

City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

Contact Information

Name: **Paul Paolatto**

City: **London**

Province: **ON**

Postal Code: **N6K0H9**

Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

I served on the London Police Service Board from 2010 to 2016 inclusive. During my term I served as:

- Budget Chair for all six years,**
- Chair of the LPS Negotiations Committee in 2015 that secured a new contract with the LPA, and,**
- Member of the Police Chief and Deputy Chief Selection Committee for three contract hires.**

I have also served on the following city-supported Boards:

- London Economic Development Corporation,**
- London Small Business Centre and,**
- Chair of Techalliance.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

First, it is my understanding that the LPS will be entering another round of contract negotiations with LPA in 2023. During my previous term I secured for LPS the lowest annual salary increases in Ontario (3.8% total over 4 years) in 3.5 days of bargaining. While it will be difficult to match that rate increase, I believe my knowledge of police operations and the contract itself, as well as my past working relationship with LPA will contribute greatly to the realization of manageable, affordable and expeditious settlement.

Second, it is my understanding that the LPSB may soon need to initiate a search for a new Police Chief. I believe my past experience securing top talent at this level (Chief Pare, Deputy Chief Longworth, Chief Williams) will be of considerable value given that post this election, the longest serving current member of the Board will have only been in the role for a year.

How will you support the work of a Board or Commission? (max. 3000 characters):

If appointed, I am most anxious to initiate a discussion with the provincial government and partner with them in a new, collaborative program designed to secure more mental health and addiction treatment supports for our community. These include: the expanded use of medically and socially trained resources that can work with police to help those struggling with the above challenges, as well as the crisis and care infrastructure necessary to support the entire program.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

In addition to the direct experience cited above, my tenure as COO of Western University's Schulich School of Medicine & Dentistry afforded me an opportunity to learn where our hospital system is currently struggling in their delivery of mental health and addiction treatments, and the strain it is placing on municipal and local health care resources.

As such, I believe that the relationships I have cultivated with the local health care community and provincial government will be of considerable value in this police services board role.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **9/29/2022 1:37:31 PM**