

City of London – Council Member Survey

Survey Results - Summary

Day Time Meetings

| Yes | No | High Importance | Moderate Importance | Morning | Afternoon |
|-----|----|-----------------|---------------------|---------|-----------|
| 6 | 4 | 5 | 5 | 5 | 4 |

Councillors' Expense Account Budget

| Higher | Lower | Same |
|--------|-------|------|
| 3 | 1 | 8 |

Staffing

| Higher | Lower | Same |
|--------|-------|------|
| 9 | 0 | 2 |

*Please note that not everyone answered every question.

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Very Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters): **Any day time meeting time would be adequate.**

How important is the scheduling of Council meetings during day-time hours to you?: **Important**

Would you support to day-time Council meetings?: **Yes**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **Yes**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters): **Personal home internet should be excluded as an eligible expense.**

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

The expense policy should vary by ward and be based off of ward population. This would help address the population variance between wards when trying to connect with residents- example- a ward wide mailout. When a Councillor has a large ward, geographically and in population, it can be challenging to reach everyone within budget.

Would be nice to have a tech starter pack at the beginning of a Council term that includes start up items- printer, laptop, phone, ipad and protective cases.

Would be nice to have a City of London starter pack at the beginning of a Council term- City of London branded jacket, polo shirt(s), sweater, umbrella. This could help with economy of scale for purchases, less work for admin staff and all Councillors would have an opportunity to be included vs us seeing a colleague with something and having to inquire.

Cell phone cases should be issued with a corporate phone.

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

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Do you have specific staff support requirements beyond what is currently provided?:
Yes

If you answered yes to the preceding question, what additional supports do you require?
(max. 1000 characters): **ward research, policy research in regards to other municipalities.**

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

Would appreciate having consistency and less turn over in admin staff. I've transition through one admin ever 6 months which causes disruption and inconsistency in my work performance.

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Slightly Important**

Would you support changing all Standing Committees to day-time meetings?: **No**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

How important is the scheduling of Council meetings during day-time hours to you?: **Slightly Important**

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **Higher**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **Yes**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters): **Not sure but happy to support others who may have a different style in doing there work**

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?: **Yes**

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?:

Would you support changing all Standing Committees to day-time meetings?: **No**

If Standing Committee meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters): **I support the current system with a mix of noon hour and 4:00 PM meeting starts. This is fair to all councillors, whether holding another job or not.**

How important is the scheduling of Council meetings during day-time hours to you?:

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

I support the current 4:00 PM Council meeting starts. This is fair to all councillors, whether holding another job or not.

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **Lower**

Are there any items that should be excluded from the current expense policy?:

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **About the same**

Do you have specific staff support requirements beyond what is currently provided?: **No**

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Late Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters): **If they are all day meetings, they should be consistent days of the week.**

How important is the scheduling of Council meetings during day-time hours to you?: **Moderately Important**

Would you support to day-time Council meetings?: **Yes**

If Council meetings were held during the day, what time would you suggest they begin?: **Late Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters): **If they are all day meetings, they should be consistent days of the week.**

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **Higher**

Are there any items that should be excluded from the current expense policy?: **Yes**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters): **The caps on certain items may no longer be needed.**

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

The account level should be a function of the ward population calculated just like election expenses.

A number of items should be added to the corporate budget as an allowance. Examples: FCM, AMO, 3 mailings per year to the ward, office supplies (printer cartages). There should be more allowance for bring you own device from the central budget.

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Much higher**

Do you have specific staff support requirements beyond what is currently provided?: **Yes**

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If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters): **Individual support that is accountable to the elected official directly in addition to an office staff that handles regular items.**

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters): **The staff are excellent, but they are spread very thin.**

DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?:

Would you support changing all Standing Committees to day-time meetings?: **No**

If Standing Committee meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

The wording of the question of importance is challenging in the survey. It is very important to me that meetings are *not* held during daytime hours. If council decides that the council shall be deemed full-time then it would be something to consider but anyone holding a job outside of council would have considerable difficulty in attending these meetings. This is problematic for two reasons: it significantly limits the pool of candidates for council seats and it creates difficulties for public who wish to engage council during committee meetings or attend full council meetings but can't because they have to be at work instead.

How important is the scheduling of Council meetings during day-time hours to you?:

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

The wording of the question of importance is challenging in the survey. It is very important to me that meetings are *not* held during daytime hours. If council decides that the council shall be deemed full-time then it would be something to consider but anyone holding a job outside of council would have considerable difficulty in attending these meetings. This is problematic for two reasons: it significantly limits the pool of candidates for council seats and it creates difficulties for public who wish to engage council during committee meetings or attend full council meetings but can't because they have to be at work instead.

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **Yes**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

I would recommend excluding any promotional advertising in newsletters, papers etc beyond that which is required to inform the public of upcoming community meetings or town halls.

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Are there any items that should be added to the currently permitted expenses?: **Yes**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Council members should be able to assist with community expenses such as paying for space rentals for events, booking the showmobile, minor community improvements such as signage or even something like a basketball net. These can be done in a manner that limits self promotion.

