

2.2 Discussion

This report outlines the actions corresponding to the Community and Protective Services Committee that, as of November 2021 that were identified as 'caution' or 'below plan'. This report covers four milestones that were flagged as 'caution'.

Overall Strategic Plan Progress

As of November 2021, 542 (92.1%) of all actions are complete or on target. 17 (2.9%) actions were marked as 'caution' (actions behind by one quarter or three months or actions that are in progress or not yet started that are flagged as possibly not being completed by the target end date). There were no actions that were noted as 'below plan'.

Variance Explanations

1. Strategic Area of Focus: Strengthening our Community

Outcome: Londoners have access to services and supports that promote well-being, health, and safety in their neighbourhoods and across the city.

Expected Result: Increase neighbourhood safety.

Strategy: Improve emergency response through the development and implementation of the Fire Master Plan and new technology.

Action: Develop and finalize Community Risk Assessment and Fire Master Plan

- Current End Date: 6/30/21
- Revised End Date: 12/31/22
- Rationale and Implications:
 - The Community Fire Risk Assessment and the Community Risk Mitigation Strategy documents have been completed. These documents will help to inform the development of the Fire Master Plan which is intended to be brought forward to Council in March 2022.
 - CAD upgrade project start-up was delayed due to COVID. This work is ongoing and expected to be back on track and completed by the end of 2022.
 - Xalt, call management software, needs the new CAD upgrade to be completed and also ITS support. This project is on the ITS implementation plan where they are able to action it.

2. Strategic Area of Focus: Creating a Safe London for Women and Girls

Outcome: London has enhanced the potential for women and girls to live safe lives.

Expected Result: Decrease male violence against women and girls who are subjected to abuse, assault and non-state torture in their intimate relationships; sex trafficking; sexual assault; and workplace harassment.

Strategy: Apply a three pillared framework (legislation, public awareness, and funded services) in policy and by-law development.

Action: Develop a three pillared framework (legislation, public awareness, and funded services) through research, consultation, and engagement

- Current End Date: 9/30/21
- Revised End Date: 6/30/22
- Rationale and Implications: The City of London and the London Coordinating Committee to End Woman Abuse (LCCEWA) continue to collaborate on this action. The establishment of the defined Three Pillared Framework is foundational to the overall 'Creating a Safe London for Women and Girls' area of focus. The work of revising the City's Gender Equity Lens will be done in collaboration with the Anti-Racism and Anti-Oppression Division in alignment with the development of the new Anti-Racism and Anti-Oppression Framework. The Gender Equity Framework will continue to ensure a level of specificity regarding gender equity and gender equality for women and girls while considering the intersection of other inequalities and oppressions (e.g. sexuality, gender identity, ethnicity, Indigeneity, immigration status, disability, etc.).

3. Strategic Area of Focus: Creating a Safe London for Women and Girls

Outcome: London has enhanced the potential for women and girls to live safe lives.