

London's Community Diversity and Inclusion Strategy 2017

September 22, 2020



Presentation Outline

- The CDIS Leadership Table
- 2019-2020 Highlights
- Recommendations to the Corporation of the City of London
- Creation of a Sixth Priority
- Next Steps

CDIS Leadership Table



Sohuwesyoklati, Brian Hill
Chair, Priority 1



Rumina Morris
Chair, Priority 2



Shobhita Sharma
Chair, Priority 3



Ashfaq (Kash) Husain
Chair Priority 4 & Leadership Table Co-Chair



German Gutierrez
Chair, Priority 5



Janice Braithwaite
Diversity, Inclusion, and Anti-Oppression Advisory
Committee



Gerry LaHay
Accessibility Advisory Committee

CDIS by the Numbers



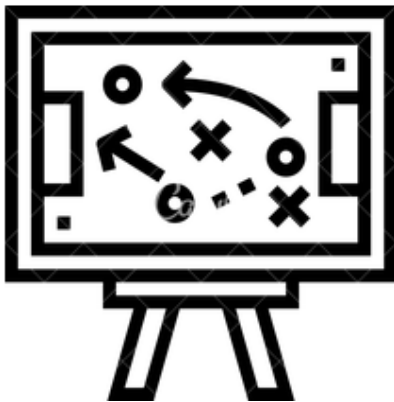
44 meetings



170 people engaged



1335 hours volunteered



13 strategies initiated



21 community connections

CDIS Highlights – Working Groups



Priority 1

Collaborated with Civic Administration to provide feedback on the Indigenous Relations Specialist at the City of London



Priority 2

Engaged with community partners including London Police Services, London Public Library, Thames Valley District School Board, and City Studio



Priority 3

Co-producing a seven-episode series with Rogers TV. First episode airs Sept.14



Priority 4

Worked with Age Friendly London Network on projects related to accessibility of transportation and public buildings



Priority 5

Working in partnership with the LMLIP Employment Sub-Council to promote immigrant employment within London

CDIS Highlights – Leadership Table



Met several times during July and August to discuss and respond to events stemming from BLM rallies and protests around the world, and in London.



Met with City Manager, Lynne Livingstone, on August 26 to discuss alignment opportunities for the City and the CDIS, and how to work together to address anti-Black and anti-Indigenous racism.



Met with representatives from Black Lives Matter London to discuss potential areas of collaboration and ways in which both groups can support each other's work moving forward.

CDIS Recommendations

The CDIS Leadership Table has developed a list of recommendations aimed at addressing anti-Black and anti-Indigenous racism in the Corporation of the City of London. These recommendations can be divided into three themes:

1. Recommendations on ongoing City projects;
2. Recommendations on community engagement;
and,
3. Recommendations on City staffing.

Priority Six

Following extensive discussion, the CDIS Leadership Table recommended the creation of a new, sixth priority within the CDIS that will focus specifically on addressing anti-Black racism in London.

The Leadership Table confirmed that anti-Indigenous racism is best addressed through the existing Priority 1: *Take concrete steps towards healing and reconciliation* Working Group.

This priority will be created through an extensive consultation process with community leaders and residents.

Next Steps

The following steps will be taken with respect to the CDIS in 2020 and 2021:

- Implementation of work plan actions
- Establish process to develop sixth priority focused on anti-Black racism
- Continued outreach and engagement with key partners and the broader community
- Alignment of CDIS staff support role with anti-racism and anti-oppression work happening corporately

Thank You

For More Information Visit:

london.ca/CDIS