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?: **Yes**

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters): **I would appreciate support in maintaining a website and social media channels to post non-political community advisories such as upcoming topics at council, development projects, road construction, public participation opportunities, etc.**

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

Start meetings at 1 pm

Consider aligning committees to the new department structure

For a three week schedule, have the week 1 meetings be those which most often have staff assigned adjustments between the committee meeting and council.

Three Week schedule:

1st Monday afternoon - CPSC

1st Tuesday afternoon - PEC

1st Wednesday - Audit/ working groups

2nd Monday afternoon - CSC

2nd Tuesday afternoon - CWC

2nd Wednesday afternoon -SPPC

3rd Monday afternoon- working groups

3rd Tuesday afternoon - Council

3rd Wednesday afternoon - working groups

How important is the scheduling of Council meetings during day-time hours to you?:

Would you support to day-time Council meetings?:

If Council meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **Yes**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters): **A phone expense rather than a corp issued phone.**

Prizes for councillor-organized ward-related contests

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

1. Use a blacklist instead of a whitelist.

2. Have the following items covered from a general account instead of the individual councillor expense accounts (which should remain about the same):

- AMO & FCM conferences

- 2 ward mailings per year

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3. Have a stipend that covers the following without requiring paperwork:

- Internet

- An expense for a phone, instead of issuing corporate phones.

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?:

Yes

If you answered yes to the preceding question, what additional supports do you require?
(max. 1000 characters):

I need a dashboard to track the progress of constituent concerns and communications.

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Very Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

I believe Standing Committee meetings should generally follow regular office hours of the majority of the business sector (i.e., 8:30-4:30). Public Participation Meetings can be held in the evening - or, broken up so that there is some option for people who are not available in the evenings. Some P.I.C.s are held at various times during daytime and evening hours as well as on weekends to increase public engagement. PPMs should provide similar opportunities for engagement. Virtual attendance/participation at PPMs should continue to be an option for the public.

How important is the scheduling of Council meetings during day-time hours to you?: **Very Important**

Would you support to day-time Council meetings?: **Yes**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

Even if some Standing Committees continue to meet in the evening, I believe it is very important that Council meetings should generally follow regular office hours of the majority of the business sector (i.e., 8:30-4:30). Most people stay informed about the happenings at Council meetings through the media. Very few people attend Council meetings in person. Virtual attendance could continue and live streaming will continue for people who wish to watch the meetings in progress. Tapes of meetings remain available online for people to watch meetings when it is most convenient for them.

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters): **I'm satisfied with the current expense policy.**

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

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STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?:

Yes

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

Under the current model, I am extremely happy with the support I am receiving. Ashleigh is excellent and before her, Liridona was extremely good as well, however, Councillors should not have to hire a separate Contract Assistant, using funds from the expense account to do so, in order to adequately represent their wards.

More details below.

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

I believe the model itself is inadequate and should be changed. Under the current model, councillors are limited in their ability to represent their constituents in the most effective and professional manner possible. I believe each councillor should have a dedicated support person. I believe each councillor should determine what that support should include - e.g., attending events with the councillor and providing support with social media and other ways of engaging with constituents.

I believe each councillor should have an office budget similar to how the mayor's office works. The budget would include the expense account, staffing, councillor training and development and other expenses.

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Moderately Important**

Would you support changing all Standing Committees to day-time meetings?: **No**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

Holding Standing Committee meetings during the day is not a concern as long as they do not require Public Participation. Since there is usually one or more PPMs on the Planning and Environment Committee Agenda it should be held in the evening to allow the public to attend.

How important is the scheduling of Council meetings during day-time hours to you?: **Not Important**

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?:

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

Council meetings should be held in the evening to allow for a greater public audience. Also, if Councillors do have other full or part-time day jobs there would be less conflict for them.

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

I wish we could stop talking about it and not trying to make it one size fits all. No two wards or Councillors are alike and therefor we should have the opportunity to make the right decisions based on our wards/events.

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be:

Do you have specific staff support requirements beyond what is currently provided?:

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If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Moderately Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

How important is the scheduling of Council meetings during day-time hours to you?: **Important**

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **No**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?: **Yes**

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

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Staff should be able to assist with social media as they do with emails and other forms of communication.

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

We need more staff support so they have more time for research on council members behalf. Perhaps one staff per 2 councillors.

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Very Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Late Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters): **9:30am for morning meetings (give people time to arrive, check email, get to chambers)
1pm afternoon meetings
this would still allow for two standing committee meetings on a given day**

How important is the scheduling of Council meetings during day-time hours to you?: **Very Important**

Would you support to day-time Council meetings?: **Yes**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters):

I would start Council meetings with a lunch from 12 to 1, with the meeting called to order at 1pm. Leave the morning free to deal with other matters. Given the length of council meetings currently, I anticipate that in most instances this would still allow the meeting to wrap by 4:30pm.

There is no value to evening council meetings, there are no delegations or PPMs at Council. Further, this actually allows the local media a better "reporting out" opportunity before deadlines, which may help create a better informed public environment.

