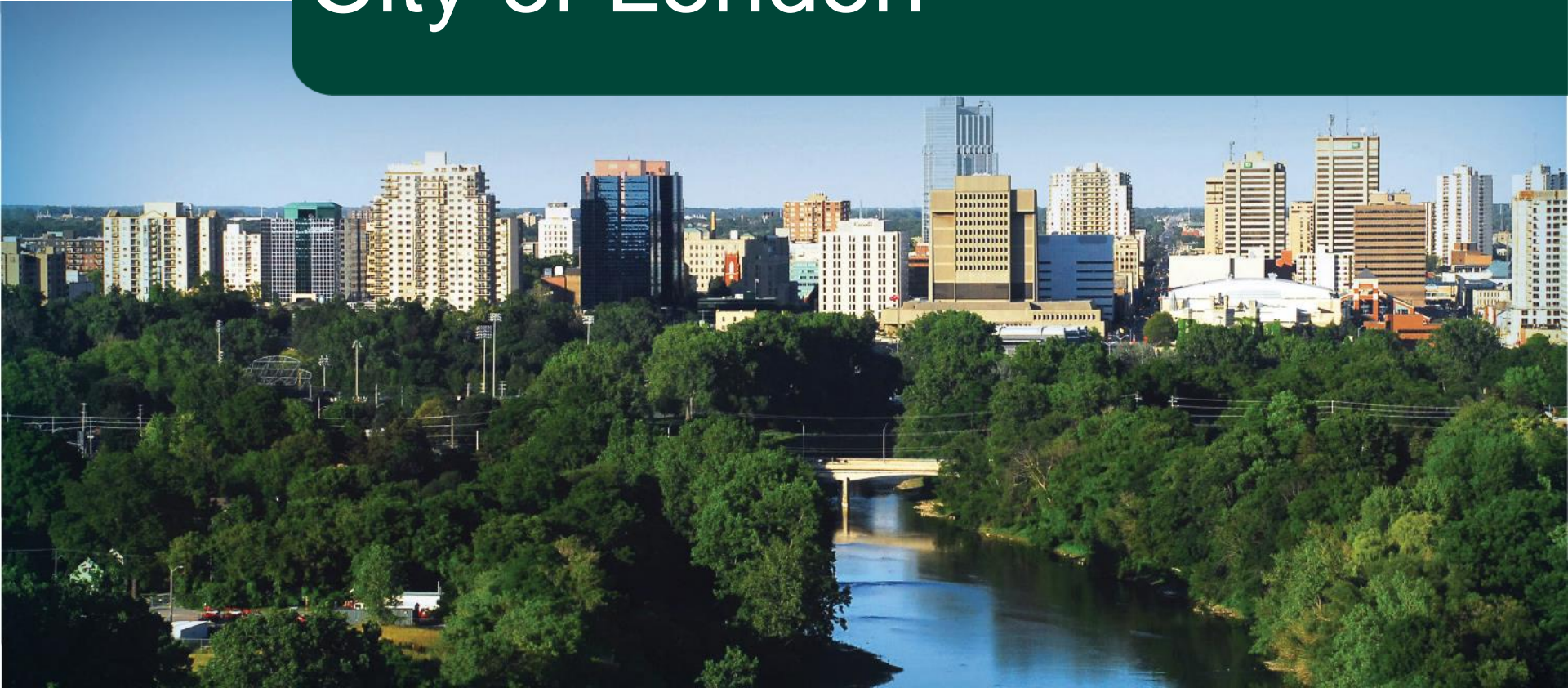




London
CANADA

City of London



Anti-Racism and Anti-Oppression Division 2022

[London.ca](https://www.london.ca)



Our Mandate

Our mandate is to create and sustain action-focused, positive, and lasting systemic change in the City of London so that race or membership in an equity-deserving group does not predict one's access to opportunities or ability to engage whole heartedly in the London community. We will do this through relationship building, research, community engagement, best practices, education, critical self-reflection and shared leadership.



Our Work

- Accessibility and Anti-Ableism
- Newcomer Strategy and LMLIP
- Action Plan to Disrupt Islamophobia
- Anti-Black Racism Strategy
- Truth and Reconciliation Action Plan
- Gender Equity and Safe City for Women and Girls
- Community Engagement – targeting equity-deserving groups
- Anti-Racism and Anti-Oppression Foundations training for staff and Council
- Anti-Racism and Anti-Oppression Framework including an Equity Tool

Our Team



Director – Rumina Morris

Provides leadership and guidance to the Anti-Racism Anti-Oppression Division with a focus on supporting the organization and the community in taking tangible actions to dismantle racism and oppression.



Indigenous Community Liaison Advisor – Alizabeth George-Antone

Supports the implementation of the Truth and Reconciliation Calls to Action across the corporation; building bridges and relationships with both urban and on-reserve local Indigenous communities and helping to create awareness and find solutions to the inequalities that Indigenous people still experience.



Black Community Liaison Advisor – Yvonne Asare-Bediako

Works within the community and across the organization to establish shared understanding and values to combat/interrupt inequity, discrimination, anti-Black racism and oppression, specific to the diverse Black communities.



Our Team



Accessibility and Inclusion Advisor – Melanie Stone

Works to create a more accessible workplace and community. Helps to create programs and training opportunities to improve employee understanding of human rights, AODA and inclusion principles



Senior Coordinator, Community Engagement: Equity & Inclusion – Kinga Koltun

Works with staff, external partners, and community members on engaging together in conversations and work around making the community inclusive and welcoming. Largely focused on community engagement and support, Kinga has been strategic in the development and sustenance of the Community Diversity and Inclusion strategy (CDIS).



Equity and Inclusion Advisor – Krista Arnold

Focuses internally on what our organization can do to change practices and policies that are excluding employees from bringing their whole selves work. This includes gathering data through the workforce census, coordinating applicable training, making tools and resources available, and supporting the work of ERGs.

Our Team



Jill Tansley - Manager, Strategic Programs and Partnerships

My work is around immigration, supporting the London & Middlesex Local Immigration Partnership and the London Newcomer Strategy.



Heather Bunting, Administrative Assistant II

In my role as Administrative Assistant II, I provide support to the whole team and can be your central point of contact for Rumina Morris, Director, Anti-Racism and Anti-Oppression.



Our Relationship with DIAAC

Looking for your support and input into
the Anti-Racism and Anti-Oppression
Framework and Equity Tool