

APPLICATION FORM FOR APPOINTMENT TO CITY OF LONDON BOARDS, COMMISSIONS, COMMITTEES

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500 ext. 4937.)

1. Application for appointment to:

London Diversity & Race Relations Advisory Committee
(Name of Board, Commission, Committee, etc.)

2. Name:

Tariq Khan

3. Home Address:

814, 665 Winderemere Road London

Postal Code: N5X 2Y6 e-mail address:

4. Telephone Number: (Bus.)

* *If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.*

5. Occupation:

Pl. See Flag A

6. Describe your work experience:

Pl. See Flag A

7. Education:

Pl. See Flag A

8. What skills, abilities and specialized knowledge do you have that will assist this body?

Pl. See Flag B

9. Why are you interested in serving the City of London on this body?

Pl. See Flag C

10. What contribution do you believe you can make to this body?

Pl. See Flag D

11. What past contributions have you made on a similar body or organization?

Pl. See Flag E

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

Pl. See Flag F

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview? YES NO

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

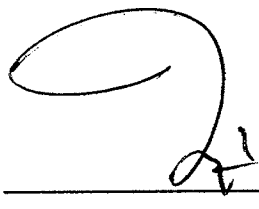
Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

April 20, 2012

Date

 Tariq Khan

Signature of Applicant

Flag A

5. **Occupation:** **Business**

6. **Describe your work experience.**

Present Position: 2001-todate

- **President at Canris** (www.canris.ca) Canadian Roads information Systems.
Canris is a specialized organization for design & development of public information systems related to road safety, driver's awareness and education to vulnerable road users. The systems are based upon Internet, GSM, Telephone, FM Radio, Solar and L.E.D Technologies.
- **Director at PalyCanada** (Parents Leading Active Youth Canada (www.playcanada.org)).
PlayCanada is a multicultural Nonprofit Organization (NPO) focused on engaging Parents, Families & Youth in healthy physical activities through sports as per guidelines of Health Canada, Health Ontario as well as vision of City of London.
- **Adviser at United Gerrard Businesses Association(UGBA), Toronto**
UGBA is organization to arrange and celebrate multicultural festivals.

Past: 1989-2001. (Outside Canada)

Previously worked member Inspection Team for Municipalities during 1999-2001 and as Deputy Chief Executive Officer (Deputy City Manager) at City of Lahore 1989-1999. Lahore, the 2nd largest city of Pakistan, have a population over 10 million. The Post of Deputy Chief was the integration of two posts:

- 1) Principal Staff Officer (Chief of Staff) for the Mayor of the City
- 2) Deputy Chief Executive Officer (City Manager)

As a Principal staff officer to Mayor, the role Deputy Chief Officer (DCO) to act as bridge between various departments and Mayor Office as well as Mayor's nominee at various standing committees & School board. DCO was also responsible for the Protocol affairs for the visiting dignities to the city by supervising the Public relation department of city on the behalf of Mayor.

As Deputy to the Chief Executive(City Manager), the main duty were coordination various heads of city zones (8 smaller administrative areas within city) with the head office, granting administrative approvals (to a certain financial limit) for development, heading IT department, supervising HR, Assets, legal, community affairs, Inspection/Enquires and Sports departments/branches.

DCO also used to act as interim Chief Officer in the absence/leave period Chief Officer. Both posts of Chief executive officer and Deputy chief executive officer belong to provincial government. I also acted as Chief Executive at various occasions in the absence of Chief Executive as stop gap arrangements.

Actively involved in community affairs, Refinement and development of roads and transportation infrastructure to cater for growing population needs, multicultural aspects, Planning, Organization of Sports and fares, Intergovernmental/interdepartmental affairs, Union negotiations, conflict resolutions among departments and stake holders through negotiations, council affairs, coordination, business promotions in city, residents & NGOs involvements for initiatives, Revenue reforms, Computerization of various processes, designing of training program for staff.

Flag A

7. Education:

- Masters in Applied Mathematics (1987) with Major subjects related to Computer Sciences.

Trainings

During Service life: (1989-2001)

- In-services training(limited) in Academy pertaining to:
 - Public Administration
 - Policy formulation
 - Accounting & finances
 - Planning & Development
 - Roads and Transportation infrastructure
 - Law and Order, Neighborhood watch
 - Heritage
 - Archeology
 - Housing , Town Planning & Building Control
- Various Training and short courses during field postings
 - Information Communication technology (Software & Databases)
 - Human resource management
 - Corporate governance
 - Sustainable service delivery capability in municipal governments.
 - Bench marking & Continuous improvement in municipalities.

