



Community and Neighbourhoods Committee

City of London







Agenda

- Background (Oversight and History)
- Overview of complaints process Including policy, service and conduct complaints
- Outreach and Education Program
- Questions







The Office of the Independent Police Review Director

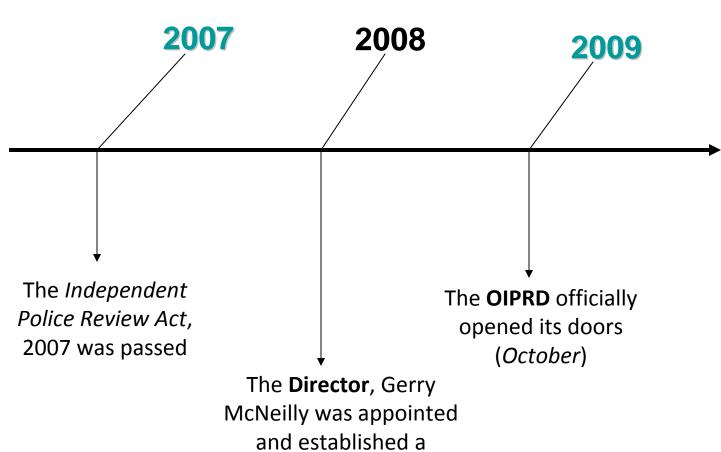
- The OIPRD is a civilian agency responsible for receiving, overseeing and dealing with all public complaints against the police in Ontario. This includes municipal and regional police services and the Ontario Provincial Police.
- The OIPRD ensures that public complaints against police in Ontario are dealt with in a way that is *transparent*, *efficient* and *fair* to both the public and the police.







History



transition team







Background

- Director cannot be a police officer or former police officer
- Employees of the OIPRD are appointed under the *Public Service Act* and cannot be serving police officers
- The OIPRD may only investigate municipal police and Ontario Provincial Police officers. This does not include: RCMP officers, First Nations police officers, court officers, campus polices, special constables and TTC Special Constables







Public Complaints







Public Complaints

- Filing a complaint with the OIPRD









Getting the Complaint Form

- Complaints must be submitted on the OIPRD complaint form
- Forms are available:

On the OIPRD website

- At the OIPRD office
- At all municipal, regional and provincial police stations
- At over 70 ServiceOntario locations throughout Ontario, and
- In many community centres and legal clinics







Filling a Complaint

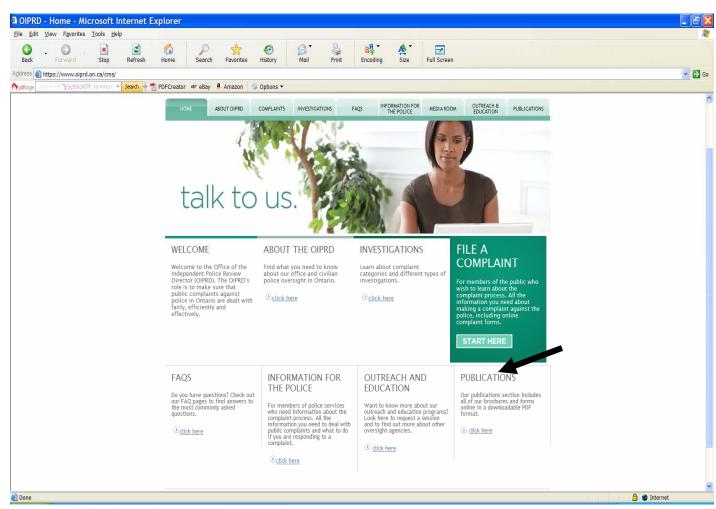
- Complaints must be filed within six months of the incident the complaint is about
- You can file a complaint directly with the OIPRD:
 - At www.oiprd.on.ca
 - By fax
 - By mail, or
 - In person at the Office of the Independent Police Review Director
- You can also file a complaint at any municipal, regional or provincial police service in Ontario
- The police will then forward the complaint form to the OIPRD within three business days







