

# City of London - Application for Appointment to City of London Municipal Council - Ward 6

## Application

### Contact Information

Name: **Roman Lalich**

Qualifying Address: **3205-517 Richmond Street**

City, Province, Postal Code: **London, Ontario, N6A 0E3**

Phone Number (for internal use only):

Email (for internal use only):

### Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

**We are in a detrimental time of economic, social, and environmental recovery; needing to intentionally and pro-actively live up to the city's mission of reflecting the 'needs of those who live, work, play and visit here; and, rebuild from the lasting impacts of COVID-19 are material.**

**Given the opportunity to represent Ward 6 for the remainder of the term, I can contribute a fresh perspective that represents the needs of all constituents. It was during my time at Western that I made it my mission to engage in the community I was a part of. I worked in collaboration with various on-campus and off-campus stakeholders by bringing forward policy development and enhancing policy/advocacy initiatives. I saw first-hand the positive impact active engagement in the community causes. I believe that there are more people I can help; ensuring their voices are heard, especially given my connection with Ward 6.**

**When I see entrepreneurs create their businesses in our community, I get a sense of pride knowing they are adding value to our community. These businesses help provide citizens with the very thing that sets the City of London apart; 'enhancing the quality of life for present and future generations.' I want to be a part of the decision making that allows business owners to grow, prosper and create opportunities right here at home. I have a personal connection to the community and the people in it. I believe it is time for me to make a difference right here at home.**

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

**My professional background includes diversity of experience in five major industries: Student Government, Government Administration, Non-profit Management, Medicine and currently, with a Financial Services/Insurance Co-operative. In my current role, I am the Assistant Corporate Secretary and Senior Manager, Governance; working closely with the board of directors' and senior management across the group of companies by providing strategic leadership on corporate and co-operative governance, risk oversight, and regulatory compliance to uphold the integrity of the governance framework.**

**My educational and professional services background includes; a Bachelor of Arts degree in Criminology and Sociology from Western University; a Master's in Business Administration degree from the Australian Institute of Business; and, am currently completing my Master of Laws degree in Business Law from Osgoode Hall Law School – York University. I have also obtained my Governance Professional's of Canada designation and Certified in Management designation.**

**Being an active member and contributor, I currently sit as an Owner Representative and Director Recruitment Committee Chair for Libro Credit Union; Chair the Strathroy Middlesex General Hospital Foundation; Second Vice Chair the Middlesex Hospital Alliance; and, previously sat on two committees of Strathroy Town Council, one of which I was Vice Chair. I also enjoy guest lecturing on my extensive research on Human Trafficking.**

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

**Yes – I have full intention to seek election for Ward 6 in 2022.**

Attach resume or other document here, if needed: **ROMAN LALICH- Current Resume 2021.pdf**

Attach more files here, if needed:

## **Confirmations**

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/1/2021 6:58:18 PM**

# Roman Lalich

3205-517 Richmond Street, London, Ontario, N6A 0E3

**Utilizes research, analysis, and problem-solving abilities to develop optimal solutions and improve processes**

**Workflow Improvement:** Reduced organizational operating costs by 15% and improved workload efficiencies by implementing streamlined job procedures to optimize departmental performance at Southwest Middlesex Health Centre.

**Problem Identification & Rectification:** Analyzed and solved recurring lines of authority issue between the operational and strategic governance functions at Libro Credit Union after conducting root cause analysis.

**Analysis & Testing:** Tested and analysed different processes and operational plans by conducting primary and secondary research to garner optimal results.

## EDUCATION

**York University – Osgoode Hall Law School, Toronto, Ontario** 2021 – 2023  
*Master of Laws (LL.M), Business Law (Candidate)*

**Australian Institute of Business, Adelaide, Australia** 2019 – 2021  
*Master of Business Administration (MBA), Strategic Management*

- Achieved Graduate Certificate in Management (GradCertMgt)
- Achieved Graduate Diploma in Management (GradDipMgt)
- Distinction Standing

**Western University, London, Ontario** 2014 – 2018  
*Bachelor of Arts (BA), Honors Double Major, Criminology and Sociology*

