

City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

Contact Information

Name: **John Murphy**

City: **London**

Province: **ON**

Postal Code: **N5Y 4H2**

Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

I was raised in East London and schooled here. Upon graduating from Western in 1974, I joined the firm of Clarkson Gordon Chartered Accountants (now EY). Early in my career I was transferred to Saint John, New Brunswick and subsequently to other cities across Canada and internationally. Accordingly, I have had no opportunity to serve on a City of London Board or Commission. That said, I have gained considerable experience serving on many on many non-profit boards, as detailed further in this application – but nothing in the in London. Upon retiring from EY, my wife and I purchased a home on Regent Street. I am now able to contribute as a volunteer in the city and would be thrilled for the opportunity to serve on the London Police Services Board.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

One can always learn, regardless of education, training, or accumulated life experiences. As a member of the LPS Board, I will quickly need to learn about the unique challenges of delivering police services in a fast-growing city with expanding needs – in a difficult and resource-constrained economic environment. At the same time, I feel that I could make a strong contribution toward addressing those same challenges. As a Chartered Accountant, I have years of experience in finance, budgeting, and reporting in the public domain. I am a team builder, with Board and executive leadership positions in large and complex organizations. I am fluent in the disciplines of strategic planning, change management and organizational renewal. I believe these skills would be helpful in providing advice and assistance to LPS senior management and to fellow Board members.

How will you support the work of a Board or Commission? (max. 3000 characters):

Here are some of the ways I would support the Board:

- A. As a new Board member, I would begin by educating myself on important background topics – meet with the current Chair and the Chief to obtain their insights on what they need from the Board, review Board and Advisory Panel minutes for the past year, understand the long-term strategic plan of LPS, study the business plan for the coming year, and get up to speed on the content of recent public presentations. I believe this type of self-directed learning would be important preparation for becoming a high-functioning Board member.**
- B. I am prepared to serve on an Advisory Panel or participate in an ad hoc working group, if asked.**
- C. During my career as a senior executive and business advisor, I gained experience that I believe has the potential to help the Board carry out its mandate. For example:**

(i) I provided training and advice to several organizations regarding Board Effectiveness and Executive Teambuilding. Through this effort, Board members developed a heightened awareness of the governance role and the best practice approaches taken by successful Board teams.

(ii) I was responsible for developing the strategic plan and operational priorities for each line of business in the EY Global organization, and for dozens of clients in the public and corporate sector.

(iii) I led the recruitment and appointment of several of the most senior leadership positions in the Canadian and Global operations for EY.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

I am a Chartered Accountant and Certified Management Consultant with 45 years of experience in the business community, a considerable portion of which related to public sector entities in the municipal environment. Along the way, I was also given the opportunity to participate as a community volunteer in various roles across the country.

Relevant client municipal experience:

- Auditor of the Municipality of Rothesay
- Auditor of Saint John Transit Commission
- Business Process Improvement project for Saint John Fire Department
- Business advisory services to Enmax (City of Calgary electric utility)

Relevant community volunteer experience:

- Member of the Atlantic Provinces Economic Council
- General campaign chair for United Way
- Long-range strategic planning for Calgary Homeless Foundation
- Board member and Finance Committee Chair of St. Joseph's Hospital, Saint John NB
- Strategic plan and related implementation program for Calgary Catholic Family Service
- Lead advisor on the organizational re-design for Canadian Cancer Society
- Board member and Treasurer for Theatre Calgary
- Board member and Treasurer for New Brunswick Heart Foundation
- President of Family Service Saint John, Inc.
- Board member of Imperial Theatre
- Board member on Western Canada's CA School of Business
- Lead advisor to the Board of Directors of STARS (air ambulance service in Western Canada) regarding the replacement of its helicopter fleet

Attach resume or other document here, if needed: **John Murphy CV, September 2022.pdf**

Attach more files here, if needed:

Confirmations

I declare the following: **I am a resident of London.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **10/13/2022 6:52:49 PM**



John W Murphy, FCPA, FCA, CMC

John was with EY for 40 years. He served in various senior management positions with the firm in Canada and internationally. Most recently, John was EY's Global Managing Partner of Client Service & Accounts and a member of EY's Global Executive Board based in London, UK. In this capacity, he was responsible for all client service lines of business and directed the development of the firm's global strategic plan through to 2020.

John's client focus has been on organizational transformation. He is an expert in the areas of business process improvement, strategic planning and facilitation, executive information systems, and strategic performance measurement. He has provided assurance and business advisory services to both entrepreneurial and major organizations in the manufacturing, health care, energy, and telecommunications industries.

John has been actively involved in community affairs throughout his career. His work across the country in the not-for-profit sector has involved activities such as member of Atlantic Provinces Economic Council, chair of the United Way fundraising campaign in Saint John, NB, lead advisor to the Board of Directors of STARS (air ambulance service in Western Canada) regarding the replacement of its helicopter fleet, chair of the Finance Committee of the Board of Directors of Theatre Calgary, and special advisor to Executive Management and the Board of Canadian Cancer Society concerning its project for long-range planning and organizational redesign. Presently, John continues to support the CEO and Board of Calgary Homeless Foundation in the development and execution of their strategic plan to 2025.

John is a member of the Institutes of Chartered Professional Accountants in New Brunswick and Alberta. He is also a member of the Institute of Certified Management Consultants of Alberta.

Education

- B.A. (Economics), University of Western Ontario, 1974
- Chartered Accountant, 1978; New Brunswick Fellow, 1995
- Certified Management Consultant, 1995

Personal background

- Raised in London, Ontario
- Posted to EY offices in London, Saint John NB, Vancouver, Calgary, Toronto, Cleveland, New York, and London UK
- Retired from EY in 2013
- Married to Karen (45 years).
- Three children (London, Ottawa, and Calgary) and four perfect grandchildren.