Present Business life: (2001- to date)

Technology

- Software development (Embedded and GUI environment)
- Industrial Automation
- L.E.D Technology
- Telecommunication (IVR, SMS, GPRS)
- FM broadcast (Equipment & Operations)

Non Technical

- Development of mass communication systems
- Broadcasting (Program designing and on-air production)
- Advance awareness systems for road users about traveling conditions
- Road Safety, Traffic Awareness & Control systems

Flag B

8. What skills, abilities and specialized knowledge do you have that will assist this body?

- Well versed in areas of working & scope of Advisory and Standing committees in municipal governments.
- Sufficient knowledge of system of Local governments and functions of various departments.
- Experienced in assisting and managing multicultural platforms and forums.
- Active team member, good at participation, cooperation, coordination & volunteering.
- Good at conducting as well as assistance to conduct group discussions, keeping discussion focused and steering meetings towards finalizing discussion points.
- Appropriate skills and knowledge to contribute in Sub-committees and Working-groups for in depth study/analysis of specialized matters.
- Experienced in compilation of points discussed/finalized in the meeting and present recommendations, advice and information in desired formats including but not limited to minutes of meetings, draft, report, multimedia presentation etc.
- Good communication skills to create understanding among group(s) through communicating analytically, clearly and in alternative ways.
- Strong skills in negotiation or assist in negotiation process and ability to develop consensus and mediate in conflicting situations.
- Liaison and coordination experience in interdepartmental and intergovernmental relationships.
- Due to background in community and legal affairs, can comprehend relevant rules and regulations with ease.
- Being owner of IT Company, expert in technologies like Electronics, Opto-electronics, Internet, Web Development, GSM, Telephone and Social media.
- Expert in interaction with masses for opinion forming using information dissemination and collection using various mediums like Internet, SMS, mobile phone Apps, Social media, Radio, networked-electronic-displays etc.

Flag C

9. Why are you interested in serving the City of London on this body?

- To share my experience and knowledge about multicultural and diversity to city of London.
- I am founder of a community base organization in London named as Parents Leading Active Youth Canada (Playcanada.org). We meet fortnightly to discuss various issues related to community. This appointment will provide me an opportunity to share views of various about existing plans and policies about Diversity & Race relations with the city through this body.
- Working within the body, I would like to be an information-source for this body to assist those seeking availability of resources for their enquiries or complaints related to discrimination issues.
- Would like to act as another link between this body and diverse population of city, my appointment in the body will provide me an opportunity to work in cooperation with various groups, municipal departments and the media about promotion of multiculturalism.
- Will help the body; promote public awareness multicultural resources and the policies of the city.
- Top present a fresh perspective by recognizing and appreciating the contributions made by predecessors to this body.

Flag D

10. What contribution do you believe you can make to this body?

- I can commit time & efforts for the body and if required ,will contribute my knowledge & expertise for further better understanding of needs of diverse population of city by closely and actively working with:
 - Education Institutions and Boards
 - Municipal, Government and Police Organizations.
 - Community groups, Social services & Cultural Organizations.
 - Business, labor or any other organization or group recommended by this body.
- Being an active community member I can help this body to participate in refinement of existing and development of new policies related to matters of multiculturalism, diversity, equity and race relations.
- Can assist the body in preparation of recommendation for implementation of objectives proposed in studies carried out for Multicultural, Diversity & Race Relations in London.
- With the help/backing of the body and my connections/contacts in community as well as from our PlayCanada forum, I can encourage general public to use this body as forum for citizen input and participation in Multicultural, Diversity & Race Relations initiatives by London city.
- By applying my experience, I can assist this body in preparation of recommendations for development of new and refinement of existing human resource polices related to recruitments, hiring , trainings and promotion of equal opportunity for members of our city's diverse populations.
- Being a Technologist and expert in web development, I would like to develop and contribute a complete web 2.0 application as per body's requirements for mass interaction with London residents to this body. The Complete portal may be embedded/linked with official web portal of London.
- I am expert of Information Communication Technology and if required, may greatly contribute in development & deployment of :
 - Public information and awareness systems about Diversity & Race Relations, based upon telecom and social media for the promotion of initiatives and Policies of the City.
 - Community surveys and opinion collection on specific points, issues and topics.

