Relations and Inclusivity Award, in the Small Business/Small Labour (49 or fewer employees/members);

b) the Amazon Delivery Station BE AWARDED the 2022 Diversity, Race Relations and Inclusivity Award, in the Large Business/Large Labour (50 or more employees/members);

c) the ATN Access Inc. BE AWARDED the 2022 Diversity, Race Relations and Inclusivity Award, in the Social/Community Services (including Not-for-Profits) (49 or fewer employees/members);

- d) the London Airshow BE AWARDED the 2022 Diversity, Race Relations and Inclusivity Award, in the Social/Community Services/Not for Profit (50+ members) category; and,
- e) the Awards and Recognition Sub-Committee report with respect to the 2022 DRRIA Recommendations BE RECEIVED.

6. Items for Discussion

None.

7. Adjournment

The meeting adjourned at 12:55 PM.

2022 Diversity, Race Relations and Inclusivity Award **Committee Member Evaluation**

Ranking: Based on the information provided in the nomination form, each member of the Awards and Recognition Sub-Committee will evaluate each nominee using the following rating system:

4 – Excellent 3 – Very Good 2 – Good 1 – Fair 0 – Not Appropriate

1. How has the initiative contributed to the promotion of diversity race relations, inclusivity and human rights in London and promoting London as a welcoming city?
2. Have been operating in London continuously during the past 12 months, at a minimum; Have made their qualifying contribution in the City of London within the past 12 months
3. What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?
4. What are the potentials for expansion and/or inspiration for replication of the initiative?
5. How can receiving this Award be used to further promote diversity, race relations, inclusivity, and human rights in London and to further promote London as a welcoming city?

Name of Organization And Initiative(s)	#1	#2	#3	#4	#5	Total Rank
Small Business/Small Labour (<49 members)						
Jess Jones Recreation Therapy		2				2
Amazon Delivery	1					1
Corporations/Large Business/Large Labour (>50 members)						
Social/Community Services Not-for-Profits, (<50)						
ATN Access Inc			3			3
London Air Show		2				2
Social/Community Services Not-for-Profits, (>50)						
Youth/Young Adult (<26 years of age) Groups or Organization						