

From: bill brock
Date: February 21, 2022 at 11:04:33 AM EST
To: "Schulthess, Michael" <mschulth@london.ca>
Subject: [EXTERNAL] Compensation Task Force letter

Mr. Mike Schulthess, City Clerk,

Re: Letter to Compensation Task Force.

Mr Dan Ross, Chairman,

Compensation Task Force,

Further to previous discussions I have reviewed the tapes and minutes of the 4 meetings and note the following:

1. At the first meeting the City Clerk (Cathy Saunders) indicated the task force could look at anything.
2. Task Force took the position that it would only look at compensation process.
3. Task Force felt Brock brief should go somewhere else; noting questions of them not addressed.
4. Chair and task force did recognize that Councilors did have access to \$10,000. in benefits and up to \$15,000. expense account

in addition to salary.
5. There was too much diversity in Councilors and therefore not practical to deal with difference between compensation and ability.

6. Public meeting would be about updated formula for compensation with automatic annual updates.

7. At last meeting Sandy Levin; former councilor , was available to answer any questions on role and never asked.

Media also attended.

During the last meeting the reference was made to "Executive Function" and it is my belief until one can hold Councilors accountable for what they do (not just at election time) and know what the role involves can't be done. However, it raises the question as to role of councilor and role of staff. Executives set policy and priorities usually. The "Expertise staff" provide the guidance and advise.

The councilors serve the public so the discussions and debate must be done in public noting work is done at committees and then verified through full Council. If run like a private business the public is left out. In our case the staff and councilors have had discussions before public gets involved therefore minimizing public knowledge.

Compensation goes with accountability! Failure to link these two and hold all councilors to taking turns on tasks what they do denies the public fair and equal representation!

The question I'm left with is if not this group then who?

Thanks for letting me participate!

William Brock

Also, access for meeting tomorrow in case I can make it!

Thanks.