

Report to Corporate Services Committee

To: Chair and Members
Corporate Services Committee

From: Anna Lisa Barbon, Deputy City Manager, Finance Supports

Subject: 2021 Statement of Remuneration and Expenses for Elected and Appointed Officials

Date: February 28, 2022

Recommendation

That, on the recommendation of the Deputy City Manager, Finance Supports the following actions **BE TAKEN**:

- a) **THAT**, in accordance with Section 284 of the *Municipal Act, 2001*, the Statements of Remuneration and Expenses for Elected and Appointed Officials, attached as Appendix "A" and Appendix "B", **BE RECEIVED** for information,
- b) **THAT**, in accordance with City Council resolution of March 2012, the annual report on the Mayor's Office's expenditures **BE RECEIVED** for information, and
- c) **THAT**, in accordance with City Council Travel and Business Expenses Policy, the Statement of Travel Expenses for Senior Administration Officials, attached as Appendix "C" and "D", **BE RECEIVED** for information.

Analysis

1.0 Background Information

1.1 Background

Section 284 of the *Municipal Act, 2001* requires the Treasurer of every municipality, on or before the 31st of March in each year, to submit to the City Council for the preceding year, an itemized statement of remuneration and expenses paid to each member of Council and Council-appointed members of Committees and Sub-committees and local bodies.

Section 284(1) reads as:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;*
- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and*
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).*

1.0 Background Information (continued)

1.2 Previous Reports Related to this Matter

2020 Statement of Remuneration and Expenses Elected and Appointed Officials, March 1, 2021, meeting of Corporate Services Committee, Consent Item # 2.5

Elected Officials and Appointed Citizen Members 2021 Remuneration, May 10, 2021, meeting of Corporate Services Committee, Consent Item # 2.6

2.0 Discussion and Considerations

2.1 Council Remuneration and Expenses

The attached Appendices have been prepared for the year ending December 31, 2021, in conjunction with this requirement of the *Municipal Act, 2001*, as follows:

- Appendix “A” - Statement of Remuneration and Expenses paid to or on behalf of Elected Officials; and
- Appendix “B” - Statement of Remuneration and Expenses paid to or on behalf of Appointed Officials

In Appendix “A”, attached, the Elected Officials’ individual 2021 actual remuneration (stipends), benefits and expenses are listed. Council expenses and remuneration were paid in accordance with Council Policy as set out through the following By-Laws:

- By-Law No. CPOL.-70(a)-408: Remuneration for Elected Officials and Appointed Citizen Members Policy
- By-law No. CPOL.-372-453: Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to Serve on its Committee or a Local Agency, Board or Commission Policy
- By-law No. CPOL.-228(a)-427: Council Members’ Expense Account Policy
- By-law No. CPOL.-229(a)-428: Mayor’s Expenses Policy
- By-law No. CPOL.-156(a)-252: Mayor – Contracted Staff Policy
- By-law No. CPOL.-227(a)-451: Travel & Business Expenses
- By-law No. CPOL.-68(a)-370: Issuance of Technology Equipment to Council Members Policy

Stipends and taxable employer-paid benefits are fully taxable. The expenses reported under the Expenses column are not subject to income tax. Note the following with regards to stipend reporting for the year 2021:

- Stipends identified on Appendix “A” reflect T4 reporting, which is recorded on a cash basis.
- There were 26 pay periods in 2021.
- A stipend increase of 0.7% for 2021 was made in accordance with By-Law No. CPOL.-70(a)-408: Remuneration for Elected Officials and Appointed Citizen Members Policy.

2.0 Discussion and Considerations (continued)

2.2 Mayor's Office

On March 20 and 21, 2012, Council resolved that the Mayor be requested to provide annual reports detailing the Mayor's Office's expenditures. The 2021 expenses and a brief description provided by the Mayor's Office are below. The travel expenses are included in Appendix "A", attached.

