

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

## Contact Information

Name: **Andrew Marlowe**

City: **London**

Province: **ON**

Postal Code: **N6C4E8**

## Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

**I have not previously been involved with a City of London Board or Commission.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

**I hope to contribute my knowledge of how the healthcare system and law enforcement/criminal justice system interact.**

**I spent several years working in forensic psychiatry (providing care for individuals that were found not criminally responsible for a crime for reason of mental illness). I interacted with police in this role on a somewhat regular basis, and spent even more time working with individuals who often had frequent interactions with police prior to entering our system. Even when working in other aspects of the healthcare and mental health system I experienced working with police, and am well aware of the challenges that face both them and citizens with mental health issues during interactions.**

**While speaking with police officers informally has given me a baseline understanding of the challenges facing individual officers, I would hope to deepen my understanding of the operations of LPS at an institutional level by working with the LPSB.**

**Finally, I see this as an opportunity to give back to London and strengthen my ties to the city. I have lived here for 6 years, have established roots, and have a vested interest in an essential city service operating to its fullest potential.**

How will you support the work of a Board or Commission? (max. 3000 characters):

**As increased public attention has fallen on policing in recent years, one major focus has been de-escalation. This is an area I have significant experience in, and can bring that insight to the LPSB. For almost 5 years I led the Prevention and Intervention in Crisis Situations program at St. Joseph's Healthcare London, which included reviewing staff use of de-escalation techniques and providing some training for the establishment of the COAST program (pairing a police officer and mental healthcare practitioner to respond to individuals in crisis). I currently work for LHSC as a Professional Practice Consultant focused on Workplace Violence Prevention. Outside of the violence portfolio, I will also be involved in conducting practice investigations and have a key understanding of the additional accountability that is placed on professions that have a duty to serve the public.**

**This is related to the safety focused lens that I would bring to this position- in healthcare broadly and mental health specifically, both staff and patient safety are significant overarching goals. I believe my insights from operating in that environment would contribute to working with the LPSB.**

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

**I'm currently completing an MBA part time that has so far included courses in data analysis, operations management, horizon scanning, and financial accounting- all of which I believe would help me in functioning in this role.**

**I also bring extensive board and committee experience- I'm the current Financial Executive Officer for the Mental Health Nursing wing of the Registered Nurses Association of Ontario, have chaired a number of groups while working at St. Joseph's, and was a member of the executive board and several committees of the McMaster Students Union. This included chairing the Sponsorships and Donations committee, and voting membership of the Finance Committee and Bylaws and Procedures committee. This also involved hiring and termination of MSU employees at the Director and Assistant Director level.**

**I have worked in several professional roles that involved making hiring and termination decisions, including my current role. This has included high profile roles with greater emphasis on candidate selection.**

**Finally, from previous leadership and membership in the Ontario Nurses Association (the union representing nurses across Ontario) I bring a strong knowledge of operating in a unionized environment.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **9/26/2022 2:04:00 PM**