

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Public Library Board**

## Contact Information

Name: **Susan Nickle**

City: **London**

Province: **ON**

Postal Code: **N5X3P1**

## Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

**I do not have experience on a London Board or Commission, but I do possess over 25 years of relevant community and board service in London, Ontario. From my first role on the Community Involvement Committee at the London St. Thomas Real Estate Board in the early 1990s, I have a consistent track record of giving time to causes that are important to London and its communities.**

**I am committed to this city and would welcome the opportunity to assume a role that directly contributes to its success.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

### **Contribution:**

**I have a variety of skills that would allow me to contribute to a Board or Commission. As set out in my resume, my education and experience are significant and would allow me to contribute immediately.**

**From a governance perspective, I earned an ICD.D designation from the ICD-Rotman program (DEP 97) earlier in 2022.**

**Over the past 25 years, I have held a variety of board positions including: board president/chair, human resources committee chair, risk management, nominating, governance, executive committee, strategic planning, and CEO selection.**

**I bring significant legal, human resources, governance and strategic experience to a Board or Commission, gained from a series of executive positions in private practice and the public sector. I have experience in healthcare, the arts, and education, as well as with the private sector.**

**I possess strong management and communication skills, and am a trusted problem solver. I am both strategic and pragmatic, with the ability to learn and fit in quickly. I also possess the ability to assist groups to reach consensus on complex issues.**

**In my current role on the board of Festival Hydro, I have gained experience operating in a governance model that is inextricably linked with the City of Stratford, Ontario (its primary stakeholder).**

**Lastly, I have the ability to bring an equity lens to the work of a Board or Commission, due to education and experience navigating these issues in a public sector environment.**

### **Learning:**

**There is always much to learn on a Board or Commission. Beyond the subject matter/industry supported by the Board or Commission, the interrelationships between the Board or Commission and the City of London and its members, the strategy of the organization is paramount.**

**I look forward to working closely with other Londoners, to gain their perspectives, and to better understand the inner workings of the City of London and how it works with some of its key organizations.**

How will you support the work of a Board or Commission? (max. 3000 characters):

**I would support the work of a Board or Commission in whatever ways I could add the most value. While I have particular expertise in legal and human resources issues, every board member has an obligation to be well informed regarding all issues in front of it. In my experience, the best way for a new board member to support the work of the organization is through preparation, organization, and asking important (and sometimes difficult) questions.**

**I would support the work through the lens of understanding what is in the best interests of the organization, which is the governance role of every board member. Once the strategic objectives of the organization are understood, the Board or Commission can align its work.**

**If current or former board colleagues of mine were asked, I believe they would say that I was a strong contributor, with strong governance and strategic orientation. I am willing to step into positions of accountability/responsibility as required.**

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

**My resume sets out all of the education, experience, training and community involvement that would position me well for a role on one of London's Boards or Commissions. As noted within it, I have significant not-for-profit and paid Board experience, as well as years devoted to work in the public sector.**

**All of these experiences have taught me important lessons about the roles of a board member. I would welcome the opportunity to use my education, training and experiences to benefit the City of London.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

**I declare the following: I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **10/11/2022 9:06:16 PM**