- Distinction Standing

## PROFESSIONAL EXPERIENCE

**The Co-operators Group Limited, Guelph, Ontario** March 2020 – Present  
*Assistant Corporate Secretary & Senior Manager, Corporate Governance*

- Provide strategic leadership on corporate and co-operative governance, risk oversight and regulatory compliance to the Board of Directors and senior management to uphold the integrity of the governance framework across the group of companies.
- Provide governance leadership, counsel and advice to key stakeholders by researching and benchmarking best practices and managing the development of recommendations.
- Lead the development of the Board of Directors' budget for approval, including monitoring, analyzing and reporting budget activities and establishing mutually beneficial contracts and relations with key external business partners and suppliers.
- Contribute to achieve best in class governance to enhance organizational performance to ensure the long-term success of The Co-operators.

**Libro Credit Union, London, Ontario** June 2019 – March 2020  
*Corporate Governance Specialist*

- Oversaw and facilitated the effective and efficient operation of the Regional Councils and ad hoc committees.
- Liaised, advised and provided governance counsel and confidential support to Owner Representatives, Directors and senior management.
- Supported strategic planning related to Libro's governance, including project planning and management, coordinated governing body approval, and monitored implementation.
- Maintained records including Director training, attendance and remuneration, restricted and related party database.

**Southwest Middlesex Health Centre, Mount Brydges, Ontario**

May 2016 – June 2019

*Policy Analyst*

- Implemented compliance and job procedures to increase departmental efficiency which resulted in streamlined processes and documented job codes for all departments.
- Reviewed, revised and updated Centre policy manuals to reflect changes pursuant to the Occupational Health and Safety Act and the Employment Standards Act to ensure assessible and effective policies for all employees.
- Supervised the procurement and inventory process for the office supplies and equipment with accuracy and within the budget annually.
- Coordinated between departments and operating units in resolving day-to-day administrative and operational problems.

## **COMMUNITY ENGAGEMENT**

**Middlesex Hospital Alliance, Strathroy, Ontario**

June 2020 – Present

*Second Vice Chair, Board of Directors & Chair, Governance Committee*

- Lead the reviewal of the hospital's overall mission and strategy and provided guidance for the long-term goals and policies for the hospital by making strategic plans and decisions.
- Participate and oversee the employee credentialing process, making sure healthcare professionals have the proper training, licensing and accreditation.
- Act as the liaison between the Middlesex Hospital Alliance and the Strathroy Middlesex General Hospital Foundation to foster a relationship of transparency, trust and community advocacy.

**Strathroy Middlesex General Hospital Foundation, Strathroy, Ontario**

December 2018 – Present

*Chair, Board of Directors*

- Collaborated with 11 associate directors to design a new strategic operating plan that will directly increase the effectiveness and competitiveness of the Strathroy Middlesex General Hospital over the next 10 years.
- Provided strategic insight and direction as a board member and Campaign Cabinet Committee member that contributed to granting more than \$2.5 million in funding for the hospital revitalization project in the 2019/2020 fiscal year.
- Serve as a liaison between the Strathroy Middlesex General Hospital Foundation and the Municipality of Strathroy-Caradoc to cultivate a relationship focused on community involvement and philanthropy, which was socially and financially beneficial to both organizations.

**Municipality of Strathroy-Caradoc, Strathroy, Ontario**

2018 – Present

*Vice Chair, Community Development Committee*

- Advise and assist the Municipality in promoting parks, recreation and community development-based activities, in identifying capital requirements and provide direction to the department of Community Service.

**Ontario Undergraduate Student Alliance, Toronto, Ontario**

2018 – Present

*Advisor*

- Advise on post-secondary policies such as Mobility and Transfer Credits, and Student Health and Wellness to support the focus of the Alliance in working with the Provincial Government for post-secondary education reform.

## **ACHIEVEMENTS & ACTIVITIES**

**Governance Professionals of Canada (2021)**

- GPC.D Designation

**Chartered Managers of Canada (2021)**

- C.I.M. Designation

**Institute of Corporate Directors (2019)**

- Member

**DELFLDALF French Proficiency (2015)**

- Achieved A2 certificate in French Proficiency