City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Public Library Board**

Contact Information

Name: **Evan Wee**

City: **London**

Province: **ON**

Postal Code: **N6G0R1**

Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

I have not served on a London Board or Commission but am ready to join one and bring a different, yet significant perspective to the Board. As a minority, I believe I reflect a demographic of the community that can serve as an example of how reading and technology has enabled my life, and those of my peers, and so it could for our children, even where screens are more pervasive than pages. I believe the medium has changed substantially, but the mission of the LPL will always remain relevant.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

I hope to continue the good work done so far in incorporating technology at the LPL and for active learning, especially in this digital age where our children are born into. I was both a librarian at my high school and a member of the computer club. Suffice to say, both extracurricular activities contributed greatly to my personal development, and later on in life, my career (now a Head and Director of Engineering at a technology company). Bitten by the love for books even before my teens, I became a voracious reader and even now, am an aspiring writer who has a few publications on Medium (see https://medium.com/@evanx9**) and LinkedIn (see** https://www.linkedin.com/in/evanwee/**).**
I would love to contribute and pay it forward in my service to the Board and to engender the present generation in a very similar life journey.
In turn, I want to learn from our other Board members in their own quest for furthering the LPL's purpose: strengthening people and neighborhoods by creating connections that enrich lives, inspire discovery, foster creativity, and expand possibilities.
I believe in the value of people's life stories, and that there is much to learn from them, as they are passed on to others, through oral, written and digital media. And a library is one of the greatest treasure troves of such stories.

How will you support the work of a Board or Commission? (max. 3000 characters):

As a Director of Engineering for Professional Services at a leading Canadian technology company, I am already performing duties of governance for audit compliance, while proof-reading contractual agreements that warrant the balance of risk, liability and remuneration. I have been in several different times of my career, been responsible for millions of dollars in annual budgets and have been expected to be fiscally prudent, and be involved in financial planning.
I will be able to take all of this transferable experience to support the work of the LPL Board in furthering its modernization, and more crucially, supporting an environment where we hold true to our goals of 1) the welcome and accessibility of our premises 2) the marvel of technology and services available 3) instilling sustainability and holding to evidence-based science 4) keeping literacy relevant even as society advances.

This is on top of carrying over 20 years of experience as a technologist who has worked his way up from a software engineer to a senior leadership position, and thus is well aware of the details.
Lastly, I believe I embody and demonstrate consistently in my life all four of your corporate values: innovation, leadership, stewardship and transparency.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

I have been involved with Junior Achievement during my tenure with SAP, and have been involved with motivating and inspiring teenagers, as well as preparing them for their career aspirations.
In terms of leadership, I hold a Certification of High-Performance Leadership from Cornell University and have just graduated from my company's Morpheus program: a very selective grooming of current leaders with high potential, focusing on enhancing personal mastery, self-awareness and strengths development.
I am also a lifelong learner. Most recently, I have attained Google's Cloud Digital Leader (see https://www.credential.net/0919218c-34a1-4925-9132-4b63674498d7) and am also a current Certified Scrum Master holder (see https://bcert.me/shmuhrqi). The former proves that I am competent in Cloud technologies, and its implications and benefits when adopting for organizations. The latter certifies that I am professionally capable of working to remove team and organization impediments as part of problem solving.

Attach resume or other document here, if needed: **Evan Wee - CV Dossier.pdf**

Attach more files here, if needed:

Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional):   **City Website**

If you selected 'Other', please specify:

Submitted on: **10/18/2022 10:22:00 PM**

EVAN WEE, CSM

Executive specializing in Agile, Cloud Tech, Software Development and DevOps

⚲ London, Canada Area

EXPERIENCE

Head of Cloud Transformation
Softchoice 📅 2019 - Ongoing 📍 Oakville

IT, Professional Services & Managed Services
- Led and built the Cloud Transformation business from scratch, moving from incubation to scaled delivery pods blending R&D and Professional Services
- Own DevOps Transformation, Application Modernization and Data Intelligence initiatives at Softchoice

Director, Development Operations & Cloud
NexJ Systems 📅 2019 - 2019 📍 Toronto

Wealth Management, CRM
- Led NexJ's first SaaS and Private Cloud solution, launched Jun 2019
- Merged DevOps, Ops and Performance into a single department

Software Development Manager
Aptean Industrybuilt 📅 2017 - 2019 📍 Mississauga

Food and Manufacturing, ERP
- Scaled R&D from 15 to 30 staff, spilt across 6 teams based across Canada and US while retaining company culture
- Championed Agile adoption and shift towards data-driven decisions
- Pushed for SaaS adoption, moving 75% of new clients to Azure cloud

DevOps Tech Lead & Release Manager
SAP Canada 📅 2015 - 2017 📍 Toronto

MNC, Enterprise Software
- Led DevOps for teams across Canada and China, improving automation performance by ~20%
- Ran Insurance portfolio project with liaison counterparts in US and HQ in Germany with successful Release Gating and delivery
- Drove Agile for DevOps, Automation & Performance teams

Sr Software Developer
PointClickCare 📅 2014 - 2015 📍 Mississauga

Healthcare, EHR

Sr Software Developer
Travelers 📅 2012 - 2014 📍 Toronto

Insurance, Enterprise Software

DevOps Engineer
Instaclick 📅 2011 - 2012 📍 Toronto

Web Tech, Social Network

Software Developer
Camilion Solutions 📅 2009 - 2011 📍 Markham

Insurance, Enterprise Software

Software Developer
IBM Canada 📅 2007 - 2008 📍 Markham

MNC, Enterprise Software

CERTIFICATION

High-Performance Leadership
Cornell University, 2017

Certified Scrum Master
ScrumAlliance, 2012

EDUCATION

Bachelor of Science, Computer Science
University of Toronto 📅 2004 - 2009 📍 Toronto

LEADERSHIP PROFILE

Motivational

Strategic

Transformational

MOST PROUD OF

Agile Transformation
Led adoption of Scrum/Kanban in 5 companies

Cloud Delivery Polyglot
Delivered software on Amazon, Google, Azure, IBM Cloud and SAP Hana

Vision Implementation
Ability to lay out roadmap despite ambiguity and drive the team forward. Achieved in 4 companies

Scale and Grow Talent
Doubled dept size in 12 months. Groomed and promoted leaders to helm teams

PUBLICATIONS

How to run Feature Flagging and Release Management
Medium - The Startup 📅 07/2019 🔗 http://bit.ly/evanreleaseflags

A realistic approach for release gating with componentized releases

Burnout in Scrum
Medium - The Startup 📅 06/2019 🔗 http://bit.ly/evanburnout

Tactics to handle burnout in practical Scrum

Modernizing a Monolith application
LinkedIn 📅 10/2016 🔗 http://bit.ly/evanmodmono

Strategy for craving a Monolith into microservices