

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **Middlesex-London Health Unit Board**

## Contact Information

Name: **Andrew Marlowe**

City: **London**

Province: **ON**

Postal Code: **N6C4E8**

## Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

**I have not previously been involved with a City of London Board or Commission.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

**I hope to contribute my experience and connections within healthcare in London. I worked for St. Joseph's Healthcare London for 5 years, in a role that took me to all sites and areas. I still hold a casual position at St. Joseph's, but am employed full time in a new role at London Health Sciences Centre. I also spent a brief period working in long term care in London, including participating in meetings with homes city-wide. My primary contact with the LMHU in these roles has been in the context of infection prevention and control in outbreaks as well as for patient vaccination, for influenza and Covid-19.**

**While my various roles have included supporting a diverse range of programs and departments, my primary areas of clinical expertise are in mental health, education, and violence prevention. I hope to both bring this perspective and expertise, but also to expand my scope of knowledge of the public health protection and promotion domain.**

How will you support the work of a Board or Commission? (max. 3000 characters):

**In addition to the above, I believe my experience in leadership roles in healthcare and background as a registered nurse would help support the Board by acting as a bridge between the Board and healthcare providers of the MLHU. I understand the context that these employees would be coming from, and can help provide that context to the other representatives when necessary.**

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

**I'm currently completing an MBA (part time, online) that has so far included courses in data analysis, operations management, horizon scanning, and financial accounting- all of which I believe would help me in the oversight functions of this board.**

**I also bring extensive board and committee experience- I'm the current Financial Executive Officer for the Mental Health Nursing wing of the Registered Nurses Association of Ontario, have chaired a number of groups while working at St. Joseph's, and was a member of the executive board and several committees of the McMaster Students Union. This included chairing the Sponsorships and Donations committee, and voting membership of the Finance Committee and Bylaws and Procedures committee. From previous leadership and membership in the Ontario Nurses Association (the union**

**representing nurses across Ontario) I bring a strong knowledge of operating in a unionized environment.**

Attach resume or other document here, if needed: **AndrewMarloweLondonBoards.pdf**

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **9/26/2022 2:47:50 PM**

# Andrew Marlowe

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## Highlights and Qualifications

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- Collaborative leader with demonstrated relationship building and stakeholder engagement
- Self directed, systems level thinker with exceptional analytical skills and decision making ability
- Lean Six Sigma Green Belt, TCPS 2 CORE and San'Yas Indigenous Cultural Safety certified

## Education

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### Royal Military College of Canada

*Masters of Business Administration*

***In Progress- Expected Completion 2023***

### University of Toronto

*Fundamentals of Project Management Certificate*

***Completed 2021***

### Western University

*Masters of Nursing; Leadership and Education stream*

***Completed 2018***

### McMaster University

*Healthcare Leadership and Management Certificate*

***Completed 2015***

*Bachelor of Science in Nursing*

***Completed 2012***

## Clinical Professional Experience

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### London Health Sciences Centre

#### Consultant- *Professional Practice*

***Sept 2022-Present***

- Leading portfolio for violence prevention and education, including Behavioural Safety Alert system, Workplace Violence Prevention training, horizontal violence and Occupational Health

### St. Joseph's Healthcare London

#### Officer-In-Charge- *Central Clinical Support Management*

***Aug 2021-Present***

- After hours leader supervising clinical staff and operations at PIMH and SWC
- Re-allocating resources, prioritizing competing demands, and providing crisis management
- Briefing senior leadership on acuity, staffing, and critical events

#### Nurse Educator- *Professional Practice/ODLS*

***Apr 2017-July 2021***

- Designed, facilitated and evaluated education and training programs across multiple sites
- Managed and executed projects and quality improvement initiatives with multiple stakeholders
- Subject matter expert on mental health topics, training, crisis management and conflict diffusion
- Chair of *Mental Health Advanced Nursing Practice Committee*; co-chair *Nursing Council*
- Lead for *Prevention and Intervention in Crisis Situations* program ensuring staff safety

### Jarlette Health Services

#### Co-Director of Care- *Meadow Park London*

***Nov 2016-Apr 2017***

- Managed, motivated, and improved performance of team of 100+ care staff in 126 bed facility
- Ensured compliance with Employment Standards Act, Occupational Health and Safety Act
- Facilitated empathetic discussions with residents, families, and other stakeholders
- Monitored performance indicators and implemented quality improvement initiatives

### St. Joseph's Healthcare Hamilton

#### Registered Nurse- *Forensic Psychiatry Program*

***Mar 2013-Dec 2016***

- Provided care to individuals found Not Criminally Responsible under the Mental Health Act

## Academic Professional Experience

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### **Conestoga College *Manager, Cowan Health Sciences Center*** **Sept 2021-Feb 2022**

- Administrative role created in combination of three previous positions
- Managed and led a team of Nurse Technologists, Simulation Specialists and other support staff
- Management of standardized patients/simulated persons (SP) program
- Managed six figure instructional supply and equipment maintenance budgets, equipment requests and expense and purchase approvals; day-to-day operations management

### **Fanshawe College *Professor*** **Sept 2019-Aug 2021**

- Professor for the *Retirement Residence Management and Health Care Administration and Management* post-graduate certificates for internationally trained healthcare providers
- Taught *Employee Relations, Healthcare Legislation and Introduction to Canadian Workplaces*

### **Nipissing University *Clinical Instructor*** **June 2018-Dec 2018**

### **Mohawk College/McMaster University *Clinical Instructor*** **Jan 2016-Dec 2016**

- Supervised and instructed nursing students with placements in mental health

### **Niagara College *Sessional Instructor*** **Apr 2015-Aug 2015**

- Lectured for two courses: *Personal Wellbeing and Issues and Trends in Mental Health*

## Presentations

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### **Graduate Nursing Research Day (Winner, Best Oral Presentation)** **2018**

#### **Preliminary Evaluations of the Community Homes for Opportunity Program**

- Data analysis and findings from program evaluation conducted on the modernization of the *Homes For Special Care* program in Southwest Ontario to inform rollout to other regions

### **International Congress of Mental Health and the Law (Vienna)** **2015**

#### ***Moral Myopia: Ethical Blindspots in Forensic Psychiatry***

- Presented on ethical dilemmas of managing risk in forensic setting

## Additional Leadership Experience

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### **Registered Nurses Association of Ontario (RNAO)**

#### ***Financial Executive Officer (Mental Health Nursing Interest Group)*** **2021-present**

- Preparing and managing \$25 000 annual budget, keeping records of revenue and expenses

### **Ontario Nurses Association (ONA)**

#### ***Joint Health and Safety Committee Representative*** **2014-2016**

- Collaborated with other worker representatives and hospital management to ensure compliance with the *Occupational Health and Safety Act (OHSA)* and a safety culture

### **McMaster Student Union (MSU)**

#### ***Chair of Sponsorship and Donations Committee*** **2011-2012**

- Led committee with \$15 000 budget to allocate grants to campus organizations

#### ***Executive Board*** **2011-2012**

- Responsible for day to day operational decisions, management of human and material resources, strategic planning, approval and oversight of organization's \$3.5 Million operating budget

### **McMaster Society of Off Campus Students (SOCS)**

#### ***Vice President- Finance*** **2011-2012**

- Prepared \$30 000 budget, improved revenue by \$4 000; led charity team raising \$10 000 in donations for cystic fibrosis and \$20 000 for leukemia research