

From: bill brock
Date: November 30, 2021 at 9:35:00 PM EST
To: "Saunders, Cathy" <csaunder@london.ca>
Cc: "Bush, Anastasia" <abush@london.ca>
Subject: [EXTERNAL] SP&P Committee meeting 11/30/21

Ms. Saunders; city clerk

Tonight SP&PC is addressing some areas that overlap with Compensation Task Force currently in place.

According to minutes this group is only able to look at compensation (\$52,725. annually) and terms of reference doesn't allow discussion of benefits and other expense accounts.

According to Governance Working Group; reports 4/5 the following issues are in the works with staff:

Nov. 4, 2021 #3 Items for discussion - Councilor Members Expense Account Policy (a-e)

Note 3.2 Operations of Municipal Council covering some councilor surveys.

What is the purpose of questions to citizens and confidential responses from councilors; noting for the most part very few people

follow and numbers monitoring general meetings are less than 20. The task force has clearly stated if someone is really interested they will study the information (all 60plus pages).

If indicated to the general public that compensation is not just salary but this task force is not allowed to address others issue such as benefits and expense accounts is wrong!

Please note at the end of first meeting of Compensation task force the City Clerk indicated you could recommend anything!

You have chosen to not do so; just salary!

Without knowing impact of current changes being asked for tonight at Council Committee this is a reality check:

| | |
|--|------------------|
| Salary | \$52,725. |
| Benefits | \$10,500. (est.) |
| Expenses Acct. | \$15,000. |
| Other expenses covered by other budgets? | |
| Total real compensation | \$78,225. |

Also, what is the role and authority of Councilors over staff?

Who does the Councilors and the public consider the "Experts"?

Is there a separation of roles?

Fuel for thought!

Note: If possible I will hope to participate on Friday?

Bill Brock