

Report to Community and Protective Services Committee

To: Chair and Members
Community and Protective Services Committee

From: Lynne Livingstone, City Manager

Subject: Agreement for London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada

Date: December 14, 2021

Recommendation

That, on the recommendation of the City Manager, the attached proposed by-law as “Appendix A” **BE INTRODUCED** at the Municipal Council meeting to be held on December 21, 2021 to:

1. **AUTHORIZE AND APPROVE** the Contribution Agreement, Developing a Model for a Community-Based Plan for Effective and Efficient Integration of Immigrants in a Welcoming London and Middlesex Community, with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership and The Corporation of the City of London, substantially in the form attached as Schedule 1 to this by-law;
2. **AUTHORIZE** the Mayor and City Clerk to execute the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership and The Corporation of the City of London; authorized and approved in section 1, above,
3. **DELEGATE and AUTHORIZE** the City Manager, or written designates, the authority to approve and execute any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement if the Amendments are substantially in the form of the Contribution Agreement attached as Schedule 1 to the proposed by-law in section 1; and
4. **DELEGATE** the City Manager, or written designates, the authority, to undertake all the administrative, financial and reporting acts, including signing authority regarding application forms for funding, budgets, cash flows, other financial reporting including financial claims, and directions, consents and other authorizations as may be required, provided that the monetary amounts do not exceed the maximum amount of Canada’s contribution specified in the Contribution Agreement that are necessary with the Contribution Agreement as approved by the proposed by-law in section 1.

Executive Summary

In April 2021, the City of London responded to a Request for Quotations from Immigration, Refugees and Citizenship Canada (IRCC) on behalf of the London & Middlesex Local Immigration Partnership (LMLIP) for Service Delivery Improvements: Developing Models of Community-based Plans for Settlement Service Delivery and Funding. In early August 2021, the City of London was notified that its application was successful. Negotiations with IRCC are now complete, and this report includes the Contribution agreement and proposed by-law.

Linkage to the Corporate Strategic Plan and the London Community Recovery Network

The proposed agreement between the Corporation of the City of London and Immigration, Refugees and Citizenship Canada is aligned with London’s 2019-2023 Strategic Plan under the Strategic Area of Focus - Strengthening our Community with

the outcome: Londoners are engaged and have a sense of belonging in their neighbourhoods and community and the expected result: Increase the number who feel welcomed and included, and Strategy – Create inclusive engagement opportunities for Londoners.

As the London Community Recovery Network has noted, the pandemic has had a disproportionate impact on vulnerable and marginalized communities including Newcomers, Indigenous Peoples and Visible Minorities.

Analysis

1.0 Background Information

1.1 Previous Reports Related to this Matter

- Local Immigration Partnership Funding Application (CPSC: May 26, 2008)
- Local Immigration Partnership Funding (CPSC: January 26, 2009)
- Contract for Local Immigration Partnership (BoC: July 22, 2009)
- Local Immigration Partnership – Signing Authority (BoC - Sept. 16, 2009)
- Update re Local Immigration Partnership (CPSC: January 11, 2010)
- London & Middlesex Local Immigration Partnership Strategic Plan & Update (CPSC: Sept. 27, 2010)
- Update on London & Middlesex Local Immigration Partnership (CNC: May 17, 2011)
- London & Middlesex Local Immigration Partnership Strategic Plan 2013-2016 and Update (CPSC: August 25, 2014)
- London & Middlesex Immigration Partnership Strategic Plan 2016-2019 (CPSC: September 20, 2016)
- Agreement for London & Middlesex Local Immigration Partnership with Immigration, Refugees and Citizenship Canada (CPSC: February 19, 2020)
- City-WIL Purchase of Service Agreement for London & Middlesex Local Immigration Partnership (CPSC: March 31, 2020)
- Discrimination experienced by Immigrants, Visible Minorities and Indigenous Peoples in London and Middlesex, An Empirical Study by the London & Middlesex Local Immigration Partnership (CPSC: September 21, 2021)

2.0 Discussion and Considerations

2.1 Purpose

The purpose of this report is to recommend approval to enter into a Funding Agreement with the Government of Canada for the London & Middlesex Local Immigration Partnership for \$535,283 for the period of January 10, 2022, to December 31, 2023.

2.2 Background

The London & Middlesex Local Immigration Partnership LMLIP is one of over 80 Local Immigration Partnerships across Canada, funded by Immigration, Refugees and Citizenship Canada since 2009. The LMLIP is a collaborative community initiative designed to strengthen the role of local and regional communities in serving and integrating immigrants. LMLIP is co-chaired by an individual appointed by the City of London and a community volunteer, and it takes an active strategic community approach which has resulted in successful outcomes for immigrants in our community.

On March 2, 2020, Council approved a five-year Contribution Agreement with Immigration, Refugees and Citizenship Canada for the operations and activities of the LMLIP.