E-Filing on OIPRD Web Site









Investigations







Investigation Timelines

- Generally, a complaint takes about 120 days to investigate once all the necessary documentation has been received
- More complex cases will often take longer







Results of an Investigation by Police Service

- If the investigator believes on reasonable grounds that misconduct occurred, s/he will indicate in the report if the conduct was:
 - "serious" or
 - "less serious"
- Matters considered serious include:
 - Harassment
 - Discrimination
 - Breach of confidentiality
 - Deceit







Results of an Investigation by Police Service

- Less serious complaints include:
 - Dealing with personal property, other than money or a firearm
 - Failure to treat or protect a person equally
 - The use of profane language
 - Contraventions of the Act or regulations
 - Acting in a disorderly manner
 - Neglect of duty
 - Failure to work in accordance with orders
 - Failure to report a matter
 - Omitting to make any necessary entry in a record
 - Improper dress or appearance
 - Conspiring and abetting misconduct







Outreach and Education Program







Outreach and Education Program

Province is divided into seven regions:

Central east

Central west

East

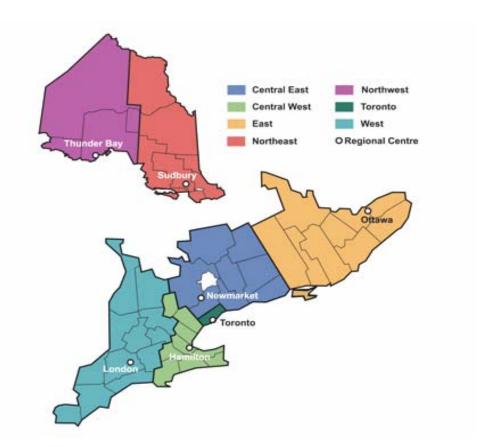
Northeast

Northwest

Toronto

West

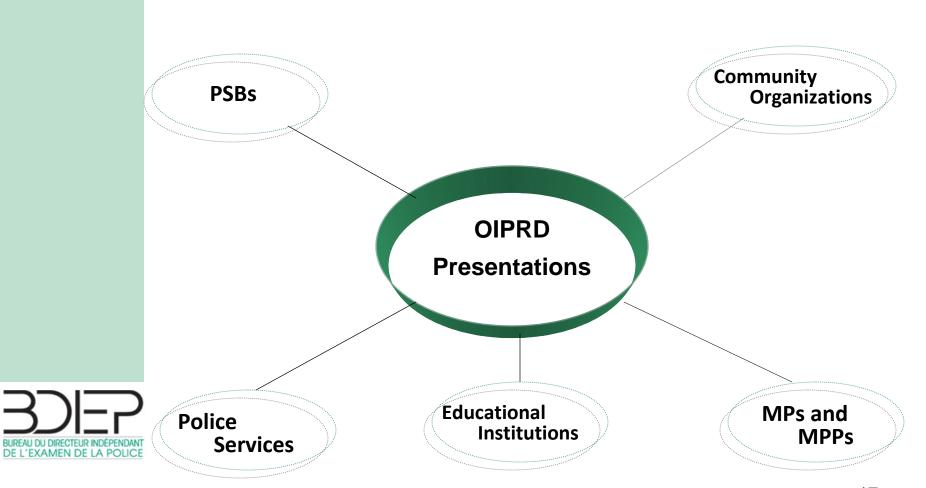








Outreach and Education Program







Positive feedback from groups/organizations

Requests to collaborate on joint presentations

Sharing information and resources

Stakeholders

Referrals for presentations



More interest in smaller areas from community organizations and PSBs

Better understanding and appreciation for community-police dynamic





Outreach and Education Sessions

- Outreach and education sessions are made to both community groups and police groups, focussing on the role of the OIPRD and the complaints process
- In 2010-2011, our outreach and education advisors made 168 presentations to stakeholder groups
- Our advisors also participated in a number of conferences and workshops, and visited over 175 community organizations, libraries, MPP and MP offices to provide communications material about the OIPRD
- The Independent Police Review Director made approx 30 presentations and speeches and participated in various conferences across Ontario







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