Expenses with Description	Total
Hosting and/or Entertainment	
Expenses relating to hosting invited dignitaries and guests and special events requiring ticket purchase.	\$970.72
Gifts and Souvenirs	
Purchases include Olympic Athlete presentation items, City of London branded promotional items, masks and lanyards for citizen requests, visitors and dignitaries.	\$2,339.82
Purchased Services	
Includes expenses for services such as braille services, virtual conferencing, and services related to the State of the City Address.	\$5,898.22
Total	\$9,208.76

The details for the above Mayor's Office expenses can be accessed via the Mayor's Office page located on www.london.ca.

2.3 Statements of Travel Expenses for Senior Administration

The Council Travel and Business Expenses Policy requires the City Treasurer to submit a list of expenses incurred during the previous calendar year for the Senior Administration of certain local Boards and Commissions as well as Senior Administration of the City of London.

The attached Appendices have been prepared for the year ending December 31, 2021, in accordance with the Travel & Business Expenses Policy as follows:

- Appendix "C" - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of:
 - London Police Services Board
 - London Public Library
 - London Transit Commission
 - RBC Place London (formerly known as London Convention Centre)
- Appendix "D" - Statement of Out-of-Town Travel and Expenses as submitted and reviewed by Senior Administrative Officials of the City of London.

Conclusion

In accordance with Municipal Council's policies regarding Council Members' Expense Account Policy and the Mayor's Expenses Policy, which are consistent with *Municipal Act, 2001* section 284(1), this report provides a breakdown of remuneration and expenses for elected officials. Further, consistent with other Council policies, this report provides statements of out-of-town travel and expenses for senior administrative officials of the City of London. These statements are to be received for information.

Prepared by: Sharon Swance, CPA, CGA, Manager, Accounting
Julie Kovacs, CPA, CGA, Manager, Employee Systems

Submitted by: Ian Collins, CPA, CMA, Director, Financial Services

Recommended by: Anna Lisa Barbon, CPA, CGA,
Deputy City Manager, Finance Supports

