



London  
CANADA

## Diversity, Race Relations and Inclusivity Award Nomination Form

### NOMINEE INFORMATION

Name of group or organization: Amazon Delivery Station	
Business Address: 2244 Huron Street AND 580 Industrial Road	
City: London	Postal code: N5V 0A8 AND N5V 1V1
Name(s) of contact people (including position titles): Christine Vandendriessche - Station Manager Iqbal Malik - HRBP	
Business Telephone: 226-926-3865	Business Fax:
Business E-mail: cvandend@amazon.com	
Category: (check one)	
<input type="checkbox"/> Small business/small labour (49 or fewer employees/members)	
<input checked="" type="checkbox"/> Large business/large labour (50 or more employees/members)	
<input type="checkbox"/> Social/community services (including Not-for-Profits) (49 or fewer employees/members)	
<input type="checkbox"/> Social/community services (including Not-for-Profits) (50 or more employees/members)	
<input type="checkbox"/> Youth/young adult groups or organizations (<26 years of age)	

### INITIATIVE INFORMATION (attach additional sheets or supporting material as required)

What is the initiative this group/organization implemented? Diversity, Equity and Inclusion Program
When did the initiative take place? eg. Spring 2022 2022
Do you know who the key department(s) or committees involved were? Please name: DEI Committee, HR, Safety, Operations
Key people involved: Everyone was involved. Too many to name. Everyone from associates to managers to support services like HR & Safety.
Brief description of initiative: Internal awareness programs, events, & celebrations for DEI. Includes affinity groups like Black Employee Network (BEN), GLAMazon (LGBTQ), and Women at Amazon. Celebrate diversity through food, décor, and celebrations. Like Ramadan, Eid, Holi. Externally, community involvement including volunteer work at Ronald McDonald House, Habitat for Humanity and greenspace cleanup. Donations made to local organizations like Children's Hospital.
How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city? Amazon fosters a culture of inclusive experiences, from the way we hire and develop employees, select vendors, support our sellers to how we launch and market our products. Community organizations have seen support from Amazon through volunteers, donations and fundraising awareness campaigns.

meals on wheels and Youth opportunities unlimited.



What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?

Increased awareness of diversity and inclusion.  
Community support through volunteer and monetary donations.

What is the potential for expansion and/or inspiration for replication of the initiative?

Best practice sharing within Amazon and other organizations

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?

Showcase best in class initiatives for DEI to motivate and inspire other businesses and community organizations.  
Promote London as a place where DEI focused organizations exist to attract talent to London area

#### NOMINATOR INFORMATION

Your Name: Christine Vandendriessche

Address: 2044 Huron Street

City: London

Postal code: N5V 0A8

Telephone: 226-926-3865

Fax:

E-mail: vandend@amazon.com

Signature:

Date: Sept 30/22

Note: By submitting this form you are hereby confirming that the Nominee has consented to the nomination.

Submissions must be received by 9:00 a.m. on Monday, October 3, 2022 to:

City Clerk's Office  
City of London  
300 Dufferin Avenue, PO Box 5035  
London, ON N6A 4L9

Phone: 519-661-CITY (2489) Ext. 5417

Fax: 519-661-4892

E-mail: [advisorycommittee@london.ca](mailto:advisorycommittee@london.ca)

#### NOTICE OF COLLECTION OF PERSONAL INFORMATION

Please be advised that all nominations submitted for the Diversity, Race Relations and Inclusivity Award become part of the public record. The nominations will be published on a public agenda and made available electronically through the City of London public internet website. The personal information collected on this form is collected under the authority of the Municipal Act 2001, as amended, and will be used to administer the Diversity, Race Relations and Inclusivity Award program. Questions about this collection should be addressed to the City Clerk at 300 Dufferin Avenue, London, Ontario N6A 4L9 Tel: 661-CITY (2489) Ext. 4937