BUDGET AND EXPENSES

Should the expense account for each Councillor be:

About the same. I believe the existing amount is a good starting position, but that it should be prorated on a population basis so that councillors with larger wards have a bigger account to work with. Some formula where there is an extra amount for each household over the average... not certain what that formula should specifically be, but that is a really important one for me (even though with the smallest ward it won't change my amount).

Are there any items that should be excluded from the current expense policy?: **Yes**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Home internet should not be an expense eligible item. Councillors would have had internet access previously and are provided with two corporate devices that support "hot spot" capability.

Councillors can also include home internet as an eligible home office federal tax deduction, which should simply be part of the T2200 form for CRA.

Are there any items that should be added to the currently permitted expenses?: **No**

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If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters):

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

Rather than adding items to an expense account, provide through corporate bulk buying:

>one set of toner cartridges for corporate issued printers

>two annual ward wide mailing postage costs (allow councillors to outsource mailing production if they desire, but cover the mailing costs to the residents...which does assist in providing equity to councillors regardless of ward size in the ability to reach constituents)

>case/protective cover/chargers for corporate issued mobile devices

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Higher**

Do you have specific staff support requirements beyond what is currently provided?:
Yes

If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

This is an era of electronic communications. Admin staff should be able to provide direct support to responding to inquiries via social media where the councillor is interested in having that support, even if it has some limitations (ie: "we'd be happy to help you but need you to direct that through the city email at: xxxxx@london.ca so we are able to properly enter it in our system).

Staff should not require approval from management to attend a community event with a councillor. That should be a mutually agreed upon decision of the councillor and the staffer.

Staff should also be able to assist in the addition of content to a 3rd party website hosted by the councillor (ie: shawnlewis.ca or joshmorgan.ca) to assist in maintaining fresh content.

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):

I would not be able to utilize an admin staffer in a full time capacity dedicated just to me. However, I would be able to utilize a half time person. A ratio of 1:2 would, I feel be best.

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DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Important**

Would you support changing all Standing Committees to day-time meetings?: **Yes**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters):

How important is the scheduling of Council meetings during day-time hours to you?: **Important**

Would you support to day-time Council meetings?: **Yes**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters): **Start Council at 1pm**

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **About the same**

Are there any items that should be excluded from the current expense policy?: **Yes**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters): **Internet**

AMO expenses because when we are doing that, it is for all of London, not just our Ward, so why is it a Ward expense.

All upper government involvement expenses should not go on the Ward expenses.

Are there any items that should be added to the currently permitted expenses?: **Yes**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters): **phone case, possibly a more secure internet connection if required in future.**

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

Better break down on the food costs.

I can have a full restaurant meal delivered with tip and I have for less money.

Feels like wages are the largest portion of the meal expenses and moving to daytime meetings would mean kitchen staff was already there and would be able to leave on time, saving evening work hours.

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **About the same**

Do you have specific staff support requirements beyond what is currently provided?: **No**

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If you answered yes to the preceding question, what additional supports do you require? (max. 1000 characters):

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters): **I am always impressed with the assistants, they deserve every dollar they earn. :)**

DAYTIME MEETINGS

How important is the scheduling of Standing Committee meetings during day-time hours to you?: **Not Important**

Would you support changing all Standing Committees to day-time meetings?: **No preference**

If Standing Committee meetings were held during the day, what time would you suggest they begin?: **Late Morning**

Do you have any specific recommendations with respect to the scheduling and the holding of Standing Committee meetings? (max. 1000 characters): **No**

How important is the scheduling of Council meetings during day-time hours to you?: **Not Important**

Would you support to day-time Council meetings?: **No**

If Council meetings were held during the day, what time would you suggest they begin?: **Early Afternoon**

Do you have any specific recommendations with respect to the scheduling and the holding of Council meetings? (max. 1000 characters): **Keep the council meeting at night so people can follow them**

BUDGET AND EXPENSES

Should the expense account for each Councillor be: **Higher**

Are there any items that should be excluded from the current expense policy?: **No**

If you answered yes to the preceding question, what expenses should be excluded? (max. 1000 characters):

Are there any items that should be added to the currently permitted expenses?: **Yes**

If you answered yes to the preceding question, what expenses should be added? (max. 1000 characters): **Community donations to schools and such community oriented organizations**

Do you have any other specific recommendations with respect to expense account? (max. 1000 characters):

I think that councillors should be able to hire and pay full wage an assistant. The current system of 4 assistants per 4 councillors can be improved to provide each councillor their own assistant. It is extremely difficult to share an assistant especially if your ward has a bigger file

STAFFING AND SUPPORT

Should the Administrative Assistant staff time dedicated to each Councillor be: **Much higher**

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Do you have specific staff support requirements beyond what is currently provided?:
Yes

If you answered yes to the preceding question, what additional supports do you require?
(max. 1000 characters):

The assistants for councillors should be able to do what other elected officials assistants do but most importantly every councillor should have their assistant.

Do you have any other specific recommendations with respect to administrative staff support? (max. 1000 characters):