

## Report to Community and Protective Services Committee

**To:** Chair and Members  
Community and Protective Services Committee  
**From:** Lynne Livingstone, City Manager  
**Subject:** Updated by-laws for London & Middlesex Local Immigration Partnership  
**Date:** May 31, 2022

### Recommendation

That, on the recommendation of the City Manager, the following actions be taken with respect to by-law amendments to implement organizational structural changes:

- a) the proposed attached by-law (Appendix “A”), being “A by-law to amend By-law No. A.-7948-71, entitled ‘A by-law to authorize and approve the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership’ to reflect the current organizational structure and transfer delegation of authority”, **BE INTRODUCED** at the Municipal Council meeting to be held on June 14, 2022; and
- b) the proposed attached by-law (Appendix “B”) being “A by-law to amend By-Law No. A.-7958-94, entitled ‘A by-law to authorize and approve the Purchase of Service Agreement with WIL Counselling and Training for Employment: London & Middlesex Local Immigration Partnership’ to reflect the current organizational structure and transfer delegation of authority”, **BE INTRODUCED** at the Municipal Council meeting to be held on June 14, 2022.

### Executive Summary

This report proposes amendments to by-law No. A- 7948-71 authorizing and approving the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership to: (i) transfer delegation of authority from the Deputy City Manager, Social and Health Development to the City Manager or written designate to approve any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement; (ii) transfer delegation of authority from the Deputy City Manager, Social and Health Development to the City Manager and the Manager, Strategic Programs and Partnerships to execute any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement; and (iii) transfer delegation of authority from the Deputy City Manager, Social and Health Development or written designate to the City Manager or written designate to undertake all the administrative, financial and reporting acts that are necessary in connection with the said Agreement.

The report further recommends amendment to by-law No. A-7958-94 authorizing and approving the Purchase of Service Agreement with WIL Counselling and Training for Employment: London & Middlesex Local Immigration Partnership to: (i) transfer delegation of authority from the Deputy City Manager, Social and Health Development to the City Manager to approve any further amendments to the Purchase of Service Agreement with WIL Counselling and Training for Employment; (ii) transfer delegation of authority from the Deputy City Manager, Social and Health Development to the City Manager and Manager, Strategic Programs and Partnerships to execute any further amendments to the Purchase of Service Agreement with WIL Counselling and Training for Employment; and (iii) transfer delegation of authority from the Deputy City Manager, Social and Health Development or written designate to the City Manager or written designate to undertake all the administrative, financial and reporting acts that are necessary in connection with the said Agreement.

## **Linkage to the Corporate Strategic Plan and the London Community Recovery Network**

The proposed amended by-law authorizing and approving the City of London and Immigration, Refugees and Citizenship Canada and the proposed amended by-law authorizing and approving the Purchase of Service Agreement with WIL Counselling and Training for Employment are aligned with London's 2019-2023 Strategic Plan under the Strategic Area of Focus - Strengthening our Community with the outcome: Londoners are engaged and have a sense of belonging in their neighbourhoods and community and the expected result: Increase the number who feel welcomed and included, and Strategy – Create inclusive engagement opportunities for Londoners.

As the London Community Recovery Network has noted, the pandemic has disproportionately impacted vulnerable and marginalized communities including Newcomers.

## **Analysis**

### **1.0 Background Information**

#### **1.1 Previous Reports Related to this Matter**

- Local Immigration Partnership Funding Application (CPSC: May 26, 2008)
- Local Immigration Partnership Funding (CPSC: January 26, 2009)
- Contract for Local Immigration Partnership (BoC: July 22, 2009)
- Local Immigration Partnership – Signing Authority (BoC - Sept. 16, 2009)
- Update re Local Immigration Partnership (CPSC: January 11, 2010)
- London & Middlesex Local Immigration Partnership Strategic Plan & Update (CPSC: Sept. 27, 2010)
- Update on London & Middlesex Local Immigration Partnership (CNC: May 17, 2011)
- London & Middlesex Local Immigration Partnership Strategic Plan 2013-2016 and Update (CPSC: August 25, 2014)
- London & Middlesex Immigration Partnership Strategic Plan 2016-2019 (CPSC: September 20, 2016)
- Agreement for London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada (CPSC: February 19, 2020)
- City-WIL Purchase of Service Agreement for London & Middlesex Local Immigration Partnership (CPSC: March 31, 2020)
- Discrimination experienced by Immigrants, Visible Minorities and Indigenous Peoples in London and Middlesex, An Empirical Study by the London & Middlesex Local Immigration Partnership (CPSC: September 21, 2021)
- Agreement for London & Middlesex Local Immigration Partnership with IRCC (CPSC: December 14, 2021)
- RFP-2022-007 Contract Award Recommendation for Service Delivery Improvements project on behalf of the London & Middlesex Local Immigration Partnership (CPSC: March 29, 2022)

### **2.0 Discussion and Considerations**

#### **2.1 Purpose and Background**

The purpose of this report is to amend by-law No. A-7948-71 and by-law No. A-7958-94 (date) for the agreement of March 27, 2020 with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada, and the Purchase of Service agreement of April 24, 2020 with WIL Counselling and Training for Employment, respectively. These amendments are required because the position of the City of London appointed Co-Chair of the London & Middlesex Local Immigration Partnership has been transferred from Social and Health Development to

the Anti-Racism and Anti-Oppression Division within the City Manager's Office and because two signatures may be required to effect amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement and the Purchase of Service Agreement with WIL Counselling and Training for Employment.

## **2.2 Background**

On March 27, 2020, the City of London entered into a Contribution Agreement on behalf of the London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada (IRCC). The initiative is fully funded by IRCC for a total value of \$1,177,867 for the period 2020 to 2025.

On March 31, 2020, the City of London entered into a Purchase of Services Agreement with WIL Counselling and Training for Employment to provide Administrative Support and Coordination Services for the London & Middlesex Local Immigration Partnership, for a total value of \$1,018,400 for the period 2020 to 2025.

## **Conclusion**

The London & Middlesex Local Immigration Partnership has been working with the community since 2009 to settle and integrate immigrants and create a welcoming and inclusive community for all.

<b>Prepared by:</b>	<b>Jill Tansley, Manager, Strategic Programs &amp; Partnerships</b>
<b>Submitted by:</b>	<b>Rumina Morris, Director, Anti-Racism and Anti-Oppression</b>
<b>Recommended by:</b>	<b>Lynne Livingstone, City Manager</b>