

City of London - Application for Appointment to a City of London Board or Commission

Application

Please choose the Board or Commission you are interested in serving on: **London Police Services Board**

Contact Information

Name: **Doug Fleming**

City: **London**

Province: **ON**

Postal Code: **N6K0K7**

Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

While I have not had experience on a London board, I would welcome the opportunity to contribute and be involved in our community now that I am retired and have time and the competencies for contribute to our community.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

As former Director of Canada Revenue Agency, London and Windsor offices as well the Director of Service Renewal for the province of Ontario Canada Revenue Agency I would bring a wealth of experience to the board. I was the Ontario lead for Employment Equity also representing Ontario on the National Employment Equity committees. I also lead Student recruitment for Ontario including collaboration with various Universities including University of Western Ontario.

As Director and the lead for Employment Equity I was responsible for leading the development of business plans, priorities and objectives and ensuring follow thru and adapting as appropriate to ensure optimum results for Canadians and the Canada Revenue Agency.

I was responsible for recruitment of Executives for London and Windsor offices as well as participating in hiring of various Director positions across Ontario.

With my demonstrated leadership abilities, I believe I would be and effective board member.

How will you support the work of a Board or Commission? (max. 3000 characters):

I would support the board by bring my diverse skills including leadership at the Director level, with up to about 900 employees, in various offices of the Canada Revenue Agency for 14 years. Specifically, my leadership experience in regard to Employment Equity, Recruitment at the Executive level, developing strategic goals and objective at the office level as well as the provincial level.

I am an excellent collaborator as evidence with my various roles on National Committees.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

I have also held the position of United Way cabinet lead for the Federal government in Ontario.

In this role I worked in conjunction with 2 Assistant Commissioners of the RCMP Ontario division collaborating to promote United Way across London.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:
(optional): **Printed newspaper advertisement**

If you selected 'Other', please specify:

Submitted on: **10/19/2022 10:52:29 AM**