On April 23, 2021, the City of London, responded to a Request for Quotations for Service Delivery Improvements, and was recently informed that the application was successful. Only a select number of Local Immigration Partnerships and Réseaux en immigration francophone (the French equivalent of the LIPs) were invited to apply for this RFQ, based on their capacity, experience, and skills. Negotiations with IRCC are now complete and this report provides the documentation for the approval of the Contribution Agreement. The initiative will be fully funded by IRCC for a total value of \$535,283 over three fiscal years.

2.3 Overview of the Project

The objective of the project is the development of a model that uses an integrated whole-of-community approach to settlement service delivery and funding. The project focuses on designing and developing a community-based plan that incorporates a local approach to direct and indirect service delivery and funding best suited to the needs of and requirements of our community. The project includes an environmental scan, a series of community consultations, and design of a locally based community plan. The goal is to develop a model for community planning that is responsive to newcomers' needs and promotes a welcoming community. Note, the intent is not to implement a community-based plan, provide any direct services to newcomers, or redirect funding to or from ongoing Settlement programs.

The work will be conducted over three fiscal years through the following structure: community-based advisory panel, an LMLIP Planning Work Group consisting of members chosen by Central Council, and a consulting company which would conduct the environmental scan, organize, and host consultations, and create the model with input from the community.

2.4 Indemnification

The City Solicitors Office and Risk Management have reviewed the content of the Contribution Agreement with Immigration, Refugees and Citizenship Canada.

Risk Management has identified the indemnity provision:

Clause 9.2 Indemnification: "The Recipient shall indemnify and save harmless the Department from and against all claims, losses, damages, costs and expenses related to the performance by the Recipient of its obligations pursuant to this Agreement."

While this provision exposes the City to unlimited liability, it should not prevent the City of London from entering into the Agreement as the benefit of the work outweighs the associated risk from the indemnity provision.

More clearly, the City of London will mitigate risks associated in the Agreement by using the optimum level of oversight and control, enabling the City of London to manage risk and ensure objectives are met. This will be done using clearly defined expectations of the objectives, insurance and transfer controls for activities that are supported by this project.

3.0 Financial Impact/Considerations

3.1 Funding

There is no financial impact to the Corporation for the Contribution Agreement between the City of London and Immigration, Refugees and Citizenship Canada.

Conclusion

The London & Middlesex Local Immigration Partnership has been working with the community since 2009 to settle and integrate immigrants. A strong project team and

large group of dedicated volunteers have contributed to positive outcomes for immigrants. These efforts contribute directly to Council's vision and efforts of building a welcoming and inclusive community for all.

Prepared by: Jill Tansley, Manager, Strategic Programs & Partnerships
Submitted by: Rumina Morris, Director, Anti-Racism and Anti- Oppression
Recommended by: Lynne Livingstone, City Manager

Appendix "A"

Bill No.
2021

By-law No.

A by-law to authorize and approve the Contribution Agreement with Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada: London & Middlesex Local Immigration Partnership.

WHEREAS section 2 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, provides that municipalities are created by the Province of Ontario to be responsible and accountable governments with respect to matters within their jurisdiction and each municipality is given powers and duties under this Act and many other Acts for the purpose of providing good government with respect to those matters;

AND WHEREAS section 3.1 of the Municipal Act, 2001 states that the Province acknowledges that a municipality has the authority to enter into agreements with the Crown in right of Canada with respect to matters within the municipality's jurisdiction;

AND WHEREAS section 10 of the Municipal Act, 2001 provides that the City may provide any service or thing that the City considers necessary or desirable for the public, and may pass by-laws respecting same, and respecting economic, social and environmental well-being of the City, and the health, safety and well-being of persons;

AND WHEREAS the Municipal Act, 2001 provides authority for a municipality to delegate its powers and duties under this or any other Act to a person, subject to certain restrictions;

AND WHEREAS subsection 5(3) of the Municipal Act, 2001 provides that a municipal power shall be exercised by by-law;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. The Contribution Agreement for the London & Middlesex Local Immigration Partnership between Her Majesty the Queen in Right of Canada, as represented by the Minister of Immigration, Refugees and Citizenship Canada and The Corporation of the City of London, substantially in the form attached as Schedule 1 to this by-law, is authorized and approved.
2. The Mayor and City Clerk are authorized to execute the Contribution Agreement for the London & Middlesex Local Immigration Partnership approved in section 1, above.
3. The City Manager, or written designates, are delegated the authority to approve and execute any further amendments to the London & Middlesex Local Immigration Partnership Contribution Agreement if the amendments are

substantially in the form of the Contribution Agreement approved in section 1, above.

4. The City Manager, or written designates, are delegated the authority to undertake all the administrative, financial and reporting acts, including signing authority regarding application forms for funding, budgets, cash flows, other financial reporting including financial claims, and directions, consents and other authorizations as may be required, provided that the monetary amounts do not exceed the maximum amount of Canada's contribution specified in the Contribution Agreement that are necessary in connection with the Contribution Agreement as approved in section 1, above.
5. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council on , 2021.

Ed Holder
Mayor

Catharine Saunders
City Clerk

First reading
Second reading
Third reading