

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 1st Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory
Committee
June 9, 2022
Advisory Committee Virtual Meeting

Attendance PRESENT: M. Mlotha (Chair), N. Fahd, K. Burke, M. Castillo, N. Fragis, H. Abu Karky, R. O'Hagan, L. Ochoa, J. Pineda, and A. Stonefish; A. Pascual (Committee Clerk)

ABSENT: P. Gill, R. Gill, and B. Hill

ALSO PRESENT: K. Arnold, A. George-Antone, R. Kapoor, K. Koltun, L. Lee, R. Morris, M. Stone, and J. Tansley

The meeting was called to order at 12:05 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

1.2 Election of Chair and Vice-Chair

That the following actions be taken with respect to the Election of Chair and Vice Chair:

a) M. Mlotha BE ELECTED as Chair for the meeting held on June 9, 2022; and,

b) the election of Chair and Vice Chair BE POSTPONED to the next meeting.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands was read by M. Mlotha.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Service Area Overview

That it BE NOTED that the attached presentation from R. Morris, Director, Anti-Racism and Anti-Oppression Unit, with respect to the Service Area Overview, was received.

4. Consent

None.

5. Sub-Committees and Working Groups

That it BE NOTED that M. Mlotha provided a brief overview of the different sub-committees.

6. Items for Discussion

6.1 Future Meeting Dates and Times

That the following actions be taken with respect to future meeting dates and times:

a) the second Thursday of each month BE ESTABLISHED as the Diversity, Inclusion and Anti-Oppression Community Advisory Committee meeting day; and,

b) A. Pascual BE DIRECTED to circulate a poll to the committee members to assist in scheduling the meeting time.