Attachments

Appendix "A"
2021

**STATEMENT OF REMUNERATION AND EXPENSES
FOR ELECTED OFFICIALS**

Appointment(s)	Stipends ³	Benefits	Expenses	Total \$
Mayor Edwin Holder	141,649.18	33,207.89	2,515.01 ¹	177,372.08
Vehicle allowance/reimbursement ²		8,400.00		8,400.00
	<u>141,649.18</u>	<u>41,607.89</u>	<u>2,515.01</u>	<u>185,772.08</u>
Councillor Ward 1 Michael van Holst	52,525.55	14,945.92	6,260.17	73,731.64
Vehicle allowance/reimbursement ²		900.00		900.00
	<u>52,525.55</u>	<u>15,845.92</u>	<u>6,260.17</u>	<u>74,631.64</u>
Councillor Ward 2 Shawn Lewis	52,525.55	12,129.82	7,705.72	72,361.09
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
	<u>52,525.55</u>	<u>13,929.82</u>	<u>7,705.72</u>	<u>74,161.09</u>
Councillor Ward 3 Mo Salih	<u>52,525.55</u>	<u>14,798.36</u>	<u>1,560.79</u>	<u>68,884.70</u>
Councillor Ward 4 Jesse Helmer	<u>52,525.55</u>	<u>14,798.36</u>	<u>1,553.56</u>	<u>68,877.47</u>
Councillor Ward 5 Maureen Cassidy	52,525.55	14,798.36	2,550.04	69,873.95
Home office internet			915.84	915.84
Federation of Canadian Municipalities, Board Meetings			254.40	254.40
London Police Services Board, Meeting			101.76	101.76
Middlesex-London Health Unit, Chair	6,627.65		769.45	7,397.10
	<u>59,153.20</u>	<u>14,798.36</u>	<u>4,591.49</u>	<u>78,543.05</u>
Councillor Ward 6 Phil Squire ⁴	<u>40,808.82</u>	<u>11,850.23</u>	-	<u>52,659.05</u>
Councillor Ward 6 Mariam Hamou ⁵	<u>6,868.44</u>	<u>1,636.04</u>	<u>69.20</u>	<u>8,573.68</u>
Councillor Ward 7 Josh Morgan ⁸	52,525.55	14,975.49	5,417.38	72,918.42
Vehicle allowance/reimbursement ²		1,080.00		1,080.00
Federation of Canadian Municipalities, Board Meetings			610.56	610.56
	<u>52,525.55</u>	<u>16,055.49</u>	<u>6,027.94</u>	<u>74,608.98</u>
Councillor Ward 8 Steve Lehman	52,525.55	14,975.49	3,462.14	70,963.18
Vehicle allowance/reimbursement ²		1,080.00		1,080.00
Urban Forestry, Newsletters			2,009.92	2,009.92
	<u>52,525.55</u>	<u>16,055.49</u>	<u>5,472.06</u>	<u>74,053.10</u>
Councillor Ward 9 Anna Hopkins	52,525.55	11,834.60	1,107.90	65,468.05
Home office internet			1,086.72	1,086.72
Association of Municipalities Ontario, Meetings			610.56	610.56
	<u>52,525.55</u>	<u>11,834.60</u>	<u>2,805.18</u>	<u>67,165.33</u>
Councillor Ward 10 Paul Van Meerbergen	<u>52,525.55</u>	<u>14,798.36</u>	<u>25.44</u>	<u>67,349.35</u>
Councillor Ward 11 Stephen Turner	<u>52,525.55</u>	<u>14,798.36</u>	<u>362.53</u>	<u>67,686.44</u>
Councillor Ward 12 Elizabeth Pelozo	52,525.55	15,093.58	6,638.72	74,257.85
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
	<u>52,525.55</u>	<u>16,893.58</u>	<u>6,638.72</u>	<u>76,057.85</u>
Councillor Ward 13 Arielle Kayabaga ⁶	<u>32,324.25</u>	<u>9,426.89</u>	<u>2,418.48</u>	<u>44,169.62</u>
Councillor Ward 13 John Fyfe-Millar ⁷	<u>9,898.64</u>	<u>2,657.29</u>	<u>339.85</u>	<u>12,895.78</u>
Councillor Ward 14 Steve Hillier	52,525.55	15,093.58	-	67,619.13
Vehicle allowance/reimbursement ²		1,800.00		1,800.00
	<u>52,525.55</u>	<u>16,893.58</u>	-	<u>69,419.13</u>

Appendix "A"
2021

STATEMENT OF REMUNERATION AND EXPENSES
FOR ELECTED OFFICIALS

Notes:

¹ Mayor's expenses

The Mayor's expenses may include Councillor and/or staff travel expenses who attended events as guests of or on behalf of the Mayor. Details can be found on the Mayor's 2021 Expense Report. A link is provided below:

https://london.ca/sites/default/files/2022-01/Q4%20Expenses%20Mayor%20Holder%20FINAL_1.pdf

² Vehicle allowance/reimbursement

Councillors can elect to receive a monthly transportation allowance or a per kilometer rate reimbursement for parking and kilometer usage per By-law No. CPOL.-228(a)-427: Council Members' Expense Account Policy. Allowances are a taxable benefit and reported on Councillors' T4's and are reported under the Benefit column on this appendix. Reimbursements are not a taxable benefit and are reported under the Expense column on this appendix.

³ Stipends

Stipends identified above reflect T4 reporting, which is recorded on a cash basis, noting that there were 26 pay periods in 2021.

