

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

The 8th Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
October 21, 2021

Advisory Committee Virtual Meeting – during the COVID-19 Emergency

Attendance PRESENT: M. Buzzelli (Chair), H. Abu Karky, K. Arnold, C. DuHasky, B. Hill, C. Maciel, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk).

ABSENT: N. Al-Farawi and W. Khouri.

ALSO PRESENT: F. Andrighetti, A. Husain, H. Knight, M. Stone, and B. Westlake-Power.

The meeting was called to order at 12:04 PM; it being noted that the following Members were in remote attendance: H. Abu Karky, K. Arnold, M. Buzzelli, C. DuHasky, B. Hill, C. Maciel, B. Madigan, and M. Mlotha.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

H. Abu Karky discloses a pecuniary interest with respect to Item 4.1, having to do with the Awards and Recognition Sub-Committee report by indicating that he is affiliated to one of the recipients of the Diversity, Race Relations and Inclusivity Award.

M. Buzzelli discloses a pecuniary interest with respect to Item 4.1, having to do with the Awards and Recognition Sub-Committee report by indicating that he is affiliated to one of the recipients of the Diversity, Race Relations and Inclusivity Award.

1.2 Election of Vice-Chair for the remainder of the current term

That M. Mlotha BE APPOINTED as Vice-Chair for the remainder of the current term.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by B. Madigan.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Consent

3.1 6th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 6th Report of Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on September 24, 2021, was received.

3.2 7th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 7th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on October 1, 2021, was received.

4. Sub-Committees and Working Groups

4.1 Awards and Recognition Sub-Committee

That the following actions be taken with respect to the 2021 Diversity, Race Relations and Inclusivity Award (DRRIA):

- a) the Rights and Responsibilities Awareness Initiative (RRAI) BE AWARDED the 2021 Diversity, Race Relations and Inclusivity Award, in the Social/Community Services/Not for Profit (under 50 members) category;
- b) the Network for Economic and Social Trends (NEST) BE AWARDED the 2021 Diversity, Race Relations and Inclusivity Award, in the Social/Community Services/Not for Profit (50+ members) category; and,
- c) the Awards and Recognition Sub-Committee report with respect to the 2021 DRRIA Recommendations BE RECEIVED.

4.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

4.3 Policy and Planning Sub-Committee

That the Policy and Planning Sub-Committee BE REQUESTED to compile a final report on behalf of the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC), in collaboration with the Awards and Recognition and the Education and Awareness Sub-Committees; it being noted that the Policy and Planning Sub-Committee will report back to DIAAC to present the final report.

4.4 Community Diversity and Inclusion Strategy

That it BE NOTED that B. Madigan and A. Hussain provided verbal updates with respect to the Community Diversity and Inclusion Strategy Leadership Table meeting that was held on October 7, 2021.

5. Additional Business

5.1 (ADDED) Letter of Resignation

That the Letter of Resignation from M. Allder BE RECEIVED.

6. Adjournment

The meeting adjourned at 1:09 PM.