Flag E

11. What past contributions have you made on a similar body or organization?

- **2010-to date. As Director Parents Leading Active Youth Canada (Playcanada.org)**
A Nonprofit Organization (NPO) – Funding Source: Parents Contributions.

Studies at federal, provincial and local level show that:

- 25% Canadians have sedentary lifestyle spending more times before screens.
- 60% of Ontarians do not meet the recommended guideline for physical activity.
- 1 in 4 London Children will be overweight or obese.

Physical activity and health cannot be isolated and a sport is the natural way to give physical activity flavors like enthusiasm, competition, team work, sense of achievement and even may be very highly paid profession. The integral part of every sport is sportsmanship which is in its simplest form is an attitude that strives for fair play.

Canada is a free society; the way of life is very social-friendly in nature. Except for the most auspicious occasions, Canadians like to live in an informal and friendly style but without compromising on its cultural values like equality, integrity, fairness and individual expression. Fortunately these cultural values are also basic axioms of every sport as well hence Canadians may be regarded as natural sportsmen applying their sportsmanship in their daily life in natural way.

PLAYCANADA basically uses sports as the primary source for physical activity backed up with group discussions moderated by parents from different professions for personality development of our kids and youth and promotion of positive behavior among groups based upon principles like sportsmanship, caring, respect, volunteerism, social responsibility and community service.

PLAYCANADA is a practical, effective, continuous and sustainable augmentation of government's programs/initiatives, hence transforming London in to a larger family circle through parents' interaction.

- **2001- 2010 As activist of United Gerrard Business Association, Toronto,**
 - Helped in arrangements and organization of various multicultural activities in Toronto.
 - Worked with Local MP and MPP for community services.
 - Helped in settlement of new immigrating families by arranging affordable housings/rentals with the help of local social groups/organizations.
- **1999-2001 member Local Governments Inspection Team (Outside Canada)**
 - Inspection of Local Governments/councils as provincial inspection Team. Evaluation of working status of various standing committees, working with them and submitting joint reports to Provincial government for provision of additional resources or change/refinement in policies.
 - Design & development of integrated Computer network in 68 city municipalities to bring all local councils on same network so Councils and departments may interact with each other to discuss best practices and solutions to the various challenges.

Flag E

- **1989-1998 As Mayor's (Administrator) nominee as well as Deputy Chief Executive of the city worked with: (Outside Canada)**

Council & Committees

- Works and Development Committee
- Revenue & Finance Committee
- Water, Sanitation & Public Health committee
- Health, family planning & long term care Committee
- Transport & infrastructure development Committee
- Housing and new town Planning Committee
- Master Planning and heritage special committee
- Culture, Sports and Youth Affairs Committee
- Education and Social welfare Committee

Departments (Working with core groups and sub committees for specific matters)

- Engineering Department
 - Provincial and national archeology departments.
 - Departmental study groups on conservation of heritage.
 - Revision & improvement in City Master Plan.
 - Transport Plan with special initiative to Private sector.
 - Construction of new roads, flyovers and underground railways and roads under a program called Roads Rehabilitation project (LRP).
 - Building control & Town planning
 - Heritage
- Education & Social services Department
 - Improvement in facilities to about 150 municipal schools
 - Creation of IT infrastructure in Vocational schools run by City
- Health
 - Strengthening the preventive division of department
 - Special campaign for improvement of basic health units for mother & Child health with the help of donor agencies.
 - Public Health & Environment
 - Sanitation and Waste management
 - Parks & Horticulture
- General
 - HR and Information Technology
 - Accounts & Finance
 - Revenue
 - Audit
 - Assets management.

Flag F

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

- Development and modification of various civic facilities through collective intelligence from various groups belonging to respective areas.
- Several years experience of negotiations with different stake holders, for refinement, review or develop policies.
- In our business, while designing public information/awareness systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.
- Conflict resolution through appreciating and understanding of point views of different groups within an organization, communities and among different organizations.
- Operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings.
- Practical work experience in interaction, coordination and consultation with various skill levels and management hierarchies both in private and public sectors to reach at acceptable solution.
- To have general public view on specific points/issues, multiyear experience in hosting of seminars, conferences, open discussions/dialogues, lectures form scholars followed by question & answer sessions.