⁴ Councillor Phil Squire

Resigned as Ward 6 Councillor on October 12, 2021

⁵ Councillor Mariam Hamou

Appointed Ward 6 Councillor on November 16, 2021

⁶ Councillor Arielle Kayabaga

Unpaid Leave of Absence beginning August 16, 2021 with Resignation as Ward 13 Councillor occurring on September 20, 2021

⁷ Councillor John Fyfe-Millar

Appointed Ward 13 Councillor on October 26, 2021

⁸ Councillor Josh Morgan

Appointed Deputy Mayor on December 1, 2020. Councillor Morgan will retain this position until November 14, 2022.

Appendix "B"
2021
STATEMENT OF REMUNERATION AND EXPENSES
FOR APPOINTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses	Total \$
Argyle Business Improvement Association - R. Graham			229.82	<u>229.82</u>
Committee of Adjustment - J. Fyfe-Millar ¹ Chair (Resigned: October 25, 2021)	5,990.39 778.97	341.97		6,332.36 778.97 <u>7,111.33</u>
Committee of Adjustment - S. Polhill Chair (Appointed: October 28, 2021)	7,328.04 166.38	363.86		7,691.90 166.38 <u>7,858.28</u>
Committee of Adjustment - D. Brown	7,328.04	351.56		<u>7,679.60</u>
Committee of Adjustment - C. Miller	7,328.04	142.93		<u>7,470.97</u>
Committee of Adjustment - D. Schmidt	7,328.04	351.56		<u>7,679.60</u>
Court of Revision - A. Stratton	77.00	1.50		<u>78.50</u>
Diversity, Inclusion and Anti-Oppression Advisory Committee - G.A. Gutierrez Sanin	2,000.00	39.00		<u>2,039.00</u>
Diversity, Inclusion and Anti-Oppression Advisory Committee - B. Hill	2,000.00	68.50		<u>2,068.50</u>
Diversity, Inclusion and Anti-Oppression Advisory Committee - S. Sharma	2,000.00	68.50		<u>2,068.50</u>
Diversity, Inclusion and Anti-Oppression Advisory Committee - S. Stanberry (Appointed: February 16, 2021 Resigned: October 1, 2021)	1,000.00	42.20		<u>1,042.20</u>
Election Compliance Audit Committee - D. Ross	100.00	1.95		<u>101.95</u>
Election Compliance Audit Committee - C. Scrimgeour	100.00	1.95		<u>101.95</u>
Election Compliance Audit Committee - A. Wright	100.00	1.95		<u>101.95</u>
Greater London International Airport Authority - W. Graham	7,048.90			<u>7,048.90</u>
Greater London International Airport Authority - G. Kotsiomitis	21,902.00			<u>21,902.00</u>
Greater London International Airport Authority - M. O'Leary-Pickard	24,100.00			<u>24,100.00</u>
Hearings Officer - D. Bryant	900.00	17.55		<u>917.55</u>
Hearings Officer - D. Ross	200.00	3.90		<u>203.90</u>
Hearings Officer - C. Scrimgeour	200.00	4.35		<u>204.35</u>
Hearings Officer - A. Wright	700.00	13.65		<u>713.65</u>
Kettle Creek Conservation Authority - B. Mackie	774.81			<u>774.81</u>
Kettle Creek Conservation Authority - R. Winfield	774.81			<u>774.81</u>
London Hydro Inc. - T. Goodine	7,290.00			<u>7,290.00</u>
London Hydro Inc. - C. Graham	22,680.00			<u>22,680.00</u>
London Hydro Inc. - G. Holburn	21,480.00			<u>21,480.00</u>
London Hydro Inc. - A. Hrymak	19,680.00			<u>19,680.00</u>
London Hydro Inc. - M. Sinclair	12,990.00			<u>12,990.00</u>
London Hydro Inc. - J. Smit	20,280.00			<u>20,280.00</u>
London Hydro Inc. - G. Valente Chair	25,680.00 4,308.00			25,680.00 4,308.00 <u>29,988.00</u>
London Police Services Board - S. Toth	7,818.80		101.76	<u>7,920.56</u>

