

6TH REPORT OF THE

LONDON DIVERSITY AND RACE RELATIONS ADVISORY COMMITTEE

Meeting held on June 20, 2013, commencing at 12:11 p.m.

PRESENT: P. Shanahan (Acting Chair), C. Callander, D. Cardoso, S. Kassam and M. Singeris and B. Mercier (Secretary).

ALSO PRESENT: F. Andrighetti, D. Goodwin, K. Husain, D. Lacey, M. Marcellin, A. Prince, J. Robinson and T. Tomchick-Condon.

REGRETS: M. Edwards and L. Kowalchuk.

I YOUR COMMITTEE RECOMMENDS:

London Race
Relations Award
Policy

1. (E) That the following actions be taken with respect to the London Race Relations Award Policy:

a) the London Race Relations Award Policy **BE AMENDED** as follows:

the purpose of the Award:

- i) should be used to promote public awareness on diversity, anti-racism, inclusivity and human rights;
- ii) should be changed to the “Diversity, Race Relations and Inclusivity Award”; and,
- iii) the three-fold purpose of the Award, should read “encouraging ongoing initiatives within the City of London which promote/advance London as a welcoming city”;

the date for the Award:

- i) the award should be given in conjunction with Human Rights Day, which is recognized annually on December 10. This day recognizes the ‘Universal Declaration of Human Rights (UDHR)’, which was adopted by the United Nations General Assembly on December 10, 1948; it being noted that this represents a change from the current annual Award date of March 21, which is known as the International Day for the Elimination of Racial Discrimination;

the eligibility criteria for the Award:

- i) should be changed to allow past winners of the award to be eligible in future years. However, the eligibility should stipulate that the same initiative from a past nominee cannot be recognized more than once;

the Nomination Categories of the Award:

- i) Small Business and Small Labour (sizes to be determined in consultation with the City);
 - ii) Corporations, Large Business and Large Labour (sizes to be determined in consultation with the City);
 - iii) Institutions (including both public and private);
 - iv) Social/Community Services (including Not-for-Profits), Education and Training; and,
 - v) Youth/Young Adult Groups or Organizations;
- b) the Corporation of the City of London **BE REQUESTED** to provide support and resources from Corporate Communications to assist with the publicity and promotion of the award (e.g. preparing and disseminating both public service announcements and promotional materials, etc.);
- c) in the event that the recommendations in a) above are adopted by Council, the various strategies to help publicly promote the Award (including a public 're-launch' of the Award and the creation of a communications strategy to support the Award) **BE REFERRED** to the London Diversity and Race Relations Advisory Committee for its discussion and consideration;

it being noted that the Award should be reinstated and rejuvenated in keeping with the recommendations noted-above, as it is anticipated that these changes to the existing award will assist with the goal of increasing the number of nominations received;

it being further noted that the London Diversity and Race Relations Advisory Committee (LDRRAC) received the attached revised a report from its Nomination Subcommittee, with respect to this matter.

I YOUR COMMITTEE REPORTS:

Community
Updates

2. That the London Diversity and Race Relations Advisory Committee (LDRRAC) was advised of the following community updates by its members:
 - the Pride London Festival – July 20-28, 2013;
 - the Thames Valley District School Board has new Director;
 - an event at the Library for refugee claimants; and,
 - a rally at Victoria Park to protest refugee health cuts.

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- Education Sub-Committee
3. (B) That the London Diversity and Race Relations Advisory Committee (LDRRAC) reviewed and received a report from the May 28, 2013 meeting of its Education Sub-committee and heard a verbal report from J. Robinson.
- Policy and Planning Sub-Committee
4. (C) That the London Diversity and Race Relations Advisory Committee (LDRRAC) heard a verbal update from P. Shanahan, on behalf of the Policy and Planning Sub-committee, advising that a final review of the condensed Diversity Statement for the City has been completed.
- City of London Opportunity Internship Program
5. (2) That the London Diversity and Race Relations Advisory Committee (LDRRAC) reviewed and received a communication and heard the attached presentation from A. Prince, Specialist II, Human Resources, with respect to a City of Opportunity Internship Program.
- Summer Meeting Schedule
6. (4) That the London Diversity and Race Relations Advisory Committee (LDRRAC) held a general discussion with respect to its summer meeting schedule and decided to meet in July.
7. That the London Diversity and Race Relations Advisory Committee (LDRRAC) noted and filed the following:
- 5th Report of the LDRRAC
- a) (1) the 5th Report of the London Diversity and Race Relations Advisory Committee from its meetings held on May 16, 2013;
- London and Middlesex Local Immigration Partnership – Update
- b) (3) a communication dated June 7, 2013, from E. White, Manager, Employment and Strategic Initiatives, City of London and H. Hussein, Project Coordinator, London Middlesex Local Immigration Partnership, with respect to the Community Immigrant Strategic Plan;
- 5th Report of the LDRRAC
- c) (5) a Municipal Council resolution adopted at its meeting held on June 11, 2013, with respect to the 5th Report of the London Diversity and Race Relations Advisory Committee;
- Appointment to the LDRRAC – A. Medina, I. Silver and D. Wettlaufer
- d) (6) a Municipal Council resolution adopted at its meeting held on June 11, 2013, with respect to the appointment of A. Medina, I. Silver and D. Wettlaufer to the London Diversity and Race Relations Advisory Committee for the term ending February 28, 2015; and,
- London Pride Reception
- e) (7) a communication from H. Thompson, Senior Vice President, TD Canada Trust, TD Bank Group, with respect to the London Pride Reception to be held on July 25, 2013.

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Next Meeting

8. That the London Diversity and Race Relations Advisory Committee (LDRRAC) will hold its next meeting on July 18, 2013.

The meeting adjourned at 1:21 p.m.