



A London for All: An Action Plan to Disrupt Islamophobia

Diversity, Inclusion, and Anti-Oppression Advisory Committee

January 20, 2022

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June 15 Council Direction

- Council gave us 3 distinct directions:
 1. Work with local Muslim community, CDIS and key stakeholders to develop and report back on a plan to end Islamophobia locally.
 2. Seek input from the local Muslim community to determine a means which the City can remember and honour Our London Family
 3. Work with the local Muslim community and report back how the City can highlight and honour their contributions.



Who was involved?

- In response to the Emergent Motion, an Anti-Islamophobia Working Group was created
- Approximately 80 members of the diverse Muslim community were engaged and invited to participate
- Approximately 30 community-based and public sector organizations were also engaged and invited to participate
- Local media representatives were invited to participate in separate but parallel process
- There was an overwhelming response and desire to be involved from both groups.



What did we do?

- Oct 14 - Met with members of the London Muslim community
- Oct 27 – Met with community-based and public sector organization representatives
- Nov 8 – Held a joint session with both groups
- Nov 24 – Held a separate session for local media representatives
- Dec 1 – Met with members of the London Muslim community to discuss how to commemorate Our London Family and the contributions of local Muslim community members
- Nov-Dec – More than 20 one on one conversations held with community partners and individual Muslim community members
- Jan 20 – Held a feedback session to review draft recommendations



What did we hear?

- The Muslim community is hurt, frightened, angry, frustrated and desperate for all levels of government to stand by their commitments made following the terror attack
- The voice of Muslim youth was overlooked in the aftermath of the terror attack and any initiatives that emerge must include their input
- Islamophobia is often gendered and targeted towards Muslim-identifying women
- Community partners are invested and eager to disrupt Islamophobia within their spaces
- Educational institutions have an increased responsibility to direct resources and attention towards dismantling Islamophobia



Who are the recommendations for?

- **The Corporation of the City of London:** Many of these recommendations align with the policy recommendations submitted by the National Canadian Council of Muslims in advance of the National Summit on Islamophobia held in July 2021
- **Community based and public sector organizations:** These recommendations acknowledge that community partners also have a responsibility to further their efforts and collaborate with others to dismantle Islamophobia



What did they recommend?

- Advocacy, Legislation & Public Policy
- Education & Awareness
- Programs & Services
- Accountability & Implementation
- Internal Policies & Practices



What's Next?

- There are number of initiatives derived from the recommendations that are already underway
- Civic Administration now needs to develop an implementation plan that outlines how the applicable recommendations will be actioned
- The Anti-Islamophobia working group needs to continue to meet regularly to discuss progress on implementation activities and accountability