



300 Dufferin Avenue  
P.O. Box 5035  
London, ON  
N6A 4L9

London  
CANADA

February 9, 2022

Mayor and Members of Council

Re: Proclamation – International Day for the Elimination of Racial Discrimination – March 21, 2022

The London & Middlesex Local Immigration Partnership organization submitted the attached “Proclamation Request Form” on February 4, 2022 in support of their request for the Municipal Council to proclaim March 21, 2022 “International Day of the Elimination of Racial Discrimination”. Given the next Council meeting is the day after their request, I am seeking support of the following emergent motion.

Leave

That pursuant to section 20.2 of the Council Procedure By-law leave BE GIVEN to introduce the following emergent motion related to a request for support from Councillor Cassidy of the application from London & Middlesex Local Immigration Partnership, submitted on February 4, 2022, to proclaim March 21, 2022 “International Day of the Elimination of Racial Discrimination”.

Emergent Motion

That based on the application from London & Middlesex Local Immigration Partnership, March 21, 2022 BE PROCLAIMED “International Day of the Elimination of Racial Discrimination” day.

Respectfully submitted,

Maureen Cassidy  
Councillor, Ward 5

February 4, 2022

Chair and Members, Corporate Services Committee,  
City of London, Ontario

Dear Chair and Members,

As Community Co-chair of the London & Middlesex Local Immigration Partnership (LMLIP), I am pleased to submit the attached proclamation request of Dr. Victoria Esses, Chair of the Welcoming Communities Work Group of the LMLIP. This proclamation request is for the International Day for the Elimination of Racial Discrimination.

The London & Middlesex Local Immigration Partnership (LMLIP) is a community collaborative initiative funded by Refugees, Immigration and Citizenship Canada since 2009, to facilitate the successful integration of immigrants in our region. LMLIP is co-led by the City of London and driven by more than 100 volunteers from different sectors including immigrants with lived experience and Western University.

Please see the attached background on the work that has been done by the LMLIP and its partners since 2017, in commemoration of the International Day for the Elimination of Racial Discrimination, to make our City and region a more welcoming community.

Thank you for considering this request



Dev Sainani  
Community Co-chair

Cc: Jill Tansley, LMLIP Co-Chair, City of London

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## Proclamation Request Form

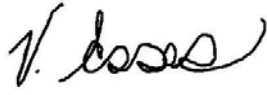
Requests for the issuance of proclamations are governed by Council Policy (excerpted below). Requests must be received at least six (6) weeks in advance of the requested issuance date and may be emailed to the City Clerk at [ClerksApprovalRequests@london.ca](mailto:ClerksApprovalRequests@london.ca) or mailed to City Hall, P.O. Box 5035 LONDON, ON, N6A 4L9.

### Request details

Name of Organization
London & Middlesex Local Immigration Partnership
Date Proclamation Required
Monday, March 21, 2022
Proclamation Name
International Day for the Elimination of Racial Discrimination ( <a href="https://www.un.org/en/observances/end-racism-day">https://www.un.org/en/observances/end-racism-day</a> )
Proclamation Type (day, week or month)
Day
Category (public awareness campaigns), (charitable fundraising campaigns), (arts and cultural celebrations)
International Day of Significance
Requester Name
Dr. Victoria Esses
Requester Telephone Number
Requester Email Address
Requester Address
The Skill Centre, 141 Dundas St, 3 <sup>rd</sup> floor London, Ontario N6A 1G3
Provide details of your Organization's Connection to London
LMLIP is a collaborative community initiative, funded by Immigration, Refugees, and Citizenship Canada, and supported by the Government of Ontario and the Association of Municipalities of Ontario. It is co-led by the City of London and a community member.  Each year the LMLIP hosts an All Are Welcome event to mark the U.N Day for the Elimination of Racial Discrimination. The event is open to all and features a theme which relates community priorities.
Required Supporting Documents
<ul style="list-style-type: none"><li>• Detail information on the Organization – See attached letter</li><li>• Detail information on the Event</li><li>• Confirmation of authorization from the Organization to submit the request</li></ul>

The undersigned confirms that I am the Official Representative of the Organization requesting the Proclamation and that by signing this Application, I acknowledge and agree that my organization complies with all City of London's Policies and By-laws

Signature

A handwritten signature in black ink, appearing to read 'V. Dosses', written over a horizontal line.

Date January 3, 2022

#### NOTICE OF COLLECTION OF PERSONAL INFORMATION

Personal information collected on this form is collected under the authority of the *Municipal Act, 2001*, S.O. 2001, c. 25 and may also be used for purposes related to the Issuance of Proclamations Policy and Proclamation Request Form. Questions about this collection should be addressed to the City Clerk, 3rd floor, City Hall, 300 Dufferin Ave., London, ON N6A 4L9. Tel: 519-661-2489, ext. 4937, email: [csaunder@london.ca](mailto:csaunder@london.ca)

## Background Information

On March 1, 2017, the London & Middlesex Local Immigration Partnership (LMLIP) proactively engaged stakeholders, community leaders, ethno-cultural groups, faith groups and residents in the region to have a better understanding on discrimination in all its forms. The event also identified stakeholders with whom the LMLIP would work with, to combat racism and discrimination in all its forms annually to commemorate the *International Day for the Elimination of Racial Discrimination*. An action plan was created moving forward.

Based on the learning from the March 1 2017 event, LMLIP with its community partners in the settlement sector and Western University have been organizing the annual event, *All Are Welcome Here* since 2018 in the month of March. The objective of the events is to shed more lights on discrimination, educate the public on different forms of discrimination and empower the public with resources and tips.

On March 21, 2018, in commemoration of the *International Day for the Elimination of Racial Discrimination*, we gathered to learn about the different forms and settings in which discrimination occurs; to discuss how we can combat racial, ethnic and religious discrimination personally and in our community; and to celebrate our efforts to create a more welcoming community.

On March 19, 2019, we celebrated the *International Day for the Elimination of Racial Discrimination*, by discussing how we can combat racial, ethnic and religious discrimination personally and in our community; and continued to acknowledge the efforts to create a more welcoming community.

On March 12, 2020, we celebrated the annual *International Day for the Elimination of Racial Discrimination*, by learning about conscious and unconscious biases in employment and housing and their effects on the experiences of immigrants in our region.

Last year, on March 22, as we celebrated the *International Day for the Elimination of Racial Discrimination*, we also heard inspiring stories of supports provided by both immigrants and more established members of our community, and acknowledged the first recipient of the annual *LMLIP Welcoming Landlord Award*.

LMLIP continues to acknowledge the *International Day for the Elimination of Racial Discrimination*. On March 21, 2022, LMLIP and its partners will host the fifth annual *All Are Welcome Here* with the focus on “What unites us is stronger than what divides us”. This year’s objective is bring the learning from recent reports on discrimination in our region and learn about what is happening and what is done to address racial discrimination. Our interactive activities provides opportunities for participation from the attendees.

Co-led by:



Funded by:



Immigration, Refugees  
and Citizenship Canada

Financé par :

Immigration, Réfugiés  
et Citoyenneté Canada