Appendix "B"
2021
STATEMENT OF REMUNERATION AND EXPENSES
FOR APPOINTED OFFICIALS

Appointment(s)	Stipends	Benefits	Expenses	Total \$
London Transit Commission - T. Khan	5,016.96	180.51		<u>5,197.47</u>
London Transit Commission - S. Marentette (Appointed: October 5, 2021)	1,212.61	57.94		<u>1,270.55</u>
London Transit Commission - T. Park (Resigned: October 21, 2021)	4,081.26	143.06		<u>4,224.32</u>
London Transit Commission - S. Rooth	5,016.96	180.51		<u>5,197.47</u>
Lower Thames Valley Conservation Authority - J. Strybosch	65.00			<u>65.00</u>
Middlesex-London Health Unit - M. Reid	4,241.72		454.47	<u>4,696.19</u>
Museum London - R. van der Westen			31.05	<u>31.05</u>
Plumbers' and Drain Layers' Examining Board - S. Atchison	100.00			<u>100.00</u>
Plumbers' and Drain Layers' Examining Board - D. Brouwer	100.00			<u>100.00</u>
Plumbers' and Drain Layers' Examining Board - M. Salliss	100.00			<u>100.00</u>
Upper Thames River Conservation Authority - M. Blosch	1,011.50			<u>1,011.50</u>
Upper Thames River Conservation Authority - S. Levin	1,011.50			<u>1,011.50</u>
Upper Thames River Conservation Authority - J. Reffle	714.00			<u>714.00</u>

Notes:

¹ All remuneration and reimbursed expenses received from the Committee of Adjustments represent amounts earned before Fyfe-Millar was appointed Ward 13 Councillor on October 26, 2021.

Appendix "C"
2021
STATEMENT OF OUT-OF-TOWN TRAVEL AND EXPENSES FOR
SENIOR ADMINISTRATIVE OFFICIALS
BOARDS AND COMMISSIONS

LONDON TRANSIT COMMISSION

	Position	Total \$
K. Paleczny	General Manager	-

LONDON POLICE SERVICES BOARD

	Position	Total \$
S. Williams	Chief of Police	2,613.68

LONDON CONVENTION CENTRE CORPORATION OPERATING AS RBC PLACE LONDON

	Position	Total \$
L. Da Silva	General Manager and CEO	1,227.14

LONDON PUBLIC LIBRARY

	Position	Total \$
M. Ciccone	CEO and Chief Librarian	-

Appendix "D"
2021
STATEMENT OF OUT-OF-TOWN TRAVEL AND EXPENSES FOR
SENIOR ADMINISTRATIVE OFFICIALS
CITY OF LONDON

	Position	Total \$
L. Livingstone	City Manager	\$610.56
B. Card	Deputy City Manager, Legal Services	\$0.00
A. Barbon	Deputy City Manager, Finance Supports	\$50.88
G. Kotsifas	Deputy City Manager, Planning & Economic Development	\$0.00
K. Scherr	Deputy City Manager, Environment & Infrastructure	(\$425.60) ⁽¹⁾
K. Dickins	Deputy City Manager, Social & Health Development	\$0.00
C. Smith	Deputy City Manager, Neighbourhood & Community-Wide Services	\$0.00
J. Davison	Deputy City Manager, Enterprise Supports	\$0.00
S. Stafford	Managing Director, Parks & Recreation	\$0.00
L. Hamer	Fire Chief	\$0.00
A. Hunt	Deputy Fire Chief, Communications & Training	\$178.08
R. Hayes	Deputy Fire Chief, Operations	\$27.02
M. Hepditch	Deputy Fire Chief, Prevention & Public Education	\$502.69

Notes: ⁽¹⁾ Due to COVID-19, an expenditure recognized in 2020 was refunded in 2021. Event scheduled for 2020 was originally postponed and then cancelled in 2021.