

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory  
Committee

July 14, 2022

Advisory Committee Virtual Meeting

Please check the City website for current details

Attendance                      PRESENT: R. O'Hagan (Chair), M. Castillo, N. Fahd, N. Fragis,  
P. Gill, R. Gill, B. Hill, M. Mlotha, L. Ochoa; A. Pascual  
(Committee Clerk)

ABSENT: H. Abu Karky, K. Burke, S. Evoy, J. Pineda, and A.  
Stonefish

ALSO PRESENT: Councillor M. Hamou; V. Antipolo, R.  
Armistead, K. Arnold, Y. Asare-Bediako, A. George-Antone, K.  
Koltun, L. Livingstone, D. Mills, M. Stone, J. Tansley, B.  
Westlake-Power, T. Whiteye, and E. Yi

The meeting was called to order at 4:03 PM.

## 1. Call to Order

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 1.2 Election of Chair and Vice-Chair

That the following actions be taken with respect to the Election of Chair  
and Vice-Chair:

- a) R. O'Hagan BE ELECTED Chair for the term ending November 30,  
2022; and,
- b) the election of Vice-Chair BE DEFERRED to the next meeting.

## 2. Opening Ceremonies

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands was  
read by R. O'Hagan.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## 3. Scheduled Items

### 3.1 "We Are Still Here" Residential School Survivor Legacy Group - Project Updates

That it BE NOTED that the verbal presentation from R. Armistead, E. Yi,  
T. Whiteye, D. Mills, and V. Antipolo of the "We Are Still Here" Residential  
School Survivor Legacy Group, with respect to project updates, was  
received.

3.2 Anti-Racism and Anti-Oppression Framework and Equity Tool

That it BE NOTED that the presentation, as appended to the Added Agenda, from M. Stone, Accessibility and Inclusion Advisor, with respect to the Anti-Racism and Anti-Oppression Framework and Equity Tool, was received.

**4. Consent**

4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meeting held on June 9, 2022, was received.

**5. Sub-Committees and Working Groups**

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the membership and work of the Awards and Recognition Sub-Committee.

5.2 Education and Awareness Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the membership and work of the Education and Awareness Sub-Committee.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the membership and work of the Policy and Planning Sub-Committee.

**6. Items for Discussion**

6.1 Future Meeting Date and Time

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee established a general meeting day and time of the second Thursday of each month at 4:00 PM.

6.2 Diversity, Race Relations and Inclusivity Award Policy

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the Diversity, Race Relations and Inclusivity Award Policy.

6.3 2023 Mayor's New Year's Honour List - Call for Nominations

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the 2023 Mayor's New Year's Honour List - Call for Nominations.

**7. Additional Business**

None.

**8. Adjournment**

The meeting adjourned at 5:13 PM.