



October, 26, 2022

**Submission to the Strategic Priorities and Policy Committee (SPPC) related to the selection of London Public Library Board Members for the upcoming 4-year term**

Dear SPPC Members,

The London Public Library (Library) strives for a Board that reflects the demographics of the community and supports the Library's Purpose and Values through their personal and professional experience, expertise and commitment to providing high quality public library service to Londoners. As a member of the Library Board that oversees a \$23 million annual investment by the City of London, a Trustee must act honestly and in good faith, with the interests of the Library taking precedence over personal interests and/or those of any group with which the Trustee is associated.

The Library would greatly benefit from trustees with expertise in the areas listed below.

- |                           |                          |
|---------------------------|--------------------------|
| • Commercial real estate  | • Health/social services |
| • Data analysis           | • Human resources        |
| • Entertainment & culture | • Law                    |
| • Finance                 | • Marketing              |
| • Fund development        | • Technology             |

While the Library looks forward to greeting new Board members, we would also like to highlight to committee members the importance of experience and the continuity of current business in considering the applications of board members that served the Library well in the previous term.

Further information can be found in the [Library's Board Trustee Description](#).

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael', followed by a long horizontal flourish.

Michael Ciccone, CEO and Chief Librarian  
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