



LONDON & MIDDLESEX
COMMUNITY HOUSING

City Clerk's Office
Chair and Members of the
Strategic Priorities and Policy Committee
300 Dufferin Avenue
London, ON N6A 1V5

May 30, 2022.

Dear Chair and Members of the Strategic Priorities and Policy Committee,

The City of London takes a lead in Board recruitment for London and Middlesex Community Housing (LMCH) and conducts outreach for upcoming Director vacancies. Two LMCH Community Director appointments expire in June 2022 and the City conducted outreach for interested community members to apply.

LMCH received these applications, appointed a sub-committee of the Board, and assessed the eleven applicants against the expertise of Directors whose terms are expiring (Financial Management and Legal Expertise) and the broader criteria set by the City.

- (i) Social Housing,
- (ii) Community Development,
- (iii) Business and Financial Management,
- (iv) Corporate governance responsibilities,
- (v) Organizational development,
- (vi) Labour relations,
- (vii) Legal and/or legal aid experience,
- (viii) Landlord and tenant and social services matters.

After this review the sub-committee recommended that the application process be reopened to allow for additional outreach for applicants that met the identified criteria. The Board of Directors of LMCH passed a motion on May 19, 2022 that requested that the City of London permit LMCH to reopen a focused recruitment effort for the two Community Directors.

Through this letter the LMCH is requesting that the Strategic Priorities and Policy Committee reopen the application process to support the focused outreach to members of the community with backgrounds in the identified criteria as set out by the shareholder.

Sincerely,

Paul Chisholm, Chief Executive Officer
CC: LMCH Board of Directors
Dave Purdy, Manager, Housing Services