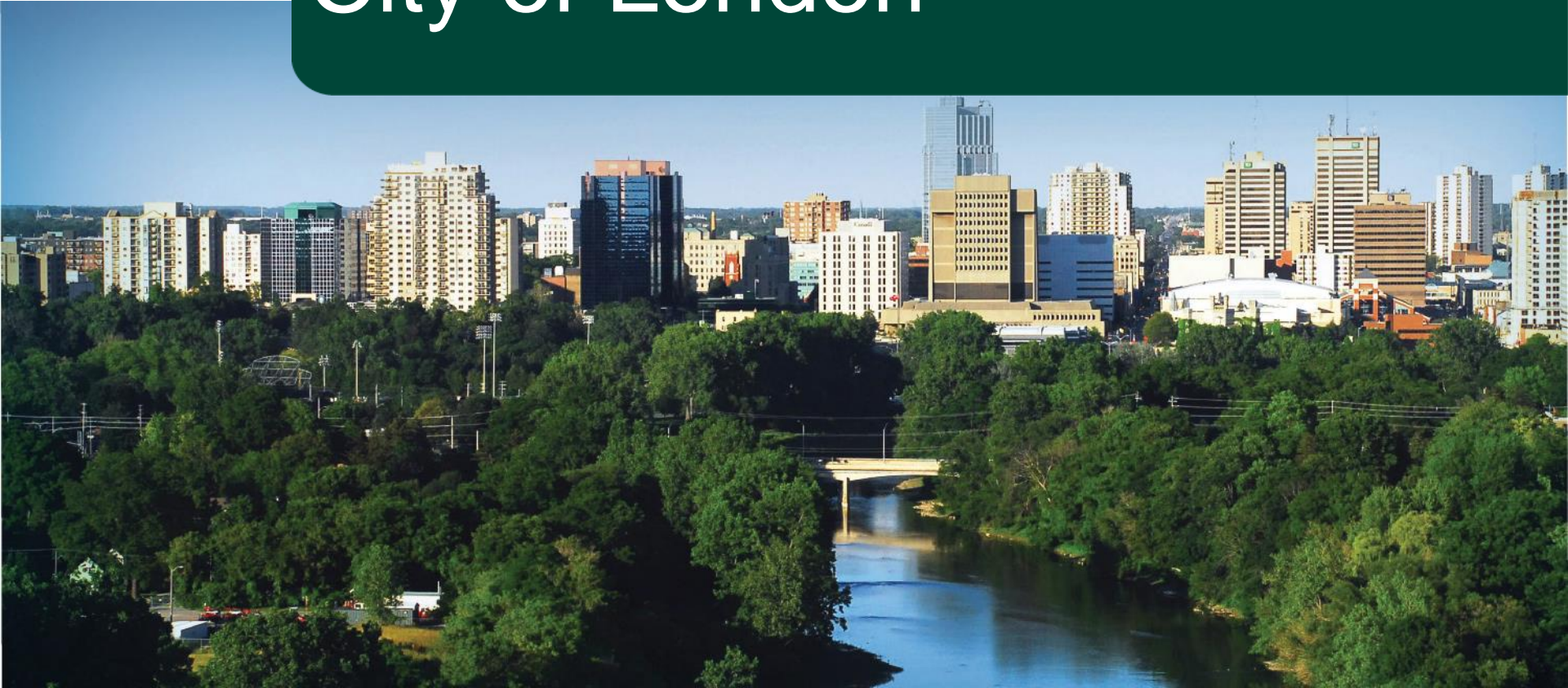
7. Adjournment

The meeting adjourned at 1:03 PM.



London
CANADA

City of London



Anti-Racism and Anti-Oppression Division 2022

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Our Mandate

Our mandate is to create and sustain action-focused, positive, and lasting systemic change in the City of London so that race or membership in an equity-deserving group does not predict one's access to opportunities or ability to engage whole heartedly in the London community. We will do this through relationship building, research, community engagement, best practices, education, critical self-reflection and shared leadership.



Our Work

- Accessibility and Anti-Ableism
- Newcomer Strategy and LMLIP
- Action Plan to Disrupt Islamophobia
- Anti-Black Racism Strategy
- Truth and Reconciliation Action Plan
- Gender Equity and Safe City for Women and Girls
- Community Engagement – targeting equity-deserving groups
- Anti-Racism and Anti-Oppression Foundations training for staff and Council
- Anti-Racism and Anti-Oppression Framework including an Equity Tool



Our Team



Director – Rumina Morris

Provides leadership and guidance to the Anti-Racism Anti-Oppression Division with a focus on supporting the organization and the community in taking tangible actions to dismantle racism and oppression.



Indigenous Community Liaison Advisor – Alizabeth George-Antone

Supports the implementation of the Truth and Reconciliation Calls to Action across the corporation; building bridges and relationships with both urban and on-reserve local Indigenous communities and helping to create awareness and find solutions to the inequalities that Indigenous people still experience.



Black Community Liaison Advisor – Yvonne Asare-Bediako

Works within the community and across the organization to establish shared understanding and values to combat/interrupt inequity, discrimination, anti-Black racism and oppression, specific to the diverse Black communities.



Our Team



Accessibility and Inclusion Advisor – Melanie Stone

Works to create a more accessible workplace and community. Helps to create programs and training opportunities to improve employee understanding of human rights, AODA and inclusion principles



Senior Coordinator, Community Engagement: Equity & Inclusion – Kinga Koltun

Works with staff, external partners, and community members on engaging together in conversations and work around making the community inclusive and welcoming. Largely focused on community engagement and support, Kinga has been strategic in the development and sustenance of the Community Diversity and Inclusion strategy (CDIS).



Equity and Inclusion Advisor – Krista Arnold

Focuses internally on what our organization can do to change practices and policies that are excluding employees from bringing their whole selves work. This includes gathering data through the workforce census, coordinating applicable training, making tools and resources available, and supporting the work of ERGs.

Our Team



Jill Tansley - Manager, Strategic Programs and Partnerships

My work is around immigration, supporting the London & Middlesex Local Immigration Partnership and the London Newcomer Strategy.



Heather Bunting, Administrative Assistant II

In my role as Administrative Assistant II, I provide support to the whole team and can be your central point of contact for Rumina Morris, Director, Anti-Racism and Anti-Oppression.



Our Relationship with DIAAC

Looking for your support and input into
the Anti-Racism and Anti-Oppression
Framework and Equity Tool